



Nevada Commission on Peace Officers'  
Standards and Training

**WORKSHOP**

**PUBLIC COMMENT HEARING  
&  
POST COMMISSION MEETING**

WEDNESDAY, MARCH 5, 2014 – 1:00PM

CARSON CITY SHERIFF'S OFFICE,  
911 E. MUSSER ST,  
ORMSBY ROOM,  
CARSON CITY, NEVADA



## **NOTICES**

- A. Amended Notice of Workshop to Solicit Comments on Proposed Regulations
- B. Amended Notice of Public Comment Hearing





STATE OF NEVADA  
COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING  
5587 Wa Pai Shone Ave  
Carson City, Nevada 89701  
(775) 687-7678  
Fax (775) 687-4911

Brian Sandoval  
Governor

Richard P. Clark  
Executive Director

01/30/2014

## AMENDED NOTICE OF INTENT TO ACT UPON A REGULATION

### Notice of Hearing for the Adoption, Amendment and Repeal

Of

### Regulations of the Commission on Peace Officers' Standards and Training

**PUBLIC COMMENT HEARING NOTICE:** The Peace Officers' Standards and Training Commission will hold a public hearing at 1:00 pm, on March 5, 2014, at the Carson City Sheriff's Office, Ormsby Room, 911 E. Musser St. Carson City, Nevada. The purpose of the hearing is to receive comments from all interested persons regarding the adoption, amendment and repeal of regulations that pertain to Chapter 289 of the Nevada Administrative Code.

The following information is provided pursuant to the requirements of NRS 233B.0603:

1. **A statement of the need for and purpose of the proposed regulations. This proposed regulation involves the amendment of following NAC Chapters.**

The NRS and NAC provide for the authority and responsibility of POST which includes, adopt regulations establishing minimum standards for the certification of peace officers. Nevada POST and law enforcement leaders are making every attempt to increase professionalism amongst law enforcement officers.

Amending NAC 289.230 in the following areas will provide clarity in the regulation, allow for agency administrators to determine specific training needs, act on these needs within a more efficient time, and be fiscally efficient.

1. **Change the current 24 hour training requirement to 12 hours of agency in-service training, and provide examples of topic areas of training.** This will provide agencies with the latitude to provide specific in-service training tailored to meet the needs of the agency.
2. **Remove the requirement that the Executive Director must approve the 12 hours of training provided by a law enforcement agency.** Currently all courses need the approval of the Executive Director. By removing this requirement for only the annual in-service training requirement, agencies have more latitude in providing training that meets the needs of agency instead of only training that has been approved by the Executive Director.

3. **Change the due date for agency reporting of in-service training from before January 31<sup>st</sup> following the year in which training was required to on or before December 31<sup>st</sup> of the year in which the training was required.** Currently, the reporting of annual in-service training involved a single report that was generally compiled in the first month of the new year to allow extra time for reporting. With the implementation of electronic reporting throughout a reporting year as training requirements are met, the extension of one extra month is not needed.
4. **Change the course topic title of “defensive tactics” to “arrest and control tactics.”** The course topic title of defensive tactics is outdated terminology and does not correctly reflect the actual training conducted. This terminology needs to be replaced with the term arrest and control tactics which will properly align this training title.

Amending NAC 289.260 which contains the requirements for a management certificate, to remove the wording “in addition to the units required for the intermediate and advanced certificates”. The requirements of the Management Certificate need to be modified in order to remove a conflict with the standards for the Intermediate and Advanced Certificate. The new standards for the Intermediate and Advanced Certificates allow credit for longevity, training, and higher education. An officer could obtain these certificates with longevity and training with no higher education. Since the Management Certificate currently references to the Intermediate and Advanced Certificates higher education requirements, it creates a conflict with the new standards. Making this change will properly align the Management Certificate with the Intermediate and Advanced Certificates.

2. **Either the terms, or the substance of the regulations to be adopted, amended or repealed, or a description of the subjects and issues involved.**

Section 1 of LCB file No. R121-13: Amend NAC 289.230, which establishes the annual in-service training requirements to maintain a basic certificate or reserve certificate as follows:

1. Change the current 24 hour training requirement to 12 hours of agency in-service training, and provide examples of topic areas of training.
2. Remove the requirement that the Executive Director must approve the 12 hours of training provided by a law enforcement agency.
3. Change the due date for agency reporting of in-service training from before January 31<sup>st</sup> following the year in which training was required to on or before December 31<sup>st</sup> of the year in which the training was required.
4. Change the course topic title of “defensive tactics” to “arrest and control tactics.”

Section 2 of LCB file No. R121-13: Amend NAC 289.260, which contains the requirements for a management certificate, to remove the wording “in addition to the units required for the intermediate and advanced certificates”.

3. **The estimated economic effect of the regulation on the business which it is to regulate and on the public. These must be stated separately and in each case must include:**

(a) Both adverse and beneficial effects; and

(1) Adverse effects:

There are no anticipated adverse effects.

(2) Beneficial effects:

The amendment to the regulations should lead to an increased level of professionalism among peace officers employed by law enforcement agencies. The amendments will remove the requirement of the Executive Directors approval of training and provide the employing agency administrator the full authority to determine the training topics needed for their officers mandatory annual training resulting in a the more efficient fiscal spending on training by the agencies.

(b) Both immediate and long-term effects.

There are no negative immediate and long term effects. A possible intermediate and long term benefit could result from agency administrators now having full authority to determine the annual training needs for their officers and may result in a more efficient fiscal spending.

Since the implementation of on line submission of training completed by agencies, the reporting of training compliance completed takes place throughout the calendar year. This amendment would change the due date for reporting annual training compliance to December 31 of the reporting year.

The amendment changing the training course topic of Defensive Tactics to Arrest and Control Tactics is needed in order to be consistent with other areas of regulations.

The amendment to NAC 289.260, which contains the requirements for a management certificate, to remove the wording “in addition to the units required for the intermediate and advanced certificates” is needed to remove word conflicts.

**4. The estimated cost to the agency for enforcement of the proposed regulation.**

Do not project any extra costs.

**5. A description of and citation to any regulations of other states or local governmental agencies which the proposed regulation overlaps or duplicates and a statement explaining why the duplication or overlapping is necessary. If the proposed regulation overlaps or duplicates a federal regulation, the notice must include the name of the regulating federal agency.**

N/A

**6. If the regulation is required pursuant to federal law, a citation and description of the federal law.**

N/A

**7. If the regulation includes provisions which are more stringent than a federal regulation that regulates the same activity, a summary of such provision.**

There are no federal regulations that regulate the same activity.

**8. Whether the proposed regulation establishes a new fee or increases an existing fee.**

This regulation does not involve or establish fees.



Persons wishing to comment upon the proposed action of the Peace Officers' Standards and Training Commission may appear at the scheduled public hearing or may address their comments, data, views or arguments, in written form, to Richard Clark, Executive Director, POST Commission, 5587 Wa Pai Shone Avenue, Carson City, Nevada 89701. **Written submissions must be received by the POST Commission on or before 5:00 pm on February 15, 2014.** If no person who is directly affected by the proposed action appears to request time to make an oral presentation, the Peace Officers' Standards and Training Commission may proceed immediately to act upon any written submissions.

A copy of this notice and the regulations to be adopted, amended or repealed will be on file at the State Library, 100 Stewart Street, Carson City, Nevada for inspection by members of the public during business hours. Additional copies of the notice and regulations to be adopted, amended or repealed will be available at the POST Commission Administrative Offices, 5587 Wai Pai Shone Avenue, Carson City 89701, and in all counties in which an office of the agency is not maintained, at the main public library, for inspection and copying by members of the public during business hours. This notice and the text of the proposed regulations are also available in the State of Nevada Register of Administrative Regulations, which is prepared and published monthly by the Legislative Counsel Bureau pursuant to NRS 233B.0653, and on the Internet at <http://leg.state.nv.us> and on the POST web site at <http://post.nv.gov>. Copies of this notice and the proposed regulation will also be mailed to members of the public upon request. A reasonable fee may be charged for copies if it is deemed necessary.

Upon adoption of any regulation, the agency, if requested to do so by an interested person, either before adoption or within 30 days thereafter, will issue a concise statement of the principal reasons for and against its adoption and incorporate therein its reason for overruling the consideration urged against its adoption.

The Notice of Hearing has been mailed to all criminal justice agencies on the Nevada POST mailing list and posted at the following locations:

**CARSON CITY**

Blasdel Building, 209 East Musser Street  
Nevada State Library, 100 Stewart Street  
Capitol Building, 101 N. Carson Street  
NV POST, 5587 Wa Pai Shone Avenue

**LAS VEGAS**

Grant Sawyer State Building, 555 Washington Avenue

**ELY**

White Pine County Sheriff's Office, 1785 Great Basic Blvd

***COUNTY LIBRARIES (MAIN BRANCHES)***

CARSON CITY LIBRARY  
900 NORTH ROOP STREET  
CARSON CITY, NEVADA 89702

CHURCHILL COUNTY LIBRARY  
553 SOUTH MAINE STREET  
FALLON, NEVADA 89406

LAS VEGAS-CLARK COUNTY  
833 LAS VEGAS BLVD - NORTH  
LAS VEGAS, NEVADA 89101

DOUGLAS COUNTY LIBRARY  
1625 LIBRARY LANE  
MINDEN, NEVADA 89423

ELKO COUNTY LIBRARY  
720 COURT STREET  
ELKO, NEVADA 89801

ESMERALDA COUNTY LIBRARY  
FOURTH AND CROOK STREETS  
GOLDFIELD, NEVADA 89013

EUREKA COUNTY LIBRARY  
10190 MONROE STREET  
EUREKA, NEVADA 89316

HUMBOLDT COUNTY LIBRARY  
85 EAST 5TH STREET  
WINNEMUCCA, NEVADA 89445

LANDER COUNTY LIBRARY  
625 BROAD STREET  
BATTLE MOUNTAIN, NEVADA 89820

LINCOLN COUNTY LIBRARY  
93 MAIN STREET  
PIOCHE, NEVADA 89043

LYON COUNTY LIBRARY  
20 NEVIN WAY  
YERINGTON NEVADA 89447

MINERAL COUNTY LIBRARY  
FIRST AND A STREETS  
HAWTHORNE, NEVADA 89415



TONOPAH LIBRARY DISTRICT  
167 CENTRAL STREET  
TONOPAH, NEVADA 89048

PERSHING COUNTY LIBRARY  
1125 CENTRAL STREET  
LOVELOCK, NEVADA 89419

STOREY COUNTY LIBRARY  
95 SOUTH R STREET  
VIRGINIA CITY, NEVADA

WASHOE COUNTY LIBRARY  
301 SOUTH CENTER STREET  
RENO, NEVADA 89520

WHITE PINE COUNTY LIBRARY  
950 CAMPTON STREET  
ELY, NEVADA 89301

NOTE: We are pleased to make reasonable accommodations for members of the public with disabilities who wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the POST Commission, in writing, at 5587 Wai Pai Shone Avenue, Carson City, Nevada 89701, or call Scott Johnston at (775) 687-7678, Extension 3335, no later than five working days prior to the meeting.

**SEE ATTACHED COPIES OF THE PROPOSED  
REGULATIONS**



PROPOSED REGULATION OF THE PEACE OFFICERS'  
STANDARDS AND TRAINING COMMISSION

LCB File No. R121-13

December 3, 2013

EXPLANATION – Matter in *italics* is new; matter in brackets [~~omitted material~~] is material to be omitted.

AUTHORITY: §§1 and 2, NRS 289.510.

A REGULATION relating to peace officers; revising the requirements for continuing education to maintain a basic certificate or reserve certificate; revising the educational requirements for a management certificate; and providing other matters properly relating thereto.

**Section 1.** NAC 289.230 is hereby amended to read as follows:

289.230 1. ~~For~~ *Except as otherwise provided in subsections 7 and 8, to maintain a basic certificate or reserve certificate, the officer must annually satisfy the requirements of subsection 5 and complete ~~24~~ 12 hours of additional agency in-service training prescribed by the administrator of the employing agency of the officer. ~~and approved by the Executive Director.~~ Agency in-service training may include, without limitation, training related to legal issues, the policies and procedures of the employing agency of the officer, driving, first aid, cardiopulmonary resuscitation, blood-borne pathogens, sexual harassment or any other training prescribed by the administrator of the employing agency of the officer.*

2. The employing agency shall ensure that its officers ~~receive the required training.~~ *comply with the requirements of subsection 1.* The employing agency shall notify each officer

of the requirements of this section and the penalties set forth in subsection ~~{3}~~ 4 for failure to comply with this section. After an officer completes ~~{such training,}~~ *the requirements of subsection 1*, the employing agency shall submit ~~{verification of completion of training}~~ to the Executive Director on a form approved by the Commission ~~{}~~ *verification that the officer has completed those requirements*. Verification must be submitted *on or* before ~~{January}~~ *December 31* ~~{following}~~ *of* the year in which ~~{training}~~ *the officer* was required ~~{~~

~~—2}~~ *to complete the requirements of subsection 1.*

3. If the Executive Director has not received verification ~~{of completion of training pursuant to}~~ *that an officer has completed the requirements of subsection 1 on or* before ~~{January}~~ *December 31* ~~{following}~~ *of* the year in which ~~{training}~~ *the officer* was required ~~{}~~ *to complete those requirements*, the Executive Director shall notify the administrator of the employing agency that he or she has not received the verification required by subsection ~~{}~~ 2 and that if the verification is not received on or before March 1 ~~{of that year,}~~ *following the year in which the officer was required to complete the requirements*, the Executive Director will place the administrator on the agenda for the next scheduled meeting of the Commission to explain the delay in the submission of the verification. If the Executive Director has not received verification ~~{of completion of training pursuant to}~~ *that an officer has completed the requirements of subsection 1 on or* before March 1 following the year in which training was required, the Executive Director shall place the administrator of the employing agency on the agenda for the next scheduled meeting of the Commission.

~~{3}~~ 4. Upon the request of the Commission or its designee, the employing agency shall make available for inspection the records of all officers to verify that they have complied with

the ~~{continuing education requirement.}~~ *requirements of subsection 1.* The Commission will notify each officer and his or her employing agency of any noncompliance. The Commission will suspend the certificate of any officer who does not ~~{obtain the required training}~~ *complete the requirements of subsection 1* within 60 days after the date on which he or she received the notice of noncompliance. The Commission will reinstate the suspended certificate of an officer upon receiving documentation from the officer which demonstrates that he or she has complied with the ~~{continuing education requirement.~~

~~4.~~ *requirements of subsection 1.*

5. Except as otherwise provided in subsections ~~{6 and 7, as part of the continuing education}~~ *7 and 8, in addition to completing the agency in-service training* required pursuant to subsection 1, an officer must:

(a) If the officer is authorized to use a firearm, at least biannually demonstrate a minimum level of proficiency in the use of each firearm he or she is authorized to use. An officer who does not demonstrate a minimum level of proficiency with the use of any firearm he or she is authorized to use may not carry or use the firearm until he or she participates in a remedial course established by the employing agency to ensure that the officer achieves and maintains a satisfactory level of proficiency.

(b) If the officer is authorized to use an impact weapon, chemical weapon, electronic incapacitating device or other less than lethal weapon, at least annually demonstrate a minimum level of proficiency in the use of each such weapon or device he or she is authorized to use. An officer who does not demonstrate a minimum level of proficiency with the use of any such weapon may not carry or use that weapon until the officer participates in a remedial course

↖ must satisfy the requirements of paragraphs (b) to (e), inclusive, of subsection ~~{4}~~ 5 and demonstrate a minimum level of proficiency in the use of each firearm he or she is authorized to use before resuming his or her duties as a peace officer.

~~{7}~~ 8. An officer who instructs a course pursuant to subsection ~~{4}~~ 5 is not required to comply with the ~~{continuing education}~~ requirements of subsection ~~{4}~~ 5 to which the instruction applies if the officer:

(a) Instructs a course in the subject for which the officer is qualified and approved by the administrator of the officer's agency during each calendar year;

(b) Participates at least once every 3 years in a course of training for instructors that is approved by the Executive Director; and

(c) Demonstrates to the Commission or its designee at least once every 3 years proficiency in the subject that he or she instructs.

~~{8}~~ 9. Each agency shall maintain documentation of the courses provided pursuant to subsection ~~{4}~~ 5. Such documentation must include, without limitation, the qualifications of each instructor who provides training, a description of the training provided and a list on a form that has been approved by the Executive Director of each officer who completes the training.

**Sec. 2.** NAC 289.260 is hereby amended to read as follows:

289.260 The Executive Director shall grant a management certificate to an officer upon submission of proof satisfactory to the Executive Director that the officer meets the following minimum requirements:

1. A current basic certificate.
2. A current intermediate certificate.

3. A current advanced certificate.

4. A current supervisor certificate.

5. Six years of experience as a peace officer, including at least 1 year of experience in a management level position and a current assignment in a management level position. The applicant must present proof that the current assignment meets the criteria for a management level position as set forth in NAC 289.057 by submitting a letter with the application that is signed by the administrator of the agency. The letter must include an organizational chart which demonstrates the applicant's position within the agency and must describe the manner in which the applicant's current assignment meets the criteria for a management level position as set forth in NAC 289.057.

6. Six units of credit from an accredited college or university . ~~{in addition to the units required for the intermediate and advanced certificates.}~~

7. Successful completion of 200 hours of training in a management training program certified by the Commission which includes, without limitation, courses in the following subjects:

- (a) Introduction to management;
- (b) Public administration;
- (c) Financial administration;
- (d) Personnel administration;
- (e) Management and labor relations; and
- (f) Policy formulation.







STATE OF NEVADA  
COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING  
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Fax (775) 687-4911

Brian Sandoval  
Governor

Richard P. Clark  
Executive Director

01/30/2014

### AMENDED NOTICE OF WORKSHOP TO SOLICIT COMMENTS ON PROPOSED REGULATIONS

The Commission on Peace Officers' Standards and Training, 5587 Wa Pai Shone Avenue, Carson City, Nevada, Telephone Number (775) 687-7678, is proposing the Adoption, Amendment and Repeal of regulations pertaining to Chapter 289 of the Nevada Administrative Code.

Notice is hereby given that starting at 1:00 pm, on Wednesday March 5, 2014, there will be a Workshop at the Carson City Sheriff's Office, Ormsby Room, 911 E. Musser, Carson City, Nevada.

The purpose of the workshop is to solicit comments from interested persons on the following general topic that may be addressed in the proposed regulations:

#### **TOPIC**

#### **NAC REGULATION**

- |   |                    |
|---|--------------------|
| A. The Commission to consider amending NAC 289.290, which establishes the causes for the Commission to revoke, refuse or suspend the certificate of a peace officer, to include a provision authorizing the Commission to revoke a peace officer's certificate based on a plea of guilty to felony or gross misdemeanor charge(s) under circumstances where the court defers entry of a judgment of conviction on the felony or gross misdemeanor charge(s). The regulation changes are being considered in order to provide the Commission with the authority to take action under circumstances where a peace officer enters a guilty plea to felony or gross misdemeanor charge(s) but the court defers entry of a judgment of conviction. | <b>NAC 289.290</b> |
| B. The Commission to consider repealing NAC 289.280, the regulation establishing the requirements for an Instructor Certificate. Through the repeal of this regulation, the Commission would discontinue the issuance of Instructor Certificates.   | <b>NAC 289.280</b> |
| C. The Commission to consider repealing NAC 289.200(3), the regulation establishing an expedited process for a peace officer holding a category II basic certificate to obtain a category I basic certificate upon successful completion of a training course approved by the Executive Director that consists of a minimum of 280 hours in specific course topics. Through the repeal of this regulation, the Commission would no longer provide an expedited process for category II peace  | <b>NAC 289.200</b> |

officers to upgrade to a category I certificate. Instead, a category II peace officer would be required to attend a category I basic training course to obtain a category I basic certificate.

- D. The Commission to consider amending NAC 289.260, which contains the requirements for a management certificate, to remove the requirement of six units of credit from an accredited college or university. **NAC 289.260**

A copy of all materials related to the proposal may be obtained at the workshop or by contacting the Commission on Peace Officers' Training, 5587 Wa Pai Shone Avenue, Carson City, Nevada, Telephone Number (775) 687-7678. A reasonable fee for copying may be charged.

This Notice of Workshop to Solicit Comments on Proposed Regulation has been sent to all listed meeting locations, all persons on the agency's mailing list for administrative regulations, all Nevada law enforcement agencies, law enforcement training academies, and posted on the POST web site at <http://post.nv.gov>, the LCB web site at <http://leg.state.nv.us> and at the following locations:

<b>CARSON CITY</b> Blasdel Building, 209 East Musser Street Nevada State Library, 100 Stewart Street Capitol Building, 101 N. Carson Street POST Administration, 5587 Wa Pai Shone Carson City Sheriff's Office, 911 East Musser Street	<b>LAS VEGAS</b> Grant Sawyer State Building, 555 Washington Avenue  <b>ELY</b> White Pine County Sheriff's Office, 1785 Great Basin Rd
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**NOTE:** We are pleased to make reasonable accommodations for members of the public with disabilities who wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the POST Commission, in writing, at 5587 Wa Pai Shone Avenue, Carson City, Nevada, 89701 or call Scott Johnston, at (775) 684-7678, Extension 3335, no later than five working days prior to the meeting.

## **AGENDA**

2<sup>ND</sup> AMENDED NOTICE OF PUBLIC MEETING (NRS241)

Workshop Agenda  
Public Comment Hearing Agenda  
Regularly Schedule Meeting Agenda





STATE OF NEVADA  
COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING  
5587 Wa Pai Shone Ave  
Carson City, Nevada 89701  
(775) 687-7678  
Fax (775) 687-4911

Brian Sandoval  
Governor

Richard P. Clark  
Executive Director

**2<sup>nd</sup> AMENDED NOTICE OF PUBLIC MEETING (NRS 241)**

NOTICE IS HEREBY GIVEN THAT STARTING AT 1:00 PM ON WEDNESDAY, MARCH 5, 2014, THE COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING WILL HOLD A WORKSHOP, PUBLIC COMMENT HEARING, AND REGULARLY SCHEDULED MEETING AT THE CARSON CITY SHERIFF'S OFFICE, ORMSBY ROOM, 911 E. MUSSER ST., CARSON CITY, NEVADA.

The agenda will include the following items. The Commission, at their discretion, may take items out of order, combine two or more agenda items for consideration, and remove an item from the agenda or delay discussion relating to an item on the agenda at any time. A request to have an item on the agenda heard out of order shall be made to the Commission's secretary prior to the commencement of the meeting. Prior to the commencement or conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual the Commission may refuse to consider public comment. See NRS 233B.126.

**I. WORKSHOP**

1. Call to order.
2. Roll call of Commission Members.

THE PURPOSE OF THE WORKSHOP IS TO SOLICIT COMMENTS FROM INTERESTED PERSONS ON THE FOLLOWING GENERAL TOPICS THAT MAY BE ADDRESSED IN THE PROPOSED REGULATIONS. The Workshop has been previously noticed pursuant to the requirements of NRS Chapter 233B.

**TOPICS**

**NAC**  
**REGULATIONS**

- A. The Commission to consider amending NAC 289.290, which establishes the causes for the Commission to revoke, refuse or suspend the certificate of a peace officer, to include a provision authorizing the Commission to revoke a peace officer's certificate based on a plea of guilty to felony or gross misdemeanor charge(s) under circumstances where the court defers entry of a judgment of conviction on the felony or gross misdemeanor charge(s). The regulation changes are being considered in order to provide the Commission with the authority to take action under circumstances where a peace officer enters a guilty plea to felony or gross misdemeanor charge(s) but the court defers entry of a judgment of conviction.
- B. The Commission to consider repealing NAC 289.280, the regulation

**NAC 289.290**

establishing the requirements for an Instructor Certificate. Through the repeal of this regulation, the Commission would discontinue the issuance of Instructor Certificates. **NAC 289.280**

C. The Commission to consider repealing NAC 289.200(3), the regulation establishing an expedited process for a peace officer holding a category II basic certificate to obtain a category I basic certificate upon successful completion of a training course approved by the Executive Director that consists of a minimum of 280 hours in specific course topics. Through the repeal of this regulation, the Commission would no longer provide an expedited process for category II peace officers to upgrade to a category I certificate. Instead, a category II peace officer would be required to attend a category I basic training course to obtain a category I basic certificate. **NAC 289.200(3)**

D. The Commission to consider amending NAC 289.260, which contains the requirements for a management certificate, to remove the requirement of six units of credit from an accredited college or university. **NAC 289.260**

3. Public Comments.

*The Commission may not take action on any matter considered under this item until the matter is specifically included on an agenda as an action item.*

## II. PUBLIC COMMENT HEARING

1. Call to order.
2. Roll call of Commission Members.

THE PURPOSE OF THIS PORTION OF THE AGENDA IS TO RECEIVE COMMENTS FROM ALL INTERESTED PERSONS REGARDING THE AMENDMENT OF REGULATIONS PERTAINING TO THE NEVADA ADMINISTRATIVE CODE AS THEY RELATE TO THE COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING SET OUT MORE FULLY IN LCB FILE R121-13. A COPY OF THE PROPOSED REGULATIONS WILL BE AVAILABLE UPON REQUEST AT THE MEETING OR THEY CAN BE INSPECTED AT THE MAIN PUBLIC LIBRARY IN EACH COUNTY. The Public Comment Hearing has been previously noticed pursuant to the requirements of NRS Chapter 233B.

Section 1 LCB file No. R121-13: Amend NAC 289.230, which establishes the annual in-service training requirements to maintain a basic certificate or reserve certificate as follows:

1. Change the current 24 hour training requirement to 12 hours of agency in-service training, and provide examples of topic areas of training.
2. Remove the requirement that the Executive Director must approve the 12 hours of training provided by a law enforcement agency.
3. Change the due date for agency reporting of in-service training from before January 31<sup>st</sup> following the year in which training was required to on or before December 31<sup>st</sup> of the year in which the training was required.
4. Change the course topic title of "defensive tactics" to "arrest and control tactics."

Section 2 LCB file No. R121-13: Amend NAC 289.260, which contains the requirements for a management certificate, to remove the wording "in addition to the units required for the intermediate and advanced certificates".

3. Public Comments.

*The Commission may not take action on any matter considered under this item until the matter is specifically included on an agenda as an action item.*



### III. REGULARLY SCHEDULED MEETING AGENDA ITEMS

1. Call to order.
2. Roll call of Commission Members.
3. Commission Chairman Ron Pierini
  - a. Farewell, retirement of Commissioner Chief Officer Karen Coyne of the City of Las Vegas Department of Public Safety.
  - b. Welcome new Commissioner, Assistant Sheriff Darin Baalam of the Washoe County Sheriff's Office.
4. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**  
Approval of the minutes from the October 28, 2013 Workshop and October 29, 2013 POST Commission meeting.
5. **INFORMATION ITEM.**  
A presentation will be given by Mr. Caleb Cage, Director of Military and Veteran Policy, Governor's Office, addressing the transition of military credentialing standards of certain professions, including law enforcement, into civilian sector reciprocity credentialing.
6. Executive Director's Report.
  - a. **INFORMATION ITEM** Bureau updates.
  - b. **INFORMATION ITEM** POST Budget.
  - c. **INFORMATION ITEM** 2nd Quarter Report/Performance Indicators.
  - d. **INFORMATION ITEM** Certificates issued.
  - e. **INFORMATION ITEM** Courses certified.
7. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**  
The Commission will discuss, receive public comment and possibly take action on the following proposed changes to the Commission's regulations as set out more fully in LCB File R121-13. The Commission to consider fully all written and oral comments received on the proposed regulations.

#### TOPICS

#### NAC REGULATIONS

Section 1 LCB file No. R121-13:Amend NAC 289.230, which establishes the annual in-service training requirements to maintain a basic certificate or reserve certificate:

NAC 289.230

1. Change the current 24 hour training requirement to 12 hours of agency in-service training, and provide examples of topic areas of training.
2. Remove the requirement that the Executive Director must approve the 12 hours of training provided by a law enforcement agency.
3. Change the due date for agency reporting of in-service training from before January 31<sup>st</sup> following the year in which training was required to on or before December 31<sup>st</sup> of the year in which the training was required.
4. Change the course topic title of "defensive tactics" to "arrest and control tactics."

Section 2 LCB file No. R121-13. Amend NAC 289.260, which contains the requirements for a management certificate, to remove the wording "in addition to the units required for the intermediate and advanced certificates".

NAC 289.260

8. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**

The Commission will discuss and possibly take action to continue the rulemaking process to amend NAC 289.290, which establishes the causes for the Commission to revoke, refuse or suspend the certificate of a peace officer, to include a provision authorizing the Commission to revoke a peace officer's certificate based on a plea of guilty to felony or gross misdemeanor charge(s) under circumstances where the court defers entry of a judgment of conviction on the felony or gross misdemeanor charge(s). The regulation changes are being considered in order to provide the Commission with the authority to take action under circumstances where a peace officer enters a guilty plea to felony or gross misdemeanor charge(s) but the court defers the judgment of conviction on the felony or gross misdemeanor charge(s).

9. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**

The Commission will discuss and possibly take action to continue the rulemaking process to repeal NAC 289.280, the regulation establishing the requirements for an Instructor Certificate. Through the repeal of this regulation, the Commission would discontinue the issuance of Instructor Certificates.

10. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**

The Commission will discuss and possibly take action to continue the rulemaking process to consider repealing NAC 289.200(3), the regulation establishing an expedited process for a peace officer holding a category II basic certificate to obtain a category I basic certificate upon successful completion of a training course approved by the Executive Director that consists of a minimum of 280 hours in specific course topics. Through the repeal of this regulation, the Commission would no longer provide an expedited process for a category II peace officer to upgrade to a category I certificate.

11. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**

The Commission will discuss and possibly take action to continue the rulemaking process to amend NAC 289.260, which contains the requirements for a management certificate, to remove the requirement of six units of credit from an accredited college or university.

12. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**

Hearing pursuant to NAC 289.290(1)(g) on the revocation of Eugenio Elizarraras Dimas', formerly of the Nevada Department of Corrections, certification based on a felony conviction for Misconduct of Public Officer. The Commission will decide whether to revoke Mr. Dimas's Category III Basic Certificate.

13. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**

Hearing pursuant to NAC 289.290(1)(g) on the revocation of Darryl Thomas Terry's, formerly of the Clark County Juvenile Justice Services, certification based on a felony conviction for Misconduct of Public Officer. The Commission will decide whether to revoke Mr. Terry's Category II Basic Certificate.

14. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**

Hearing pursuant to NAC 289.290(1)(g) and NAC 289.290 (1)(e) on the revocation of Dominic Cassinelli's, formerly of the Winnemucca Police Department, certification based on a felony conviction for Coercion, a gross misdemeanor conviction for Witness Intimidation, and a misdemeanor conviction for Domestic Battery. The Commission will decide whether to revoke Mr. Cassinelli's Category I Basic Certificate.

15. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**

Hearing pursuant to NAC 289.290(1)(e) on the revocation of Thomas R. Mendiola's, formerly of the Las Vegas Metropolitan Police Department, certification based on a gross misdemeanor conviction for Conspiracy To Commit Disposal Of Firearm To Prohibited Person. The Commission will decide whether to revoke Mr. Mendiola's Category I Basic Certificate.

16. **PUBLIC COMMENTS**

*The Commission may not take action on any matter considered under this item until the matter is specifically included on an agenda as an action item.*

17. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**

Schedule upcoming Commission meetings.

18. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**

Adjournment.

**POSTED AT THE FOLLOWING LOCATIONS:**

POST Administrative Office, Carson City  
Nevada State Capitol, Carson City  
Bladel State Building, Carson City  
Nevada State Library and Archives, Carson City  
Grant Sawyer Building, Las Vegas  
White Pine County Sheriff's Office, Ely  
Carson City Sheriff's Office  
<http://post.nv.gov>  
<http://leg.state.nv.us/>

Electronically Posted pursuant to NRS 241.020(4)

Pursuant to NRS 241.020 (2)(c), a copy of supporting materials for the meeting may be obtained by contacting Scott Johnston at (775) 687-7678, Ext. 3335 Commission on Peace Officers' Standards and Training at 5587 Wa Pai Shone Avenue, Carson City, Nevada 89701.

*NOTE: We are pleased to make reasonable accommodations for members of the public who are disabled and wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the Commission on Peace Officers' Standards and Training at 5587 Wa Pai Shone Avenue, Carson City, Nevada 89701 or call Scott Johnston at (775) 687-7678, Ext. 3335, no later than 2 working days prior to the meeting.*



**AGENDA ITEM #1-2**

**WORKSHOP ON PROPOSED REGULATIONS**

- 1. Call to Order**
- 2. Roll call of Commission Members**



**AGENDA ITEM #A**

**WORKSHOP ON PROPOSED REGULATIONS  
NAC 289.290**

- A. The Commission to consider amending NAC 289.290, which establishes the causes for the Commission to revoke, refuse or suspend the certificate of a peace officer, to include a provision authorizing the Commission to revoke a peace officer's certificate based on a plea of guilty to felony or gross misdemeanor charge(s) under circumstances where the court defers entry of a judgment of conviction on the felony or gross misdemeanor charge(s). The regulation changes are being considered in order to provide the Commission with the authority to take action under circumstances where a peace officer enters a guilty plea to felony or gross misdemeanor charge(s) but the court defers entry of a judgment of conviction.





**289.290 NAC Denial, revocation, suspension and reinstatement of certificate. ([NRS 289.510](#))**

1. Each of the following constitutes cause for the Commission to revoke, refuse or suspend the certificate of a peace officer:

- (a) Willful falsification of any information provided to obtain the certificate.
- (b) A permanent or chronic physical or mental disability affecting the officer's ability to perform his or her full range of duties.
- (c) Chronic drinking or drunkenness on duty.
- (d) Addiction to or the unlawful use or possession of narcotics or other drugs.
- (e) Conviction of a gross misdemeanor. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed. ***Upon entry to a guilty plea for a gross misdemeanor under circumstances where the court defers entry of a judgment of conviction.***
- (f) Failure to comply with the standards established in this chapter.
- (g) Conviction of a felony- ***Upon entry of a guilty plea agreement for a felony under circumstances where the court defers entry of a judgment of conviction, the certificate will be revoked.*** Upon criminal indictment or filing of a criminal complaint, suspension may be imposed. Upon conviction, the certificate will be revoked.
- (h) Conviction of a misdemeanor. If the employing agency recommends suspension or revocation following conviction of the employee for a misdemeanor, suspension or revocation may be imposed. In determining whether to suspend or revoke the certificate, the Commission will consider the type of conviction and other information provided by the agency indicating unprofessional conduct or similar undesirable activity by the officer that resulted in disciplinary action.

2. Denial, suspension or revocation procedures will not be considered by the Commission in cases where the employment of an officer is terminated for violations of the policies, general orders or similar guidelines of operation of the employing agency which do not constitute any of the causes for denial, suspension or revocation specified in subsection 1.

3. The employing agency shall notify the Commission any time that it becomes aware that one of its officers has been charged with a crime that could result in denial, suspension or revocation procedures. Upon receipt of information alleging any of the causes enumerated in subsection 1, the Commission will determine whether to pursue revocation or suspension of the certificate of the officer.

4. The Commission will notify the officer by certified mail at the officer's last known address of any pending revocation or suspension action and of the nature of the charges and the officer's right to appear and answer the charges. The officer shall, within 15 days after the date on the certified mail receipt, respond in writing, notifying the Commission of his or her intended action with reference to the charges.

5. If the officer fails to notify the Commission within the specified time of his or her intention to appear in answer to the pending action, the Commission will:

- (a) Consider the case on its own merits, using the statement from the head of the employing agency or the substantiated information derived from any independent investigation it deems necessary;
- (b) Take no action pending the outcome of possible criminal action which may be filed against the officer; and

Take no action pending the outcome of an appeal.

(c) The Commission's decision will be determined by a majority vote of the members of the Commission present.

6. When an officer notifies the Commission of his or her intention to appear and answer the charges pending against him or her, the Commission will elect to sit as a whole at a hearing or designate an independent hearing officer to hear the matter and make recommendations in writing to the Commission. The Commission will review the recommendations of any such hearing officer and arrive at a decision by majority vote of the members present.

7. The Commission will notify the officer of its decision within 15 days after the hearing.

8. An applicant for a certificate who has not been previously certified, but who would be subject to revocation for any cause set out in subsection 1, will not be granted a certificate.

9. If, upon receiving a written allegation that a peace officer is in violation of any provision of subsection 1 and that the facts and circumstances indicate that suspension rather than revocation would be in the best interests of the agency and law enforcement in general, the Commission will suspend the officer's certificate.

10. The Commission will provide each peace officer whose certificate is suspended with written notice of the suspension by certified registered mail. The suspension becomes effective 24 hours after receipt of the certified notice. The notice will contain a statement advising the officer of the right to a hearing.

11. Suspension of a certificate is not a bar to future revocation of the certificate and any prior suspensions may be considered as a factor if revocation is being considered by the Commission.

12. Five years after the revocation of a certificate, an officer may submit a written request to the Commission to allow him or her to reinstate his or her certificate. The Commission will schedule a hearing to consider whether to reinstate the officer's certificate. The Commission will notify the agency that requested the revocation of the date and time of the hearing. After the hearing, the Commission will determine whether to reinstate the certificate. If the certificate is reinstated, the Commission may establish a probationary period during which any misconduct by the officer would result in revocation.

(Added to NAC by Peace Officers' Standards & Training Com., eff. 12-17-87; A 8-24-90; 4-28-94; A by Peace Officers' Standards & Training Comm'n by R102-99, 11-2-99; R003-07, 4-17-2008)

## **AGENDA ITEM #B**

- B. The Commission to consider repealing NAC 289.280, the regulation establishing the requirements for an Instructor Certificate. Through the repeal of this regulation, the Commission would discontinue the issuance of Instructor Certificates.



~~289.280 NAC Instruction certificate. (NRS 289.510)~~

~~1. The Executive Director shall grant an instruction certificate in a specific subject to an officer upon submission of proof satisfactory to the Executive Director that the officer meets the following minimum requirements:~~

~~(a) Two years of experience in the subject for which the certificate is issued or 2 years of education and 1 year of experience in the subject for which the certificate is issued.~~

~~(b) Successful completion of a formal course of instruction in the:~~

~~— (1) Subject for which the certificate is issued; and~~

~~— (2) Development of instructors. —~~

~~(c) Development and submission for approval by the Executive Director of a detailed lesson plan for the subject for which the certificate is issued, including, without limitation, objectives for the performance of the students that can be measured with a written or practical examination.~~

~~(d) Submission to the Executive Director of a current written résumé covering the areas of:~~

~~— (1) Personal identification; —~~

~~— (2) Educational experience; —~~

~~— (3) Work experience; —~~

~~— (4) Teaching experience; and —~~

~~— (5) Recommendation of the employing agency. —~~

~~↪ Instructors may also be certified on the basis of extraordinary experience, education or expertise in an unusually technical subject area.~~

~~2. To maintain an instructor certificate, an instructor must teach at least one class in the subject for which the certificate is issued during the year immediately preceding each anniversary date of the issuance of the certificate. An instructor must provide evidence of compliance with this requirement upon the request of the Executive Director.~~

~~— (Added to NAC by Peace Officers' Standards & Training Com., eff. 12-17-87; A 8-24-90; R172-97, 1-30-98; A by Peace Officers' Standards & Training Comm'n by R102-99, 11-2-99)~~



## **AGENDA ITEM #C**

- C. The Commission to consider repealing NAC 289.200(3), the regulation establishing an expedited process for a peace officer holding a category II basic certificate to obtain a category I basic certificate upon successful completion of a training course approved by the Executive Director that consists of a minimum of 280 hours in specific course topics. Through the repeal of this regulation, the Commission would no longer provide an expedited process for category II peace officers to upgrade to a category I certificate. Instead, a category II peace officer would be required to attend a category I basic training course to obtain a category I basic certificate.





**289.200 NAC Basic and reserve basic certificate: Requirements; extension of time to complete or waiver of certain requirements; request for certification; placement of basic certificate on inactive status. ([NRS 289.510](#), [289.550](#), [289.600](#))**

1. The Executive Director shall award a basic certificate to any peace officer who meets the minimum standards for appointment established pursuant to [NAC 289.110](#) and has:

- (a) Satisfactorily completed the basic training course for basic certification;
- (b) Passed the state certification examination with a score at or above the 70th percentile; and
- (c) Passed the state physical fitness examination for the appropriate category of peace officer as described in [NAC 289.205](#).

2. The Executive Director may award a basic certificate to any peace officer who has been certified by the certifying entity of another state or has successfully completed a Federal Law Enforcement Training Center training program approved by the Commission and who meets the minimum standards for appointment established pursuant to [NAC 289.110](#) if:

- (a) The Commission or its designee has determined that the course of training required for the certification was at least equivalent to the basic training course for basic certification;
- (b) The certification of the peace officer in the other jurisdiction has not been revoked or suspended;
- (c) Not more than 60 months have lapsed since the peace officer was employed in the other jurisdiction;

(d) The peace officer has satisfactorily completed a training course that is approved by the Executive Director which consists of a minimum of 80 hours of training that satisfies the requirements established by the Commission pursuant to subsection 1 of [NAC 289.300](#) in:

- (1) Abuse of elderly persons;
- (2) Active assailants;
- (3) Child abuse and sexual abuse of a child;
- (4) Civil liability;
- (5) Constitutional law;
- (6) Counter-terrorism and weapons of mass destruction;
- (7) Crimes against persons;
- (8) Crimes against property;
- (9) Cultural awareness;
- (10) Domestic violence and stalking;
- (11) Ethics in law enforcement or for correctional officers;
- (12) Juvenile law;
- (13) Laws relating to arrest;
- (14) Laws relating to drugs, including, without limitation, current trends in drugs;
- (15) Miscellaneous crimes;
- (16) Probable cause;
- (17) Rights of victims;
- (18) Search and seizure;
- (19) Sexual harassment; and
- (20) Use of force;

(e) The peace officer passes the state certification examination with a score at or above the 70th percentile; and

(f) The peace officer passes the state physical fitness examination for the appropriate category of peace officer as described in [NAC 289.205](#).

~~3. The Executive Director may award a basic certificate in training category I to a peace officer who holds a basic certificate in training category II issued by the Commission if the peace officer:~~

- ~~— (a) Is currently employed as a peace officer by an agency;~~
- ~~— (b) Has satisfactorily completed a training course approved by the Executive Director that consists of a minimum of 280 hours of training in:~~
  - ~~— (1) Law and legal procedures, specifically:~~
    - ~~— (I) Laws governing coroners; and~~
    - ~~— (II) Traffic laws;~~
  - ~~— (2) Patrol operations and investigations, specifically:~~
    - ~~— (I) Accident investigations;~~
    - ~~— (II) Basic patrol procedures;~~
    - ~~— (III) The DWI Detection and Standardized Field Sobriety Testing course approved by the National Highway Traffic Safety Administration; and~~
    - ~~— (IV) Unknown risk and high risk vehicle stops;~~
  - ~~— (3) Performance skills, specifically:~~
    - ~~— (I) Operation of emergency vehicles;~~
    - ~~— (II) Searching of buildings;~~
    - ~~— (III) Tactics for the arrest and control of suspects, including, without limitation, methods for arrest and the use of less than lethal weapons; and~~
    - ~~— (IV) Training concerning active assailants; and~~
  - ~~— (4) The functions of a peace officer, specifically relating to counter terrorism and weapons of mass destruction; and~~
- ~~— (c) Passes the state certification examination for training category I with a score at or above the 70th percentile.~~

**AGENDA ITEM #D**

- D. The Commission to consider amending NAC 289.260, which contains the requirements for a management certificate, to remove the requirement of six units of credit from an accredited college or university.



**NAC 289.260 Management certificate.** ([NRS 289.510](#)) The Executive Director shall grant a management certificate to an officer upon submission of proof satisfactory to the Executive Director that the officer meets the following minimum requirements:

1. A current basic certificate.
2. A current intermediate certificate.
3. A current advanced certificate.
4. A current supervisor certificate
5. Six years of experience as a peace officer, including at least 1 year of experience at the management level and a current assignment at a management level.
- ~~6. Six units of credit from an accredited college or university in addition to the units required for the intermediate and advanced certificates.~~
- 7.6. Two hundred hours of training which includes courses in the following subjects or their equivalent:
  - (a) Introduction to management;
  - (b) Public administration or business administration;
  - (c) Financial administration;
  - (d) Personnel administration;
  - (e) Management and labor relations;
  - (f) Supervision; and
  - (g) Policy formulation.

(Added to NAC by Peace Officers' Standards & Training Com., eff. 12-17-87; A 8-24-90; A by Peace Officers' Standards & Training Comm'n by R102-99, 11-2-99)



### **AGENDA ITEM #3**

#### **3. Public Comments.**

*The Commission may not take action on any matter considered under this item until the matter is specifically included on an agenda as an action item.*





**ITEM #1**

Call to Order

**ITEM #2**

Roll call of Commission Members



**PROPOSED REGULATION OF THE PEACE OFFICERS'  
STANDARDS AND TRAINING COMMISSION**

**LCB File No. R121-13**

December 3, 2013

EXPLANATION – Matter in *italics* is new; matter in brackets [~~omitted material~~] is material to be omitted.

AUTHORITY: §§1 and 2, NRS 289.510.

A REGULATION relating to peace officers; revising the requirements for continuing education to maintain a basic certificate or reserve certificate; revising the educational requirements for a management certificate; and providing other matters properly relating thereto.

**Section 1.** NAC 289.230 is hereby amended to read as follows:

289.230 1. ~~{Fø}~~ *Except as otherwise provided in subsections 7 and 8, to maintain a basic certificate or reserve certificate, the officer must annually satisfy the requirements of subsection 5 and complete {24} 12 hours of additional agency in-service training prescribed by the administrator of the employing agency of the officer . {and approved by the Executive Director.}* *Agency in-service training may include, without limitation, training related to legal issues, the policies and procedures of the employing agency of the officer, driving, first aid, cardiopulmonary resuscitation, blood-borne pathogens, sexual harassment or any other training prescribed by the administrator of the employing agency of the officer.*

2. The employing agency shall ensure that its officers ~~{receive the required training.}~~ *comply with the requirements of subsection 1.* The employing agency shall notify each officer

of the requirements of this section and the penalties set forth in subsection ~~{3}~~ 4 for failure to comply with this section. After an officer completes ~~{such training,}~~ *the requirements of subsection 1*, the employing agency shall submit ~~{verification of completion of training}~~ to the Executive Director on a form approved by the Commission ~~{}~~ *verification that the officer has completed those requirements*. Verification must be submitted *on or before* ~~{January}~~ *December 31* ~~{following}~~ *of* the year in which ~~{training}~~ *the officer* was required ~~{~~ *—2—* *to complete the requirements of subsection 1.*

3. If the Executive Director has not received verification ~~{of completion of training pursuant to}~~ *that an officer has completed the requirements of* subsection 1 *on or before* ~~{January}~~ *December 31* ~~{following}~~ *of* the year in which ~~{training}~~ *the officer* was required ~~{}~~ *to complete those requirements*, the Executive Director shall notify the administrator of the employing agency that he or she has not received the verification required by subsection ~~{}~~ 2 and that if the verification is not received on or before March 1 ~~{of that year,}~~ *following the year in which the officer was required to complete the requirements*, the Executive Director will place the administrator on the agenda for the next scheduled meeting of the Commission to explain the delay in the submission of the verification. If the Executive Director has not received verification ~~{of completion of training pursuant to}~~ *that an officer has completed the requirements of* subsection 1 on or before March 1 following the year in which training was required, the Executive Director shall place the administrator of the employing agency on the agenda for the next scheduled meeting of the Commission.

~~{3}~~ 4. Upon the request of the Commission or its designee, the employing agency shall make available for inspection the records of all officers to verify that they have complied with

the ~~{continuing education requirement.}~~ *requirements of subsection 1*. The Commission will notify each officer and his or her employing agency of any noncompliance. The Commission will suspend the certificate of any officer who does not ~~{obtain the required training}~~ *complete the requirements of subsection 1* within 60 days after the date on which he or she received the notice of noncompliance. The Commission will reinstate the suspended certificate of an officer upon receiving documentation from the officer which demonstrates that he or she has complied with the ~~{continuing education requirement.~~

~~—4.}~~ *requirements of subsection 1.*

5. Except as otherwise provided in subsections ~~{6 and 7, as part of the continuing education}~~ *7 and 8, in addition to completing the agency in-service training* required pursuant to subsection 1, an officer must:

(a) If the officer is authorized to use a firearm, at least biannually demonstrate a minimum level of proficiency in the use of each firearm he or she is authorized to use. An officer who does not demonstrate a minimum level of proficiency with the use of any firearm he or she is authorized to use may not carry or use the firearm until he or she participates in a remedial course established by the employing agency to ensure that the officer achieves and maintains a satisfactory level of proficiency.

(b) If the officer is authorized to use an impact weapon, chemical weapon, electronic incapacitating device or other less than lethal weapon, at least annually demonstrate a minimum level of proficiency in the use of each such weapon or device he or she is authorized to use. An officer who does not demonstrate a minimum level of proficiency with the use of any such weapon may not carry or use that weapon until the officer participates in a remedial course

established by the employing agency to ensure that the officer achieves and maintains a satisfactory level of proficiency.

(c) If the duties of an officer require him or her to use ~~{defensive}~~ *arrest and control* tactics, demonstrate annually a minimum level of proficiency in the use of ~~{defensive}~~ *arrest and control* tactics, including, without limitation, techniques related to applying handcuffs, taking down suspects, self-defense and retention of weapons.

(d) If the employing agency of the officer authorizes the use of a carotid restraint or lateral vascular neck restraint, demonstrate annually a minimum level of proficiency in those techniques.

(e) Review annually each policy of the employing agency which addresses the use of force in any situation in which the agency or the officer may become involved.

~~{5-}~~ 6. Each employing agency shall establish and provide the courses set forth in subsection ~~{4}~~ 5 to its officers and establish the minimum level of proficiency that an officer must demonstrate in each course.

~~{6-}~~ 7. An officer:

(a) Who voluntarily leaves his or her employment as a peace officer for at least ~~{12}~~ 4 consecutive months but not more than 60 consecutive months;

(b) Whose employment as a peace officer is terminated for any reason for at least ~~{12}~~ 4 consecutive months but not more than 60 consecutive months; or

(c) Who, during a period of continuous employment as a peace officer, is absent from his or her duties as a peace officer because of medical leave, military leave or other approved leave for at least ~~{12}~~ 4 consecutive months,

↪ must satisfy the requirements of paragraphs (b) to (e), inclusive, of subsection ~~{4}~~ 5 and demonstrate a minimum level of proficiency in the use of each firearm he or she is authorized to use before resuming his or her duties as a peace officer.

~~{7}~~ 8. An officer who instructs a course pursuant to subsection ~~{4}~~ 5 is not required to comply with the ~~{continuing education}~~ requirements of subsection ~~{4}~~ 5 to which the instruction applies if the officer:

(a) Instructs a course in the subject for which the officer is qualified and approved by the administrator of the officer's agency during each calendar year;

(b) Participates at least once every 3 years in a course of training for instructors that is approved by the Executive Director; and

(c) Demonstrates to the Commission or its designee at least once every 3 years proficiency in the subject that he or she instructs.

~~{8}~~ 9. Each agency shall maintain documentation of the courses provided pursuant to subsection ~~{4}~~ 5. Such documentation must include, without limitation, the qualifications of each instructor who provides training, a description of the training provided and a list on a form that has been approved by the Executive Director of each officer who completes the training.

**Sec. 2.** NAC 289.260 is hereby amended to read as follows:

289.260 The Executive Director shall grant a management certificate to an officer upon submission of proof satisfactory to the Executive Director that the officer meets the following minimum requirements:

1. A current basic certificate.
2. A current intermediate certificate.



3. A current advanced certificate.
4. A current supervisor certificate.
5. Six years of experience as a peace officer, including at least 1 year of experience in a management level position and a current assignment in a management level position. The applicant must present proof that the current assignment meets the criteria for a management level position as set forth in NAC 289.057 by submitting a letter with the application that is signed by the administrator of the agency. The letter must include an organizational chart which demonstrates the applicant's position within the agency and must describe the manner in which the applicant's current assignment meets the criteria for a management level position as set forth in NAC 289.057.
6. Six units of credit from an accredited college or university . ~~{in addition to the units required for the intermediate and advanced certificates.}~~
7. Successful completion of 200 hours of training in a management training program certified by the Commission which includes, without limitation, courses in the following subjects:
  - (a) Introduction to management;
  - (b) Public administration;
  - (c) Financial administration;
  - (d) Personnel administration;
  - (e) Management and labor relations; and
  - (f) Policy formulation.

**ITEM #1**

CALL TO ORDER

**ITEM #2**

ROLL CALL OF COMMISSION MEMBERS



### **AGENDA ITEM #3**

- a. Retirement of Commissioner Chief Karen Coyne of the City of Las Vegas Department of Public Safety.
- b. Welcome new Commissioner, Assistant Sheriff Darin Baalam of the Washoe County Sheriff's Office



ONE HUNDRED ONE NORTH CARSON STREET  
CARSON CITY, NEVADA 89701  
OFFICE: (775) 684-5670  
FAX No.: (775) 684-5683



555 EAST WASHINGTON AVENUE, SUITE 5100  
LAS VEGAS, NEVADA 89101  
OFFICE: (702) 486-2500  
FAX No.: (702) 486-2505

## Office of the Governor

December 9, 2013

Assistant Sheriff Darin Anthony Balaam  
911 Parr Blvd.  
Reno, NV 89512

RE: Appointment to the Peace Officers' Standards and Training Commission  
Term: 12/10/2013 to 6/30/2014

Dear Assistant Sheriff Balaam:

Congratulations on your appointment to the Peace Officers' Standards and Training Commission for the State of Nevada. I truly appreciate your commitment to serve Nevada and your fellow citizens.

The official commission, signed by me and Secretary of State Miller, is for your records. Accompanying your commission is an oath of office, which must be executed before a notary public or any other authorized official (as required by NRS 281.030). This oath must be signed and returned to the Governor's office, and a copy to the commission before serving your term.

Also, in the packet you will find a notice which details possible required filings with the Nevada Commission on Ethics and the Secretary of State's office. Failure to file any required documentation may result in fines and/or removal from office.

Please familiarize yourself with Nevada Open Meeting Law. The Open Meeting Law is codified in Chapter 241 of the Nevada Revised Statutes. The Attorney General's office also publishes an Open Meeting Law Manual. That manual can be found at [www.ag.state.nv.us](http://www.ag.state.nv.us).

Should you have any questions regarding the enclosed, please contact Annalyn Carrillo at (702) 486-0625. We wish you the best of luck in your position, and thank you for agreeing to serve the citizens of Nevada.

*Thank you for your service to Nevada -*

Sincere regards,

A handwritten signature in blue ink, appearing to read "Brian Sandoval".

BRIAN SANDOVAL  
Governor

Enclosures

cc: Richard Clark, Executive Director  
Peace Officers' Standards and Training Commission

## **Assistant Sheriff Darin Balaam Bio**

Assistant Sheriff Darin Balaam began his service with the Washoe County Sheriff's Office as a civilian in 1993, and joined commissioned staff as a Deputy in 1994.

Assistant Sheriff Darin Balaam has command experience in Patrol, Detention, and Special Operations to include SWAT, K-9, Hostage Team, and Detectives. As the Assistant Sheriff of Operations, he directs the activities of the Patrol and Special Operations Division, including Investigations.

He is a graduate of the University of Nevada, Reno, where he earned a Bachelor's Degree in Criminal Justice. He is also a graduate of the University of Louisville's Southern Police Institute's 127th Administrative Officers Course. Assistant Sheriff Darin Balaam was named as a "Dean's Scholar" for the spring semester of 2012 by the Department of Justice Administration College of Arts and Science. Throughout his years of service to Washoe County, Assistant Sheriff Darin Balaam has made skills training a priority. He received extensive training in the area of Special Tactics as well as Leadership and Command skills.

Assistant Sheriff Darin Balaam is the Chairman for the Washoe County Domestic Violence Fatality Review Board and a member of the Attorney General's Domestic Violence Fatality Review Board. He is a sixth generation native Nevadan and proudly volunteers as a coach for the YMCA Youth Basketball Program.

**AGENDA ITEM #4**

**DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION**

Approval of the minutes from the October 28, 2013 Workshop and October 29, 2013 POST Commission meeting.





**PEACE OFFICERS' STANDARDS AND TRAINING**

**WORKSHOP**

October 28, 2013

3:32 p.m.

Peace Officers' Standards And Training  
Station Hotel and Casino  
2411 W. Sahara  
Salons F&G  
Las Vegas, Nevada

**MEMBERS PRESENT:**

**Ronald Pierini**, Sheriff - Chairman,  
Douglas County Sheriff's Office

**Gary Scofield**, Las Vegas  
Metropolitan Police Department

**Karen Coyne**, Chief Officer  
Public Safety, City of Las Vegas

**Jim Wright**, Nevada Department of  
Public Safety

**Troy Tanner**, Chief of Police  
City of Mesquite Police Department

**Dan Watts**, Sheriff  
White Pine County Sheriff's Office

**STAFF PRESENT:**

**Richard P. Clark**, Executive Director,  
Commission on Peace Officers'  
Standards and Training

**Michael Jensen**, Senior Deputy  
Attorney General  
Department of Motor Vehicles and  
Department of Public Safety

**Scott Johnston**, Bureau Chief,  
Commission on Peace Officers'  
Standards and Training

**Michael Sherlock**, Audits and  
Compliance  
Peace Officers' Standards and  
Training

**Elaine Moore-Cerda**  
Commission on Peace Officers'  
Standards and Training

1                   RONALD PIERINI: Good afternoon. What  
2 first I'd like to do is say that we're having a  
3 workshop notice that's been posted and meeting right  
4 off the bat. If I could ask Scott Johnston to at  
5 least list those areas that we didn't have this  
6 posted.

7                   SCOTT JOHNSTON: Thank you, Mr. Chairman.  
8 Scott Johnston for the record. The notice for the  
9 workshop was posted at the P.O.S.T. Administrative  
10 Office in Carson City, Nevada State Capitol in  
11 Carson City, Blasdel State Building in Carson City,  
12 Nevada State Library and Archives in Carson City,  
13 Grant Sawyer Building, Las Vegas, White Pine County  
14 Sheriff's Office, Ely, Carson City Sheriff's Office  
15 in Carson City, our P.O.S.T. website at  
16 [www.post.state.nv.gov](http://www.post.state.nv.gov) and the new requirement, the  
17 legislative website at [www.leg.state.nv.us](http://www.leg.state.nv.us).

18                   RONALD PIERINI: Thank you, Scott. I'd  
19 like to also, just for the public that's here more  
20 than anything, is to remind the public to sign in  
21 the attendance, which is in the back as what I  
22 understand over there, if you -- especially if  
23 you're going to make any comments, we'd appreciate  
24 your name and the agency you work for.

25                   Remind the public to state their name and

1 agency before speaking at the public table, which we  
2 have right here, a comment table right in front of  
3 me. And, as a courtesy of others, we ask that you  
4 if you turn off your phones, we would appreciate  
5 that. And remind the Commissioners that when you  
6 are speaking, please say your name, so we can record  
7 that, and remind the Commissioners that all the  
8 microphones that we have in front of us are very  
9 sensitive and anything you say can be picked up to  
10 the public.

11 And, finally, is to make sure that we're  
12 not going to have any motions at this time, so  
13 that's irrelevant. Tomorrow we'll have another  
14 P.O.S.T. Commission meeting. We'll deal with any  
15 motions, but as a reminder that when that does  
16 occur, you have to say your name clearly so we can  
17 have the recording.

18 Even though it's not listed on the  
19 workshop as an agenda here, I'd still like to do a  
20 roll call, and if would start with Dan Watts.

21 DAN WATTS: Dan Watts, White Pine County.

22 GARY SCOFIELD: Gary Scofield, Las Vegas  
23 Metropolitan Police Department.

24 RONALD PIERINI: Ron Pierini, Douglas  
25 County.

1                   JIM WRIGHT:  Jim Wright, Nevada Department  
2 of Public Safety.

3                   TROY TANNER:  Troy Tanner, Mesquite Police  
4 Department.

5                   KAREN COYNE:  Karen Coyne, City of Las  
6 Vegas.

7                   RICHARD CLARK:  Dick Clark, P.O.S.T.

8                   MICHAEL JENSEN:  Mike Jensen, Office of  
9 the Attorney General.

10                  MICHAEL SHERLOCK:  Mike Sherlock, P.O.S.T.

11                  SCOTT JOHNSTON:  Scott Johnston, P.O.S.T.

12                  ELAINE MOORE-CERDA:  Elaine Moore-Cerda,  
13 P.O.S.T.

14                  RONALD PIERINI:  This workshop that we're  
15 doing today is something that we would like to have  
16 feedback from the public of dealing with this issue  
17 that we're trying to change on the NAC, and I would  
18 like to have Mike Jensen to go over an overview of  
19 what a workshop really is and why we're doing this  
20 today.

21                  MICHAEL JENSEN:  Thank you, Mr. Chairman.  
22 At our meeting in Ely I gave you the long version.  
23 Today I'll give you the short version, if you're  
24 okay with that, of what we're doing here today.

25                  Under the Commission's statute, you have

1 the authority to adopt regulations setting standards  
2 for peace officers in the State of Nevada, and any  
3 time that you engage in adopting, amending, or  
4 repealing Commission regulations, you're required to  
5 follow the procedure set out in the Administrative  
6 Procedure Act, which is found in NRS 233B. As part  
7 of that procedure, there are two hearings that have  
8 to be held at which the public has an opportunity  
9 and other stakeholders and people that have interest  
10 in the subject matter have an opportunity to be here  
11 and to provide comment. The first is a workshop,  
12 then the second is a public comment hearing and, of  
13 course, today is a workshop.

14           The purpose of the workshop is to give,  
15 again, people an opportunity to come forward and for  
16 the Commission to have an opportunity to discuss  
17 general topics related to their regulations that may  
18 or may not need to be amended. And I believe Scott  
19 is going to talk a little bit more about the history  
20 on this specific workshop.

21           RONALD PIERINI: Thank you, Mike. I  
22 appreciate that. For the record, a couple of other  
23 things that I should've mentioned that is today is  
24 August 28th, 2013. It's about 3:30 in the  
25 afternoon. Our location is at the Palace Station

1 Hotel and Casino and -- on Sahara Avenue here in Las  
2 Vegas. Also make note, please, that Tony DeMeo is  
3 absent along with James Cox, and Jim Wright is our  
4 -- our new Commissioner. We welcome you here.

5 JIM WRIGHT: Thank you.

6 RONALD PIERINI: We're glad you're here.

7 Today what our topic is and we're dealing  
8 with NAC 289.230, and the topic is of the Commission  
9 to consider amending that NAC 289.230, which  
10 establishes requirements for mandatory annual  
11 continuing education to include proposed changes to  
12 the annual 24 hour continuing education training  
13 requirement. Regulation changes are to be  
14 considered in order to provide agencies more  
15 flexibility in meeting individual training needs and  
16 increasing overall professionalism.

17 And, Scott, if you could give a little bit  
18 of history about that, I'd appreciate it.

19 SCOTT JOHNSTON: Thank you, Mr. Chairman.  
20 Scott Johnston for the record. As the Commission  
21 may recall back in May of this year we held a  
22 workshop and that was the first stage in the  
23 workshop discussion on visiting this NAC requirement  
24 and taking input and discussions regarding which way  
25 they wanted to try and go with this, whether it was



1 strictly compliance with regulation by demonstrating  
2 proficiency or hours or the combination thereof and  
3 how that might be restructured.

4           At the July meeting in -- of this year in  
5 Ely, staff brought forth some -- several examples to  
6 present for discussion amongst the Commissioners,  
7 and from that it actually sparked some good  
8 discussion that we took some of those  
9 recommendations and took them back at the conclusion  
10 of that meeting and we're here today to have a third  
11 workshop and we have some more revisions to what we  
12 had been discussing to incorporate, what seems to be  
13 the Commission's desire.

14           And so that's what this workshop here is  
15 -- where we're at at this point is the third  
16 workshop, third revision, and I would like to turn  
17 this over to Mike Sherlock to go into some more  
18 details regarding our new information.

19           MICHAEL SHERLOCK: Thank you. And just to  
20 remind the Commission and for those who have not  
21 been at the previous workshops, under the current  
22 NAC 289.230 the regulation states, to maintain a  
23 basic certificate, the officer must annually  
24 complete 24 hours of additional training. The  
25 regulation goes on to change that to continuing

1 education, and then mentions minimum levels of  
2 proficiency, and the proficiency levels counted  
3 towards the 24 hours. We're having some issues with  
4 interpretation by agencies on how to comply, you  
5 know, given the difference between demonstrating  
6 proficiency, whether it's training or whether it's  
7 education, which really got us to the point of the  
8 previous two workshops and trying to clean up that  
9 language and give agencies a better opportunity to  
10 understand what compliance is to maintain a basic  
11 certificate from P.O.S.T.

12           As we said, there were two previous  
13 workshops. Again, we were looking to create  
14 consistency for agencies and their ability to comply  
15 with the regulation. Based on those workshops and  
16 direction and from the Commission, the staff --  
17 P.O.S.T. staff attempted to incorporate both the  
18 need to emphasize that this particular regulation  
19 deals with maintaining a basic certificate while at  
20 the same time mandating at least a minimum number of  
21 training hours to maintain that basic certificate.

22           Again, at the July meeting, P.O.S.T.  
23 Commission directed staff to enter the rule making  
24 process and bring proposed language. If you look in  
25 item -- agenda item number 1 is the proposed

1 language. The changes are in bold and, basically,  
2 if you look at the regulation, what we've done there  
3 is separated the requirement from -- for proficiency  
4 from hourly total to clear up that confusion between  
5 proficiency and actual training. And so those  
6 critical perishable skills are still there to  
7 maintain the basic certificate. Peace Officers  
8 would have to demonstrate proficiency yearly on  
9 those perishable skills, critical skills, twice  
10 yearly again for firearms.

11           And then, in addition to that, complete 12  
12 hours of training yearly to maintain their basic.  
13 We did include kind of a laundry list of areas of  
14 training just, if nothing else, to reinforce the  
15 idea that the base -- that this regulation deals  
16 with maintaining the basic certificate, and so you  
17 can see that in there. Things like legal issues,  
18 CPR, blood-borne pathogens, CPR, sexual harassment  
19 training, those type of trainings, but again, also  
20 leaving it open so agencies can train to their  
21 specific needs where -- whether it's policy driven  
22 type training or driving, whatever that agency felt  
23 was, you know, a need of that particular agency,  
24 would remain in the language for this regulation.

25           These changes, again, allow agencies to

1 direct their training at their individual needs.  
2 But also provides direction, so those who read the  
3 regulations understand that it's about the basic  
4 certificate and gets away from some of the confusion  
5 over the intermediate and advanced requirements and  
6 that kind of thing.

7 I think that's about it.

8 RONALD PIERINI: It is, and I, you know, I  
9 think an easiest way to maybe to summarize what he  
10 had to say was the 12 hour -- we used to have 24  
11 hours and a lot of people wanted it to demonstrate  
12 proficiency would absorb most of those 24 hours just  
13 in that and not looking at other educational  
14 programs that we would like to see done and to be  
15 able to give law enforcement officers the  
16 opportunity to have training in their organization  
17 or outside that organization.

18 One thing that you've got to remember too  
19 is that it's up to the CEO of that agency to make up  
20 their thoughts on what kind of training they want to  
21 give to their employees. It's not what we're  
22 suggesting only in here, Mike. Is that we're  
23 suggesting these are typical topics that you may  
24 want to pick from. On the other hand is, your  
25 agency may want to say we're weak in this area

1 that's not listed here, that's fine, and you can  
2 have those 12 hours included into that -- part of  
3 that or all of it to make your 24 hours. What we  
4 didn't want to do is to see, again, that would be a  
5 little redundant is to have all the 24 hours dealing  
6 with demonstrating proficiency only without  
7 education and training.

8           So it really is going to be easier for CEO  
9 of agencies in a lot of respect to say that, you  
10 know, somebody comes in and has to do some training  
11 on those proficiency aspects and absorb all that  
12 time and I've got to pay all that overtime, it's  
13 going to be more economical for agencies to say,  
14 you're done with it, you fired your weapon, you're  
15 done, you're out of there in 15 minutes, whatever it  
16 could be, and you walk away and you don't have to  
17 pay overtime, where a lot of them just stay there  
18 for a long period of time and get their 24 hours. I  
19 hope that makes sense.

20           So I think that's what we've done. I hope  
21 I'm correct on what my thoughts are, and I think  
22 it's pretty easy on us.

23           However, on the other side of it is, I'd  
24 like to first start off with the Commissioners and  
25 see if there's anyone here who would like to make

1 comment on the suggested wording here or that's what  
2 a workshop is to say, no, this isn't what we want,  
3 we want to move onto a different level. So is there  
4 somebody here, as a Commissioner, who would like to  
5 make any comment on that particular topic?

6 Okay. Seeing none, I'm reaching out to  
7 the public in the audience here. If there's  
8 somebody from any agency in the State of Nevada who  
9 would like to come up or in the public in general  
10 would like to make comments on this particular  
11 topic? Thank you, Sheriff.

12 JIM PITTS: Jim Pitts, for the record,  
13 Elko County Sheriff. I've reviewed this. I like  
14 this change you guys are doing. Like Sheriff  
15 Pierini said, it gives us back to the department the  
16 latitude to train where we need to be -- where we  
17 think we're weak at, where training not necessarily  
18 for Las Vegas won't work for Elko. I mean, we won't  
19 -- work, like I say, the standards, but we need to  
20 do some extra on the stuff we need up in Elko. So I  
21 really am for this.

22 It also, like I say, gives us -- I mean,  
23 I've attended classes before I was Sheriff where we  
24 stood around well, you know, took coffee breaks  
25 every 10 minutes just so we can get our eight hours

1 in that subject, so I think this will make it  
2 better. We can, you know, get in, get our training  
3 done. We've gone to where we have our team  
4 training, so we pick a day, and now I'm not like the  
5 bigger departments, have 30 - 40, I have 10 in my  
6 class. Now, I can do that, my DT instructor can  
7 take it and we can do that 10 guys in four hours  
8 maybe, and so we can get it done faster and not, for  
9 lack of a better word, kill four hours just so we  
10 can say we have eight hours.

11           So I am for this. I think it's a good  
12 move by this board.

13           RONALD PIERINI: Thank you very much,  
14 Sheriff. Appreciate that. Sheriff?

15           RICHARD MACHADO: Good afternoon. For the  
16 record, Richard Machado, Pershing County sheriff. I  
17 also am in favor of what is projected to be 12 hours  
18 of continuing education and 12 hours for the  
19 recertification or keep the certification of basic  
20 P.O.S.T. I think what we're doing here allows us,  
21 as sheriffs, to regulate the training a little  
22 better, be better able to financially budget for  
23 this. I have a small department, I have 12 people,  
24 and to budget training is difficult, especially  
25 after you have to have everyone attend. I have gone

1 about getting my own instructors, and I have  
2 instructors in most of the topics that you're  
3 talking about, which is beneficial to me. But what  
4 you're proposing budgetarily for me, and given the  
5 flexibility that this provides me as a Sheriff, is  
6 very, very beneficial. I just wanted to make that.

7           RICHARD PIERINI: Thank you very much.  
8 Appreciate it. Reaching out to the public, is there  
9 anybody else that would like to make a comment?  
10 Okay. Public comment is then closed. I'd like to,  
11 again, to ask any of the Commissioners if they'd  
12 like to make any comments.

13           Seeing none, at this point the workshop is  
14 now closed. Tomorrow morning or tomorrow afternoon  
15 at 5:30, if I'm correct, the same location, same  
16 station right here, we will have a regular P.O.S.T.  
17 Commission meeting and this will be included at that  
18 point.

19           Meeting adjourned.

20

21           (MEETING ADJOURNED AT 3:50 p.m.)

22

23

24

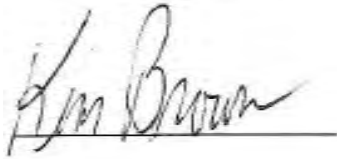
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I certify that the foregoing is a true and accurate transcript of the electronic audio recording from the meeting in the above-entitled matter.



KIM BROWN

11/18/13

DATE

COURT REPORTING SERVICES

**PEACE OFFICERS' STANDARDS AND TRAINING**

**REGULARLY SCHEDULED MEETING**

October 29, 2013

5:08 p.m.

Peace Officers' Standards and Training  
Station Hotel and Casino  
2411 W. Sahara  
Salons F&G  
Las Vegas, Nevada

**MEMBERS PRESENT:**

**Ronald Pierini**, Sheriff - Chairman,  
Douglas County Sheriff's Office

**Anthony DeMeo**, Sheriff  
Nye County Sheriff's Office,

**Gary Scofield**, Las Vegas  
Metropolitan Police Department

**James (Greg) Cox**, Director  
Department of Corrections

**Karen Coyne**, Chief Officer  
Public Safety, City of Las Vegas

**Jim Wright**, Nevada Department of  
Public Safety

**Troy Tanner**, Chief of Police  
City of Mesquite Police Department

**Dan Watts**, Sheriff  
White Pine County Sheriff's Office

**STAFF PRESENT:**

**Richard P. Clark**, Executive Director,  
Commission on Peace Officers'  
Standards and Training

**Michael Jensen**, Senior Deputy  
Attorney General  
Department of Motor Vehicles and  
Department of Public Safety

**Scott Johnston**, Bureau Chief,  
Commission on Peace Officers'  
Standards and Training

**Michael Sherlock**, Audits and  
Compliance  
Peace Officers' Standards and  
Training

**Elaine Moore-Cerda**  
Commission on Peace Officers'  
Standards and Training

1           RONALD PIERINI: Okay. I'd like to call  
2 to order, and what we have today is first I would  
3 like to start off with roll if we could. And if we  
4 could start with Tony, that would be great.

5           TONY DEMEO: Tony DeMeo, Nye County.

6           DAN WATTS: Dan Watts, White Pine County.

7           GARY SCOFIELD: Gary Scofield, Las Vegas  
8 Metropolitan Police Department.

9           RONALD PIERINI: Ron Pierini, Douglas  
10 County.

11          JIM WRIGHT: Jim Wright, Nevada Department  
12 of Public Safety.

13          GREG COX: Greg Cox, Nevada Department of  
14 Corrections.

15          TROY TANNER: Troy Tanner, Mesquite PD.

16          KAREN COYNE: Karen Coyne, City of Las  
17 Vegas.

18          RICHARD CLARK: Dick Clark, P.O.S.T.

19          MICHAEL SHERLOCK: Mike Sherlock, P.O.S.T.

20          MICHAEL JENSEN: Mike Jensen, Office of  
21 the Attorney General.

22          SCOTT JOHNSTON: Scott Johnston, P.O.S.T.

23          ELAINE MOORE-CERDA: Elaine Moore-Cerda,  
24 P.O.S.T.

25          RONALD PIERINI: Thank you very much. I

1 just would like to go through some of the things  
2 that we always want to make sure that we cover right  
3 off the bat, as remind the public to sign in the  
4 attendance, which is off to my right. Actually, at  
5 those doors over there. We'd appreciate that. And  
6 remind the public to state their name if they are  
7 going to make any comments during this meeting, and  
8 also come right up to the front table and you'll be  
9 able to do that. Courtesy to others, we ask that  
10 all the cell phones are turned off, so we don't have  
11 that interruption. Remind the Commissioners to  
12 state their name before speaking. Remind the  
13 Commissioners that the microphones are very  
14 sensitive and could be recorded any kind of  
15 conversations you may have. And then as when we are  
16 going to have some motions here, so be sure to  
17 mention your name when you make that motion.

18           Scott, could you go ahead and to list,  
19 again, those areas, those locations that we had this  
20 posted?

21           SCOTT JOHNSTON: Yes. Thank you. Scott  
22 Johnston, for the record. The noticing and posting  
23 was at the P.O.S.T. Administrative Offices in Carson  
24 City, Nevada State Capitol Building, Carson City,  
25 Blasdel State Building, Carson City, Nevada State

1 Library and Archives, Carson City, Grant Sawyer  
2 Building, Las Vegas, White Pine County Sheriff's  
3 Office, Ely, Carson City Sheriff's Office, Carson  
4 City, P.O.S.T. website at [www.post.state.nv.gov](http://www.post.state.nv.gov) and  
5 the Legislative website at [www.leg.state.nv.us](http://www.leg.state.nv.us).

6           RONALD PIERINI: Thank you, Scott. Our  
7 first agenda item is dealing with the notice of the  
8 public meeting under NRS 241, and the purpose of  
9 this portion of the agenda is to receive comments  
10 from all interested person regarding the amendment  
11 of regulations pertaining to the Nevada  
12 Administrative Code, as they relate to the  
13 Commission of Peace Officers Standards and Training.  
14 A copy of this proposed regulations will be  
15 available, so if anybody in the audience that  
16 doesn't have a copy, we do have copies for you. All  
17 you have to do is request it here.

18           And this goes back a little bit of a  
19 history for those new Commissioners that are here  
20 that a year ago we had talked about this, in fact it  
21 was a year ago next month, and because of what we  
22 wish to have as far as the new regulations, as you  
23 probably well know, the LCB has to look and review  
24 that -- those changes to make sure that it's legal  
25 and it's correct. And because the legislation --

1 legislators were in session, it took us this amount  
2 of time to get that paperwork back. So we're going  
3 to go over these and I'm going to ask for public  
4 comment and any Commissioners who would wish to say  
5 something too.

6           And this goes under Amendment NAC 289.230  
7 to permit the Executive Director to approve various  
8 methods, including electronic submission for law  
9 enforcement agencies to report to the Commission  
10 continuing education compliance by its peace  
11 officers. Amend NAC 289.230 to authorize Executive  
12 Director to temporarily reinstate the certification  
13 of a peace officer whose certification has been  
14 previously suspended for failure to complete  
15 required mandatory annual continuing education upon  
16 receiving documentation, showing the officer has  
17 completed the mandatory continuing education. The  
18 temporary reinstatement expires on the date of the  
19 Commission -- date the Commission considers whether  
20 the peace officer's certification should be  
21 reinstated.

22           And, Scott, could you go over that a  
23 little bit?

24           SCOTT JOHNSTON: Sure. Scott Johnston,  
25 for the record. The first part of that giving the

1 Executive Director the ability to approve various  
2 methods with the electronic submission, we have been  
3 testing and it's now in practice that request for  
4 certificates, notification to the Commission that an  
5 officer has been employed or has terminated  
6 employment or any action and all of the professional  
7 certificates and getting to the basic certificates,  
8 submission of course certification requests, all of  
9 these areas are now done by an electronic from,  
10 which reduces paperwork. It's a little greener way  
11 of conducting business. It streamlines and makes  
12 our job as well as the agencies' responsibilities  
13 more streamlined and more accurate. That's what  
14 that component is dealing with.

15           The second one under 289.230, authorizing  
16 the Executive Director to temporarily reinstate the  
17 certificate, is we've had situations where an  
18 officer's certification was suspended and then the  
19 officer met compliance and we could not take action  
20 to reinstate them for several months until the  
21 Commission met again. This would allow the  
22 Executive Director the authority to do so and being  
23 the Commission's final ratification of that.

24           RONALD PIERINI: It only makes sense, in  
25 my mind, that we should be doing that and I --



1 that's my own personal thought on that.

2 I'm going to ask the Commissioners if they  
3 have any questions on that?

4 SCOTT JOHNSTON: Mr. Chairman, one last  
5 thing.

6 RONALD PIERINI: Oh, I'm sorry, Scott.

7 SCOTT JOHNSTON: I just want to also make  
8 point that all of these new NACs can be found in  
9 your Commission book under tab 4. That's the actual  
10 language of this regulation.

11 RONALD PIERINI: Okay. Any of the  
12 Commissioners like to make any comment dealing with  
13 this Section A? Okay. Not seeing any, I'd like to  
14 ask anybody in the audience who would like to make  
15 any comment on that particular topic? Seeing none,  
16 we'll move on then to B. And that is true is what  
17 Scott had mentioned, and I'm glad you reminded me on  
18 that, is that in your booklet, Commissioners, you  
19 will see the actual writing and language dealing  
20 with this NAC change. So if you'd like to do that,  
21 you can.

22 Okay. We'll go on the number B, which is  
23 amending NAC 289.240, which establishes the minimum  
24 requirement for intermediate certificate, to realign  
25 the education, training, and time of service

1 eligibility requirements for officers. And Scott,  
2 can you comment on that?

3           SCOTT JOHNSTON: Thank you. Scott  
4 Johnston, for the record. This is a process where  
5 there's a total restructuring of the intermediate  
6 certificate requirement, and the new proposal allows  
7 for -- it recognizes education and length of  
8 experience as adding to -- validity to why -- to  
9 qualifying for the intermediate certificate. It  
10 also has a training component that is prorated based  
11 on level of education and years of service as well.

12           RONALD PIERINI: Okay. Thank you, Scott.  
13 Commissioners have any comments on number B? Okay.  
14 Asking for public comment. Anybody in the audience  
15 would like to make any comments or suggestions or  
16 issues dealing with number B? Seeing none, we'll go  
17 on to number C.

18           Amend NAC 289.250, which establishes  
19 minimum requirements for advanced certificate to  
20 realign the education, training, and time of service  
21 eligibility requirements for officers. Scott?

22           SCOTT JOHNSTON: Thank you, Mr. Chairman.  
23 Scott Johnston, for the record. This one dealing  
24 with the advanced certificate mirrors in line  
25 structurally with the requirements I just talked

1 about on the intermediate so that it's progressive.

2 RONALD PIERINI: Okay. Good. Thank you,  
3 Scott. Commissioners, have any questions? Seeing  
4 none, go to the public. Anybody from the public  
5 like to make a comment? Okay. We'll go on to  
6 Number D.

7 Amend NAC 289.310(1)(6)(7)(8) and (9) as  
8 follows:

9 Under subsection 1, which establishes the  
10 requirement to report certain information for  
11 courses above level of basic training to include  
12 that an agency or training provider may apply for a  
13 course certification utilizing the electronic  
14 submission format. Scott?

15 SCOTT JOHNSTON: Thank you, Mr. Chairman.  
16 Scott Johnston, for the record. In this particular  
17 section of the NAC, the biggest change on this is  
18 the addition of other providers of training.  
19 Currently, it just makes the provision for an agency  
20 that may be providing training above level basic.  
21 We now have private vendors that are providing  
22 training, so it's including all other training  
23 providers have to comply with the same requirements  
24 that agencies do.

25 RONALD PIERINI: Okay. Thank you.

1 Commissioners, have any comment on that topic?  
2 Seeing none, ask the public. Is there anybody in  
3 the public would like to make a comment on that  
4 particular topic? Seeing none, we'll go to number  
5 2.

6 Under subsection 6, to require private  
7 training providers to maintain and make available  
8 for inspection upon request of the Commission or its  
9 designee certain training records outlined under  
10 this section. Scott?

11 SCOTT JOHNSTON: Thank you. Scott  
12 Johnston, for the record. This one, again, is the  
13 addition of other training providers that are  
14 providing training must comply with this same  
15 requirement that agencies have to.

16 RONALD PIERINI: Okay. Commissioners have  
17 a comment? Seeing none, we'll go out to the  
18 audience. Anybody in the audience like to make  
19 comment on that particular topic? Seeing none,  
20 we'll go to number 3.

21 Under subsection 7 to require agencies  
22 that are not required to submit courses to  
23 certification to maintain and make available for  
24 inspection upon request of the Commission or its  
25 designee a roster of attendees, examination results,

1 and course evaluation. Scott?

2 SCOTT JOHNSTON: Again, this is the  
3 continuation of the addition of other training  
4 providers, as previously mentioned.

5 RONALD PIERINI: Same thing.

6 SCOTT JOHNSTON: So they have to comply  
7 with the same requirements.

8 RONALD PIERINI: Thank you, sir.  
9 Commissioners, would you like to make any comment?  
10 Seeing none, go to the public. Is there anybody  
11 here who would like to make a comment on that  
12 particular topic? Okay. We'll go on to number 4.

13 Addition of new subsection 8 to require an  
14 agency or training provider, whose course has been  
15 certified, to issue a certificate of completion for  
16 all peace officers attendees for successful complete  
17 the training. The certificate of completion shall  
18 obtain P.O.S.T. Commission certification number,  
19 course name, course hours, and date course  
20 presented. Scott?

21 SCOTT JOHNSTON: Thank you, Mr. Chairman.  
22 Again, this continues to require other training  
23 providers, other than just agencies that have to,  
24 again, comply the same as all the law enforcement  
25 agencies regarding certify numbers.

1                   RONALD PIERINI: Okay. Thank you.  
2 Commissioners make comment? Seeing none, ask the  
3 audience. Anybody like to make comment on that  
4 topic? You don't have to look at me this way. I  
5 just have to do this, okay? Okay. We're going to  
6 go on to number 5.

7                   Addition of new subsection 9 to require an  
8 employing agency whose peace officer attends a  
9 certified course upon receipt of the certification  
10 of completion to report the attendance via  
11 electronic form approved by the Executive Director  
12 for importation into the P.O.S.T. certificate  
13 training record. Scott?

14                  SCOTT JOHNSTON: Thank you, Mr. Chairman.  
15 Scott Johnston, for the record. Again, this  
16 continues with adding the terminology other provider  
17 of training to also require -- have the same  
18 requirements as agencies with certified courses.

19                  RONALD PIERINI: Thank you, Scott. Asking  
20 the Commissioners if anyone has any comment? Seeing  
21 none, asking the public? All right. We're done  
22 with that section then.

23                  All right. We're going on to our meeting  
24 now. Nobody has left the chairs. I'm glad that  
25 we've got all the Commissioners here today. That's

1 great. And I'd like to also say that under our  
2 meeting on number 1 is that Assistant Sheriff  
3 Marshall Emerson from Washoe County Sheriff's Office  
4 had to resign as a Commissioner. He's now a chief  
5 of police in a city somewhere in Idaho, and even  
6 though that he only had one meeting that he attended  
7 with us, what a great guy and we're certainly going  
8 to miss him. He really is.

9 But on the other hand of it is, under  
10 section 2 we're very, very pleased to have Director  
11 James Wright from the Nevada Department of Public  
12 Safety as now one of our Commissioners, and we're  
13 really happy that you're here.

14 JIM WRIGHT: Thank you.

15 RONALD PIERINI: You're going to be a  
16 great asset for us and looking forward to working  
17 with you.

18 JIM WRIGHT: Excited.

19 RONALD PIERINI: Okay. Now we're going to  
20 go on to number 2 and that's discussion, public  
21 comment, and for possible action as to approve the  
22 minutes on the July 24th workshop and the 25th, 2013  
23 P.O.S.T. Commission. Has everybody had the chance  
24 that was there that day, those two days, to be able  
25 to review that? If so, I'm looking for a motion.

1                   KAREN COYNE: Karen Coyne will make a  
2 motion to approve.

3                   RONALD PIERINI: Thank you, Karen. I  
4 appreciate that. Do I have a second?

5                   DAN WATTS: Dan Watts, I'll second.

6                   RONALD PIERINI: Dan Watts seconds. All  
7 in favor?

8                   COMMISSIONERS: Aye.

9                   RONALD PIERINI: Anybody opposed? So  
10 carried. Thank you.

11                   Okay. Now we're going to do this again.  
12 Okay. And I -- this is dealing with a discussion,  
13 public comment, and for possible action, and these  
14 are dealing with the new NAC regulations that we  
15 just went over. Forgive me for having to read all  
16 this again, but I think we pretty much have to.

17                   And that is number A, and that is amend  
18 NAC 289.230 to permit the Executive Director to  
19 approve various methods, including electronic  
20 submission for law enforcement agencies to report to  
21 the Commission continuing education compliance by  
22 its peace officers. Amend NAC 289.230 to authorize  
23 an Executive Director to temporarily reinstate the  
24 certification of a peace officer whose certification  
25 has previously suspended for failure to complete



1 required mandatory annual continuing education upon  
2 receiving documentation showing that the officer has  
3 completed the mandatory continuing education. The  
4 temporary reinstatement expires on the date the  
5 Commission considers whether the peace officer's  
6 certification should be reinstated.

7           Do I have any comments from the  
8 Commissioners? Seeing none, I move now to the  
9 public. Is there anyone who would like to make a  
10 comment on that? I think at this particular point,  
11 it might be easier if we go ahead and to have a  
12 motion on A and we'll get that done if we could. So  
13 I'm looking for a motion on A.

14           GARY SCOFIELD: Gary Scofield. I make a  
15 motion to approve.

16           TONY DEMEO: Sheriff Tony DeMeo, I'll  
17 second that motion.

18           RONALD PIERINI: Thank you very much. Any  
19 other questions or comments? All in favor?

20           COMMISSIONERS: Aye.

21           RONALD PIERINI: Anybody opposed? So  
22 carried.

23           B, amend NAC 289.240 which establishes  
24 minimum requirements for an intermediate  
25 certificate, to realign the education, training, and

1 time of service eligibility requirements for  
2 officers.

3 I don't think we need to have any more  
4 discussion on that, unless somebody wishes. Any of  
5 the Commissioners like to have any? Seeing none,  
6 we'll go on to the public. Okay. Looking for a  
7 motion.

8 TONY DEMEO: Tony DeMeo, Sheriff. I make  
9 a motion to approve.

10 RONALD PIERINI: Thank you, Tony. Do I  
11 have a second?

12 JIM WRIGHT: James Wright. I'll second.

13 RONALD PIERINI: James Wright. Thank you.  
14 Any other discussion? All in favor?

15 COMMISSIONERS: Aye.

16 RONALD PIERINI: Anybody opposed? So  
17 carried.

18 Going on to number C, amend 280, 280-- boy  
19 (unintelligible) while -- it's going to be a long  
20 day, isn't it, huh?

21 UNIDENTIFIED MALE SPEAKER: We know what  
22 you mean.

23 RONALD PIERINI: Amend NAC 289.250, which  
24 establishes the minimum requirements for an advanced  
25 certificate, to realign the education, training, and

1 time of service eligibility requirements for  
2 officers.

3 Does anybody have any comment? Any  
4 questions from the Commission? Seeing none, going  
5 to the public. Is there anybody here who would like  
6 to make a comment on that? Seeing none, looking for  
7 a motion.

8 GREG COX: Greg Cox, director. I make a  
9 motion to approve.

10 RONALD PIERINI: Thank you, Greg. Do I  
11 have a second?

12 DAN WATTS: Dan Watts. I'll second.

13 RONALD PIERINI: Dan Watts second. Any  
14 discussion? All in favor?

15 COMMISSIONERS: Aye.

16 RONALD PIERINI: Anybody opposed? So  
17 carried.

18 Amend NAC 289.310(1)(6)(7)(8) and (9) as  
19 follows:

20 Under subsection 1, which establishes the  
21 requirement to report certain information for  
22 courses above, level of basic training to include  
23 that an agency or training provider may apply for a  
24 course certification utilizing the electronic  
25 submission format.

1                   Any discussion on that from the  
2 commissioners? Seeing none, moving now to the  
3 public. All right. Looking for a motion.

4                   DAN WATTS: Dan Watts. I make a motion to  
5 approve.

6                   RONALD PIERINI: Thank you, Dan. Do I  
7 have a second?

8                   TROY TANNER: Troy Tanner. Motion second.

9                   RONALD PIERINI: Thank you, Troy. I  
10 appreciate that. Any discussion? All in favor?

11                   COMMISSIONERS: Aye.

12                   RONALD PIERINI: Anybody opposed? So  
13 carried.

14                   Number 2 is under subsection 6 to require  
15 private training providers to maintain and make  
16 available for inspection upon request of the  
17 Commission or its designee certain training records  
18 outlined under this section.

19                   Do I have any discussion from the  
20 commissioners? Seeing none, moving now to the  
21 public? I'm looking for a motion.

22                   JIM WRIGHT: James Wright. Motion to  
23 approve.

24                   RONALD PIERINI: Thank you --

25                   KAREN COYNE: Karen Coyne, second.

1                   RONALD PIERINI: Thank you very much. Any  
2 discussion? All in favor?

3                   COMMISSIONERS: Aye.

4                   RONALD PIERINI: Anybody opposed? So  
5 carried.

6                   Number 3, under subsection 7 to require  
7 agencies that are not required to submit courses for  
8 certification to maintain and make available for  
9 inspection upon request of the Commission or its  
10 designee a roster of attendees, examination results,  
11 and course evaluation.

12                   Do I have any discussion from the  
13 Commissioners? Seeing none, going to the public.  
14 Anybody in the public would like to make a comment?  
15 Seeing none, looking for a motion.

16                   TONY DEMEO: Tony DeMeo, make a motion to  
17 approve.

18                   RONALD PIERINI: Thank you, Tony.

19                   GARY SCOFIELD: Gary Scofield, second.

20                   RONALD PIERINI: Thank you. We've got a  
21 second. Any other comment? All in favor?

22                   COMMISSIONERS: Aye.

23                   RONALD PIERINI: Anybody opposed? So  
24 carried.

25                   Number 4 is addition of new subsection 8

1 to require an agency or training provider whose  
2 course has been certified to issue a certificate of  
3 completion to all peace officer attendees who  
4 successfully complete the training. The  
5 certification of completion shall contain the  
6 P.O.S.T. Commission certification number, P.O.S.T.  
7 -- course name, course hours, and a date course  
8 presented.

9           Any comments from the Commissioners?  
10 Seeing none, moving now to the public. Looking for  
11 a motion.

12           JIM WRIGHT: James Wright with motion to  
13 approve.

14           RONALD PIERINI: Thanks, Jim. Do I have a  
15 second?

16           GREG COX: Greg Cox, second.

17           RONALD PIERINI: Thanks, Greg. Any other  
18 discussion? All in favor?

19           COMMISSIONERS: Aye.

20           RONALD PIERINI: Anybody opposed? So  
21 carried.

22           Finally number 5, addition of new  
23 subsection 9 to require an employing agency, whose  
24 peace officer attended a certified course, upon  
25 receipt of the certification of completion to report

1 the attendance via electronic form approved by the  
2 Executive Director for importation into the P.O.S.T.  
3 certificate training record.

4 Do we have any questions from the  
5 Commissioners? Seeing none, then move to the  
6 public. Looking for a motion.

7 TROY TANNER: Troy Tanner. Motion to  
8 approve.

9 RONALD PIERINI: Thank you, sir. Do I  
10 have a second?

11 DAN WATTS: Dan Watts, second.

12 RONALD PIERINI: Thank you, Dan. All in  
13 favor?

14 COMMISSIONERS: Aye.

15 RONALD PIERINI: Anybody opposed? So  
16 carried.

17 SCOTT JOHNSTON: Excuse me, Mr. Chairman.  
18 I believe you're going to have to go back to agenda  
19 item 3. That was missed in the sequence. Agenda  
20 item 3, I believe we have to go back for that one.

21 RONALD PIERINI: Okay. Number 3 --

22 SCOTT JOHNSTON: It was overlooked. I  
23 think we missed doing the executive director's  
24 report.

25 RONALD PIERINI: Oh, well, I was trying to

1 pass Dick up so we could get out of here a little  
2 earlier, I guess.

3 RICHARD CLARK: That just hurts my  
4 feelings.

5 RONALD PIERINI: I just want you know I  
6 didn't do it intentionally too much anyway.  
7 Executive directors' report, Dick Clark, please.

8 RICHARD CLARK: Thank you, Mr. Chairman.  
9 Dick Clark, for the record. I'll make this the  
10 Reader's Digest version.

11 Under tab A is just an update on our  
12 bureaus and the basic Academy is going to graduate  
13 30 cadets from 22 agencies on November 15th, 10:00  
14 a.m. at P.O.S.T., and for negotiating for the  
15 commencement speaker at this point, so I won't  
16 announce that right now.

17 And also -- I'll just go to tab B. Tab B  
18 is just a quick overview of the P.O.S.T. budget, as  
19 I reported more recently in the past at different  
20 meetings, that our budget is having some  
21 difficulties. I did get a chance to make a report  
22 to the sheriffs and chiefs and provided them with a  
23 packet of information that was comprised of the cost  
24 reductions that we've tried to implement at our  
25 level, at the agency, to try and make ends meet



1 before the next legislative session, and that  
2 includes what we've implemented, what we plan on  
3 implementing, and what the -- has yet to be  
4 implemented. Also a record of what we're doing to  
5 decrease the size of the Academy from 16 weeks to 13  
6 weeks to save money, and that format for that  
7 Academy reduction is also listed in a packet. I've  
8 given that to several of the agencies that were  
9 interested in receiving it, but I have also copies  
10 of that for Commissioners as well and I'll hand them  
11 down for those who didn't pick them up yet.

12           Within that is also a graph over the last  
13 six years of what our budget looks like in relation  
14 to the other court assessment budgets within the  
15 state and a six-year picture of what our actual  
16 income is portraying much lower than our  
17 authorization and what our expenses are and pretty  
18 much shows a clear picture. In closing on that  
19 issue I'll just say that the Sheriffs and Chiefs  
20 Executive Board have expressed interest to meet with  
21 the Governor to discuss trying to do something at  
22 least at the next legislative session to try and  
23 bolster the P.O.S.T. budget, so we look forward to  
24 that meeting and see what we might be able to do.

25           We've -- one other thing that we've had to

1 implement is that we don't have enough money to pay  
2 for the food allowance for all the cadets that are  
3 assigned to come to the Academy. We can pay for 15  
4 out of the 30 that are requesting admittance to the  
5 next Academy starting the end of January, and it  
6 looks like we'll be able to cover 15 of the agencies  
7 and only the state agencies would be the agencies  
8 that would be asked to either assign their people to  
9 Carson City and not pay them or make a decision to  
10 pay them themselves. All cadets assigned to that  
11 Academy will have a dormitory room available to them  
12 throughout the Academy. So that's pretty much that  
13 issue.

14 I'll also just sort of suspend -- the  
15 Commissioners can review or preview the quarterly  
16 report and the certifications that we've issued  
17 since the last meeting, and we could pretty much  
18 consider that my report, Mr. Chairman.

19 RONALD PIERINI: Thank you, Dick. Anybody  
20 have any questions from the Commission? Okay.

21 We're going to go on to number 5. And it's  
22 discussion, public comment, and for possible action.

23 Commission will discuss and possibly take  
24 action to continue the rulemaking process to amend  
25 NAC 289.230, which establishes the requirements for

1 mandatory annual continuing education, to include  
2 proposed changes to the annual 24 hour continuing  
3 education training requirement.

4           And all of us know that we -- yesterday we  
5 had a workshop on that and I thought it went pretty  
6 well. So at this point what we want to do is that  
7 have a discussion on this first and we can refer to  
8 item 4 in your booklet, what was suggested language  
9 that we could look at and see if we want to approve  
10 that or disapprove it or to add, amend, or whatever  
11 you wish to do. So maybe, Scott, we should talk or  
12 maybe more Mike should do that just a little bit  
13 about the history so we have it on record.

14           SCOTT JOHNSTON: Okay. Mr. Chairman, I  
15 can go ahead and do that. Just a correction, the  
16 wording that we discussed in the workshop can be  
17 found under agenda item 5.

18           RONALD PIERINI: Oh, is it five? Okay.

19           SCOTT JOHNSTON: Yes, sir.

20           RONALD PIERINI: Item 5. Okay.

21           SCOTT JOHNSTON: And this started off in  
22 May with a workshop and from that addressing the  
23 issue of continuing education versus training versus  
24 proficiency and the 24 hours, and then based on the  
25 discussion with the Commission and the public, we

1 moved to a workshop in July in Ely and continued  
2 working through this to come up with something that  
3 would be more feasible and conducive to what the  
4 agencies needed, and to give back a lot of that  
5 authority to the agency administrators on  
6 determining what training their officers should  
7 receive.

8           And what we discussed yesterday was the  
9 semifinal wording that we came up with that the  
10 Commissioners discussed, and today is the final day  
11 for here at the Commission meeting to make a  
12 decision on what direction the Commission would like  
13 to go with this sample language. Keep in mind we're  
14 not adopting any language at this time. It's merely  
15 if the Commission likes what has been conceptually  
16 discussed, the next step would be for staff to move  
17 forward to the LCB to have them generate language  
18 that would be regulation compliant for us to revisit  
19 at another Commission meeting.

20           RONALD PIERINI: Okay. Thank you, Scott.

21           SCOTT JOHNSTON: That would be a summary  
22 of where we are -- where we came from and where  
23 we're at today.

24           RONALD PIERINI: All right. I'd like to  
25 have any discussion from the Commissioners, if there

1 is some.

2 KAREN COYNE: Mr. Chair?

3 RONALD PIERINI: Yes.

4 KAREN COYNE: I'd just like to go on  
5 record, Karen Coyne, you know, initially when we  
6 talked about this in May, I was completely opposed  
7 to it really for lack of understanding what we were  
8 trying to accomplish. Don't want to see us lower  
9 our standards in any way, and at first glance this  
10 really kind of appeared as such an action.

11 There was also some opposition, you may  
12 recall, raised during that first meeting by some of  
13 the sheriffs in the rural counties for a variety of  
14 reasons, but I want to text in my appreciation to  
15 Scott and Mike and Mike for the work that you've  
16 done on this and the extensive conversation we've  
17 had, and we've had an opportunity to go back, or at  
18 least I have, and speak with some of those who were  
19 worried about what we were trying to accomplish, and  
20 I really think that the PowerPoint you did last time  
21 put it over the top, so thank you for doing that.

22 And I just wanted to make those comments --

23 RONALD PIERINI: I appreciate that.

24 KAREN COYNE: -- and when you're ready,  
25 I'll be ready to entertain a motion when you're

1 ready.

2 RONALD PIERINI: Yes. I've still go to go  
3 to public comment, but just as my comment, if I  
4 could, is I think that all of us were a little  
5 confused at first. You weren't by yourself. It was  
6 kind of hard at first to understand what we were  
7 doing, but I think it is a good program and I think  
8 that once we've got that language somewhat in line,  
9 I think it's going to be good for and very  
10 beneficial to all the agencies for Nevada.

11 Any other comments from Commissioners?  
12 Now, I'd like reach out to the public dealing with  
13 this section 5. Is there anybody in the public like  
14 to make comment on that particular item? Seeing  
15 none, we're going to close that and I'm looking for  
16 a motion. Karen, would like to do that?

17 KAREN COYNE: Yes, sir. Karen Coyne,  
18 motion to approve.

19 RONALD PIERINI: Thank you, Karen. Do I  
20 have a second?

21 TROY TANNER: Troy Tanner, second.

22 RONALD PIERINI: Thank you, Troy. Any  
23 other discussion? All in favor?

24 COMMISSIONERS: Aye.

25 RONALD PIERINI: Anybody opposed? So

1 carried.

2 Now, number 6, 7, 8 and 9, Mike Jensen is  
3 going to be up here on each one of those, and we're  
4 doing to start with number 6 and that's revoking  
5 some certificates that for maybe possible action on.

6 The first one is a hearing pursuant to NAC  
7 289.290(1)(g) to revoke Aaron Hughes, formerly with  
8 the Elko Police Department, for a felony conviction  
9 of incest. The Commission will decide whether to  
10 revoke Mr. Hughes' Category I Basic Certificate,  
11 which was previously suspended upon the original  
12 criminal information.

13 Before Mike starts, is any representative  
14 or is Aaron Hughes in the audience? Seeing none,  
15 then Mike, it's your turn.

16 MICHAEL JENSEN: Thanks, Mr. Chairman.  
17 Members of the Commission, you're going to hear a  
18 lot from me over the next few minutes with four  
19 hearings, so please bear with me.

20 This is the time and place scheduled for  
21 the hearing for Mr. Hughes with regard to a  
22 potential revocation. For purposes of this hearing,  
23 we're moving forward, pursuant to NRS 289.510(1)(c),  
24 which provides for the Commission to adopt  
25 regulations for minimum standards for, among other

1 things, decertification of peace officers.

2 Under NAC 289.290(1)(g), which is the  
3 section that we're going to be proceeding under in  
4 all four of these hearings today, it provides that  
5 each of the following constitute cause for the  
6 Commission to revoke, refuse, or suspend the  
7 certificate of a peace officer. Subsection G is for  
8 a conviction for a felony, and it also provides that  
9 upon indictment or filing of a criminal complaint  
10 that the Commission can suspend a certificate  
11 pending the outcome of the criminal proceeding.

12 With regard to Mr. Hughes, what I would  
13 like to do is go through the documents that I would  
14 present in favor of revocation today. The first is  
15 marked as Exhibit 1. It's a certified copy of the  
16 order of suspension. The Commission may recall that  
17 back in February of this year -- of 2012 we  
18 suspended the certificate of Mr. Hughes. That was  
19 based on the filing of a criminal information  
20 charging him with two felony counts. The first was  
21 use of a minor in producing pornographic performance  
22 or as the subject of a sexual portrayal in a  
23 performance, and the other was for felony incest.  
24 That suspension was pending the outcome of his  
25 criminal case, and there has been an outcome to his



1 criminal case, and that's why we're here today on  
2 this hearing.

3           The next exhibit is the notice of intent  
4 that was sent to Mr. Hughes. It indicates that we  
5 intend to proceed today with revocation and the  
6 notice is provided pursuant to both the open-meeting  
7 law requirements, as well as the Commission's  
8 regulations. It notifies him of the criminal  
9 conviction that you're proceeding under today, which  
10 is the count 2 incest category A felony, which was  
11 entered in the Fourth Judicial District Court for  
12 the County of Elko. It advised Mr. Hughes of his  
13 ability to attend and contest that action and also  
14 provides that he could come and be involved in any  
15 hearing by cross examining witnesses and presenting  
16 any evidence. It indicates today's date and the  
17 time of 5:00 as the time that he would need to  
18 attend here at this location, and states that the  
19 subject matter of the hearing would be whether his  
20 P.O.S.T. certification should be revoked, pursuant  
21 to NAC 289.290(1)(g) for that felony conviction.

22           Exhibit Number 3 is the declaration of  
23 service showing that Mr. Hughes was served at the  
24 Nevada Department of Corrections on August 29th of  
25 this year with the notice. The next item, Exhibit

1 Number 4, is the personnel action report from the  
2 Elko County Sheriff's Office showing his  
3 termination. Exhibit Number 5 is the Basic  
4 Certificate if the Commission would be taking action  
5 today, if any, and Exhibit 6 are the court documents  
6 that you would be proceeding under today. The first  
7 is the criminal information charging those two  
8 counts that I've already described; count one and  
9 count two, the two felony counts.

10           Exhibit 7 is his guilty plea agreement.  
11 Mr. Hughes agreed to plead guilty to count two,  
12 which is the incest felony count. Finally, the next  
13 exhibit is the judgment of conviction. Exhibit  
14 Number 8 is the judgment of conviction showing that  
15 Mr. Hughes was -- had a felony conviction entered  
16 for incest, a category A felony, as set out more  
17 fully in the criminal information that you have in  
18 your packet.

19           Based on the entry of those felony -- of  
20 that felony conviction, it is the recommendation of  
21 staff that his P.O.S.T. certificate be revoked. And  
22 I would also ask, Mr. Chairman, that each of these  
23 certified copy of these exhibits be admitted and be  
24 made part of the record in support of any action the  
25 Commission would take today.

1                   RONALD PIERINI: Thank you, Mike. Those  
2 exhibits are approved for our records. Any  
3 discussion from the Commissioners? Okay.

4 Discussion from the public? Looking for a motion.

5                   KAREN COYNE: Karen Coyne.

6                   RONALD PIERINI: Yes.

7                   KAREN COYNE: I'd like to make motion to  
8 follow staff's recommendation to revoke.

9                   RONALD PIERINI: Thank you, Karen.

10                  TONY DEMEO: Sheriff Tony DeMeo, Mr.  
11 Chair. I second that motion.

12                  RONALD PIERINI: Thank you, Tony. Any  
13 other discussion? All in favor?

14                  COMMISSIONERS: Aye.

15                  RONALD PIERINI: Anybody opposed? So  
16 carried.

17                  Number 7, it is dealing with discussion,  
18 public comment, and for possible action and pursuant  
19 to NAC 289.290(1)(g) suspend -- suspension of  
20 Armando Flores, I guess, formerly of the Clark  
21 County Juvenile Justice Service, a felony indicted  
22 for attempted theft. The Commission will decide  
23 whether to suspend the Category II Basic  
24 Certification. Mike?

25                  MICHAEL JENSEN: Thank you, Mr. Chairman.

1 This hearing is proceeding under the same two  
2 sections that I set out on the previous hearing,  
3 specifically 289 -- NAC 289.290(1)(g). The portion  
4 of the regulation that provides that you can suspend  
5 a certification based on any information being filed  
6 for a felony.

7           This is one of those cases just for  
8 background for the Commission that's a little bit  
9 different than some we deal with, because there is a  
10 guilty plea that's been entered for the felony  
11 count, however, the way that the plea was set up, a  
12 felony conviction was not entered, but instead the  
13 individual was placed on probation with the  
14 understanding that if he completes probation that  
15 he'll be able to withdraw his plea to the felony and  
16 enter a plea to a gross misdemeanor, and so it's not  
17 a case where you're proceeding on a felony  
18 conviction or any kind of a conviction and that's  
19 why instead of having the Commission taking action  
20 for revocation, we're going to be talking about  
21 potential suspension in this case.

22           As you can see from the Exhibit 1, there  
23 was a notice of intent that was sent to Mr. Flores.  
24 In the, it looks like, the fourth paragraph you want  
25 to get a better understanding of all the documents

1 that have been filed in that case in terms of how  
2 the case proceeded and what the status of the case  
3 is. It kind of sets it out in a summary form there.  
4 But this particular notice satisfies both the open-  
5 meeting law as well as the Commission's regulations  
6 when they intend to proceed to suspend or revoke a  
7 P.O.S.T. certification.

8           You'll see there that the notice is given  
9 that the criminal issue that's being proceeded on is  
10 for the charge of attempted theft. The parties in  
11 their -- in their plea agreement agreed that this  
12 would be treated, for purposes of the plea, as a  
13 felony, so there's been an entry of a guilty plea to  
14 the felony count of attempted theft. We have  
15 indicated that that is the Commission's position  
16 what they would be proceeding on today. It also  
17 gives him the opportunity to attend and present  
18 evidence and cross examine if he wanted to, and I  
19 don't believe he's here today to do that. It also  
20 presents the date and time and location for our  
21 hearing today and the scope of the hearing.

22           Exhibit 2 is the proof of service. It  
23 shows that Mr. Flores accepted service and signed  
24 for service on September the 20th. Let me make sure  
25 I have that correct -- on September the 20th of

1 2013.

2           The next document is the personnel action  
3 report, Exhibit 3, which shows that his employment  
4 as a peace officer with the Clark County Department  
5 of Juvenile Justice Services was terminated  
6 effective January 21st of 2011, and that they do  
7 recommend that his P.O.S.T. certification be  
8 suspended or revoked.

9           The next exhibit is Exhibit Number 4,  
10 which is Mr. Flores' Basic Certificate. Exhibit  
11 Number 5 is the criminal information showing the  
12 attempted theft charge. For purposes of  
13 understanding the factual basis for that charge, you  
14 can see on there that it relates to a attempted or  
15 actual theft of restitution money in Mr. Flores'  
16 capacity as a probation officer, so it relates to  
17 his duties as a peace officer, this particular  
18 charge.

19           The guilty -- the next document, Exhibit  
20 6, is a guilty plea agreement for the attempted  
21 theft, again, to be treated as a felony with the  
22 understanding, again, that he could, if successfully  
23 completing probation, could withdraw that plea and  
24 enter a plea to the gross misdemeanor attempt of  
25 theft.

1           And the final two exhibits, Exhibit 7 and  
2 Exhibit 8, show that he entered the plea to  
3 attempted theft to be treated as a felony, and also  
4 that the Court agreed to the entry of probation for  
5 him without entering a conviction and allowing him  
6 if he completes probation to withdraw his plea.

7           Mr. Chairman, we'd ask that -- I would ask  
8 that those certified copies of those documents be  
9 admitted and made part of the record for this  
10 hearing. Based on the type of activity involved in  
11 this case where we have an individual who's acting  
12 in a peace officer capacity involved in stealing  
13 restitution money that it appears that this is a  
14 good case for a suspension pending the outcome of  
15 his probation. At the end of that probation what I  
16 would recommend is that the Commission put the onus  
17 on Mr. Flores to come forward to lift the suspension  
18 or to ask that the suspension be lifted when that  
19 comes if he successfully completes probation but  
20 would recommend that his P.O.S.T. certification be  
21 suspended.

22           RONALD PIERINI: Okay. Thank you, Mike.  
23 I appreciate that. Yes, the exhibits are approved  
24 for our records. Do we have any discussion from --  
25 yes, sir.

1                   GARY SCOFIELD: Gary Scofield. Mike, so  
2 you're recommending a suspension. It is also within  
3 our authority for a revocation?

4                   MICHAEL JENSEN: That's something that I  
5 -- is probably good to go over, because we struggled  
6 a lot with how to present this to the Commission  
7 because of that issue. The Commission's regulations  
8 under 289.290 when they set out the grounds for  
9 causes for a suspension or revocation, they provide  
10 for revocation upon conviction, but not upon  
11 information or indictment or entry of a guilty plea.  
12 What it provides is for a suspension. If you look  
13 at NAC 289.290(1)(g), it provides that with the  
14 filing of the criminal complaint or indictment for  
15 the felony that the individual's certification can  
16 be suspended.

17                   So as much as this may be an appropriate  
18 case to revoke, the Commission's regulations only  
19 provide for a suspension given the circumstances of  
20 this case. And that's why in the beginning I said  
21 this is a unique circumstance and we're seeing --  
22 unfortunately, we're seeing -- well, I won't say  
23 unfortunately. We're seeing a lot of these kinds of  
24 cases recently where individuals are allowed to  
25 enter a plea to a felony to go through a



1 probationary period, and then at the end of that  
2 period to withdraw that plea and enter something --  
3 a plea to something other than a felony.

4           The Commission's regulations do provide,  
5 however, at the end of that two years if this  
6 individual as is set out in his agreement makes it  
7 through probation, enters a plea to the gross  
8 misdemeanor, the Commission still has authority to  
9 revoke at that time based on the entry of conviction  
10 for the gross misdemeanor.

11           The thing we're missing in this case is  
12 the conviction. There hasn't been any actual entry  
13 by the Court of a conviction for any crime at this  
14 point.

15           RONALD PIERINI: All right. Thank you,  
16 Mike. Is there anybody else like to make any  
17 comments? All right. Anybody in the audience would  
18 like to make a comment? Okay. Then I'm looking for  
19 a motion.

20           GREG COX: Greg Cox. I make a motion to  
21 suspend the basic peace officer's certificate of  
22 Armando Flores.

23           RONALD PIERINI: Thank you, Greg. Do I  
24 have a second?

25           JIM WRIGHT: James Wright, second.

1                   RONALD PIERINI: Thank you, Jim. Any  
2 other discussion? All in favor?

3                   COMMISSIONERS: Aye.

4                   RONALD PIERINI: Anybody opposed? So  
5 carried.

6                   Number 8 and 9 includes, just as a  
7 suggestion on the part of the Commissioners, and  
8 that is that typically when a Commissioner has -- is  
9 working for the same agency where we're dealing with  
10 a matter revoking somebody or to even approve a  
11 certificate of like an executive certificate or  
12 something like that, you abstain from actually  
13 making that vote. That is up to your choice and I  
14 just want to make that aware of my two partners next  
15 to me.

16                   Number 8 is discussion, public comment,  
17 and for possible action in this hearing pursuant to  
18 NAC 289.290(1)(g) to revoke Edward Lattin, III,  
19 formerly of the Nevada Department of Public Safety,  
20 for a felony conviction of reckless driving. The  
21 Commission will decide whether to revoke the  
22 Category I Basic Certification. Mike?

23                   MICHAEL JENSEN: Thank you, Mr. Chairman.  
24 Mike Jensen, for the record. This hearing is  
25 proceeding under the same section (1)(g) which is

1 for a felony -- this actually is a felony  
2 conviction. This individual, whose name is Edward  
3 R. Lattin, III, a former employee of the Department  
4 of Safety, a notice of intent to revoke was sent to  
5 Mr. Lattin. That is Exhibit 1 in your packet.  
6 Again, it's made pursuant to the open-meeting law  
7 and the Commission's regulations.

8           It informs him that we're -- that the  
9 Commission is intending to proceed with revocation  
10 based on a felony conviction for reckless driving  
11 that was entered in Clark County. It further  
12 advises him of his right to appear and present  
13 witnesses, cross examine at this hearing today. It  
14 advises him of the time and place and date of this  
15 hearing today. It also advises him of the scope of  
16 the hearing, which is whether he -- his certificate  
17 should be revoked for that felony conviction.

18           Exhibit 2 is the proof of service showing  
19 that Mr. Lattin was served with this particular  
20 notice, and it appears that it was signed for on the  
21 7th of September of this year. The next exhibit is  
22 Exhibit 3, which is the personnel action report.  
23 That particular report shows that he resigned from  
24 his agency effective July the 26th of 2008. The  
25 next Exhibit 4 is the Basic Certificate for Mr.

1 Lattin. Exhibit 5 is the indictment showing that he  
2 was indicted for the crime of driving while being  
3 under the actual physical or being in actual  
4 physical control while under -- of a vehicle while  
5 under the influence of a controlled substance or  
6 prohibited substance, causing death or substantial  
7 bodily harm.

8           Exhibit 6 is the amended indictment, which  
9 is the charge for which Mr. Lattin pled guilty,  
10 which is for reckless driving, a category B felony.  
11 It indicates that the factual basis for that  
12 particular charge is the willful, unlawful, and  
13 feloniously driving a vehicle while -- with wanton,  
14 willful disregard for the safety of persons or  
15 property and in causing the death of an individual.

16           The next Exhibit Number 7 is the judgment  
17 of conviction. It indicates that Mr. Lattin had a  
18 conviction for that felony reckless driving entered  
19 against him on June 26th of 2013. Based on the  
20 felony conviction, it's the recommendation of staff  
21 that his P.O.S.T. certification be revoked and ask  
22 that the certified copies of the exhibits be  
23 admitted and made a part of the record for this  
24 hearing.

25           RONALD PIERINI: Thank you, Mike. I

1 appreciate it. Exhibits are approved for our  
2 records. Do we have any discussion from the  
3 Commissioners? Seeing none, ask the public? Seeing  
4 none out there either. All right. Looking for a  
5 motion.

6 TONY DEMEO: Sheriff Tony DeMeo, for the  
7 record. Make a motion to revoke the Basic  
8 Certificate of Edward R. Lattin, III.

9 RONALD PIERINI: Thank you, Tony. Can I  
10 have a second?

11 DAN WATTS: Dan Watts, second.

12 RONALD PIERINI: Thanks, Dan. Do I have  
13 any other discussion? All in favor?

14 COMMISSIONERS: Aye.

15 RONALD PIERINI: Anybody opposed? So  
16 carried.

17 Okay. Number 9 is discussion, public  
18 comment, and for possible action hearing pursuant to  
19 NAC 289.290(1)(g) to revoke James Segura, formerly  
20 of the Las Vegas Metro Police Department, for felony  
21 conviction attempted a discharge of a firearm in a  
22 structure. The Commission will decide whether to  
23 revoke the Category I Basic Certification. Mike?  
24 Last one now.

25 MICHAEL JENSEN: Thank you, Mr. Chairman.

1 I promise this is the last one I'm going to do.  
2 This particular hearing and proceeding under the  
3 same two sections of the statute and regulations,  
4 specifically (1)(g) that provides for a cause for  
5 revocation being a felony conviction.

6           The first exhibit that I would refer you  
7 to, Exhibit 1, is the notice of intent to revoke.  
8 Again, complying with both the open-meeting law and  
9 the Commission's regulations informing Mr. Segura  
10 that we intend to -- that the Commission intends to  
11 revoke his P.O.S.T. certification for a conviction  
12 for one count of attempt discharge of a firearm into  
13 a structure, a category C felony. That conviction  
14 being entered here in Clark County. It also advises  
15 him of his right to appear at this hearing today and  
16 of the time, location, and date of this hearing  
17 today. It informs him the scope of the hearing will  
18 be to cover whether the P.O.S.T. Commission should  
19 revoke his certification for that felony conviction.

20           The next exhibit is the proof of service  
21 showing that his -- that Mr. Segura received the  
22 notice of intent to revoke on September the 25th of  
23 2013 and shows his signature on that notice -- on  
24 that proof of service. The next exhibit, Exhibit 3,  
25 is the personnel action report showing that his

1 employment was -- that he was separated from his  
2 employment and recommending that his P.O.S.T.  
3 certification be revoked.

4           Exhibit 4 is the Basic Certificate.

5 Exhibit 5 is the second amended information, the  
6 information or the charge to which he pled guilty  
7 for attempted discharge of a firearm into a  
8 structure. With regard to the factual basis for  
9 that, it indicates that he fired one or more shots  
10 into the ceiling of his master bedroom. From  
11 everything I can tell from this criminal case, it  
12 looks like that was a domestic -- or was a domestic  
13 situation in his house and that that was part of  
14 that situation.

15           Exhibit 6 is a certified copy of his  
16 guilty plea agreement showing that he agreed to  
17 plead guilty to a felony count, attempted discharge  
18 of a firearm into a structure. And it appears that  
19 he also agreed to plead guilty to battery  
20 constituting domestic violence or domestic battery.

21           The next document is the judgment of  
22 conviction, Exhibit Number 7, which shows that a  
23 felony conviction was entered against Mr. Segura for  
24 the felony attempted discharge of a firearm into a  
25 structure.

1           Based on that felony conviction, it would  
2 be the recommendation of staff that the Commission  
3 revoke Mr. Segura's P.O.S.T. certification. Also  
4 ask that each of those exhibits be admitted to be  
5 made part of the record for this hearing.

6           RONALD PIERINI: Thank you, Michael.

7           MICHAEL JENSEN: You bet.

8           RONALD PIERINI: Yes, the exhibits are  
9 approved for record. Any discussion from the  
10 Commissioners?

11          GARY SCOFIELD: Mr. Chairman, Gary  
12 Scofield, Las Vegas Metropolitan Police Department.  
13 I will be abstaining from this vote, and the reason  
14 is is I'm currently the Deputy Chief of Professional  
15 Standards, which includes Internal Affairs, which  
16 conducted the investigation of Mr. Segura that  
17 resulted in his termination from the Las Vegas  
18 Metropolitan Police Department.

19          RONALD PIERINI: Thank you, sir. Any  
20 other discussion? Anyone in the audience would like  
21 to make a comment? Looking for a motion.

22          KAREN COYNE: Karen Coyne. I'd like to  
23 make a motion to follow staff's recommendation to  
24 revoke the Basic Certificate for James Anthony  
25 Segura.



1 RONALD PIERINI: Thank you, Karen.

2 GREG COX: Greg Cox, second.

3 RONALD PIERINI: Thank you, Greg. Any  
4 other discussion? All in favor?

5 COMMISSIONERS: Aye.

6 RONALD PIERINI: Anybody opposed? Thank  
7 you.

8 GARY SCOFIELD: One abstention.

9 RONALD PIERINI: All right. And then now  
10 we've got a number 10 as we're going to be doing  
11 discussion, public comment, and for possible action  
12 P.O.S.T. Commission consider request from Henderson  
13 Police Department for an executive certificate for  
14 Captain Bobby Long. Is Bobby here? Any  
15 representative from Henderson? No? Okay. Mr.  
16 Clark.

17 RICHARD CLARK: Thank you, Mr. Chairman.  
18 Dick Clark, for the record. Yes, we have a request  
19 for a Executive Certificate for Captain Bobby Long  
20 from Henderson Police Department. Captain Long has  
21 completed the necessary training, education,  
22 positional requirements to fulfill those  
23 requirements for the award of the certificate. We  
24 have a letter of request for that certificate to be  
25 issued by Chief Patrick Moers and we recommend,

1 staff recommends, the -- that the executive  
2 certificate be awarded to Captain Long.

3 RONALD PIERINI: Thank you, Dick. Any  
4 questions from the Commission? Anybody from the  
5 public? Looking for a motion.

6 TROY TANNER: Troy Tanner. I want to make  
7 a motion to approve Captain Bobby Long for his  
8 Executive Certificate.

9 RONALD PIERINI: Thank you, sir. Second?

10 JIM WRIGHT: James Wright, second.

11 RONALD PIERINI: Thanks, Jim. Any other  
12 discussion? All in favor?

13 COMMISSIONERS: Aye.

14 RONALD PIERINI: Anybody opposed? So  
15 carried.

16 Number 11 and this is discussion, public  
17 comment, and for possible action. Part of my  
18 administrative staff is coming up here. If there's  
19 no objection, I'll go ahead and to allow my comments  
20 on and agenda-ize this and where I'll abstain from  
21 the voting.

22 This is P.O.S.T. -- this is to for  
23 P.O.S.T. Commission consider request for Douglas  
24 County Sheriff's Office for an executive certificate  
25 for Captain Joseph Duffy. Joe, you're right here.

1 Mr. Clark?

2           RICHARD CLARK: Thank you, Mr. Chairman.  
3 Dick Clark, for the record. And on this request for  
4 Executive Certificate to be issued to Captain Joe  
5 Duffy. I am honored to be able to have followed  
6 Captain Duffy's career and realize that he has  
7 certainly, with his leadership ability and his  
8 completion of his training, education, positional  
9 requirements, he has fulfilled those requirements.  
10 And we also have a letter of request for that  
11 issuance of that certificate by a certain Sheriff  
12 Ron Pierini.

13           So based on that, we certainly would be  
14 honored to recommend the issuance of Captain Duffy's  
15 certificate, although he did not buy lunch today.

16           JOE DUFFY: There's always tomorrow.

17           RONALD PIERINI: Any other comment from --  
18 any questions from the Commission? I think he ought  
19 to make a speech for two or three hours personally,  
20 but then I guess that's not going to happen.

21           JOE DUFFY: We don't want that.

22           RONALD PIERINI: Anybody from the audience  
23 would like to make a comment? Okay. May I have a  
24 motion, please?

25           KAREN COYNE: There was a comment.

1                   RONALD PIERINI: Oh, I'm sorry.

2                   UNIDENTIFIED MALE SPEAKER: (Inaudible).

3    Congratulations.

4                   JOE DUFFY: Thank you.

5                   RONALD PIERINI: Thank you. All right.

6    Do we have a motion?

7                   TONY DEMEO: I make a motion to approve.

8                   RONALD PIERINI: Thank you, sir.

9                   DAN WATTS: Dan Watts, second.

10                  RONALD PIERINI: Thank you, Dan. All in

11   favor?

12                  COMMISSIONERS: Aye.

13                  JOE DUFFY: Thank you.

14                  RONALD PIERINI: And anybody opposed? I

15   abstain. Congratulations, Joe.

16                  JOE DUFFY: Thank you. Thank you, Mr.

17   Clark. Appreciate it.

18                  RICHARD CLARK: Mr. Chairman, we do have

19   the certificate here. We can wait until all of the

20   certificates are done or we can do it individually

21   to have this awarded by the Commission and take a

22   photo.

23                  RONALD PIERINI: Why don't you come on up

24   and I'd like to do that.

25                  JOE DUFFY: All right.

1                   RICHARD CLARK: Well what we would do is,  
2 I'll take a picture.

3                   RONALD PIERINI: Well, we could do them  
4 all at one time. Do you think that would be easier?

5                   RICHARD CLARK: If there's more people  
6 here. Is there -- is Hastings here? Oh, okay.  
7 He's here too. We'll have that one. Captain Long  
8 isn't here. And Susan Schillings from DPS? Not  
9 here. Yeah. So we do have one other, so we could  
10 wait and do that one and do them both together.

11                  RONALD PIERINI: If you could just wait  
12 for a minute or two, that would be great. I'm  
13 sorry.

14                  Okay. We're back to number 12 then.  
15 Discussion, public comment, and for possible action  
16 the P.O.S.T. Commission consider request from the  
17 Department of Public Safety for an executive  
18 certificate Captain Chad Hastings. Chad, please  
19 come up. Mr. Clark?

20                  RICHARD CLARK: Thank you, Mr. Chair.  
21 Dick Clark for the record. We have a request for an  
22 executive certificate for Captain Chad Hastings from  
23 the Department of Public Safety, and we also -- he  
24 has our review has completed the training,  
25 education, and positional requirements to fulfill

1 those requirements for the issuance of the  
2 certificate, and we have on file a request by Chief  
3 Bernie Curtis of Department of Public Safety,  
4 Parole, and Probation for the issuance of that  
5 certificate. So staff gladly would like to  
6 recommend the issuance of that certificate.

7 RONALD PIERINI: Okay. Any questions from  
8 Commissioners? How about in the audience? How  
9 about you, Chad?

10 CHAD HASTINGS: I'm okay.

11 RONALD PIERINI: You're okay?

12 CHAD HASTINGS: I'm fine. It's been a  
13 long time coming.

14 RONALD PIERINI: Good for you.  
15 Congratulations.

16 CHAD HASTINGS: Thank you.

17 RONALD PIERINI: All right. I'm looking  
18 for a motion.

19 GREG COX: Greg Cox. I make a motion to  
20 approve.

21 RONALD PIERINI: Thank you, Greg. Second?

22 TONY DEMEO: Tony DeMeo for the record. I  
23 make a second that motion.

24 RONALD PIERINI: Thank you, Tony. All in  
25 favor?

1 COMMISSIONERS: Aye.

2 RONALD PIERINI: Anybody opposed?

3 UNIDENTIFIED MALE SPEAKER:

4 (Unintelligible).

5 RONALD PIERINI: Okay. You abstain on  
6 this one?

7 UNIDENTIFIED MALE SPEAKER:

8 (Unintelligible).

9 RONALD PIERINI: All right. You got it.  
10 Good. Thank you. Congratulations.

11 CHAD HASTINGS: Thank you. Thank you.

12 RONALD PIERINI: Okay. We'll go on to  
13 number 13. Discussion, public comment, and for  
14 possible action that P.O.S.T. Commission consider  
15 request from the Department of Public Safety for an  
16 executive certificate for Captain Susan Schilling.  
17 Is Susan here, or you said not here, I guess, huh.  
18 Okay. Mr. Clark?

19 RICHARD CLARK: Thank you, Mr. Chairman.  
20 Dick Clark for the record. We have a request for  
21 Captain Susan Schilling from Department of Public  
22 Safety for an executive certificate. Our review of  
23 the records show that she has completed the  
24 training, education, and positional requirements for  
25 the issuance of the certificate. We have on file a

1 request for that issuance from actually Major  
2 Bryan --

3 UNIDENTIFIED MALE SPEAKER: Sanchez.

4 RICHARD CLARK: -- yeah, Bryan Sanchez --  
5 from Major Bryan Sanchez. Generally, that comes  
6 from the in the NACs from the administrator of the  
7 agency, but I believe with Director Wright's  
8 concurrence that there's no problem with issuing and  
9 we certainly recommend the issuance of the  
10 certificate.

11 RONALD PIERINI: Thank you, Mr. Clark.  
12 Any questions from the Commission?

13 JIM WRIGHT: Just a comment, sir. I have  
14 talked to staff prior to this, after I was reviewing  
15 the documents, and noticed that it did not have our  
16 agency's signatures on the form, so we followed up  
17 with that and as the executive director says upon my  
18 approval we can move forward with this.

19 RONALD PIERINI: I appreciate that. Thank  
20 you, Jim.

21 JIM WRIGHT: But I'll have to abstain from  
22 the vote --

23 RONALD PIERINI: Okay.

24 JIM WRIGHT: -- because it's my agency.

25 RONALD PIERINI: I understand that.



1 JIM WRIGHT: Yeah.

2 RONALD PIERINI: Thank you, sir. Any  
3 comments from the public? Okay. Looking for a  
4 motion, please.

5 TONY DEMEO: Tony DeMeo, for the record  
6 make a -- I make a motion to approve the Executive  
7 Certificate for Susan Aller-Schiller (sic).

8 RONALD PIERINI: Okay. Thank you, Tony.  
9 Do I have a second?

10 KAREN COYNE: Coyne second.

11 DAN WATTS: Dan Watts second.

12 RONALD PIERINI: Thanks, Dan. Any other  
13 discussion? All in favor?

14 COMMISSIONERS: Aye.

15 RONALD PIERINI: Anybody opposed? And Jim  
16 Wright abstains. All right. Congratulations there.

17 Okay. Number 14 this is discussion,  
18 public comment, and for possible action, request  
19 from Mineral County Sheriff's Office requesting a  
20 six-month extension of time pursuant to NRS 289.550  
21 to complete the certification process for a peace  
22 officer that has not completed the process within  
23 one-year time period for their employee Deputy Jason  
24 Graves. Is anyone here from Mineral County? Did we  
25 -- Scott, I guess you should take over on this end.

1           SCOTT JOHNSTON: Yes. Scott Johnston, for  
2 the record. July 23rd we did receive a letter from  
3 Mineral County signed by the sheriff and I'll just  
4 read it into the record. It's the first document in  
5 your book in this chapter. The gist of it is due to  
6 the staffing issues and his wife's pregnancy, I was  
7 unable to send Deputy Graves to P.O.S.T. prior to  
8 his anniversary date of June 25th. He is registered  
9 to attend the Academy July 29th, 2013. Please  
10 consider this letter as a request for additional  
11 six-month extension, on Deputy Graves' behalf, in  
12 compliance with NRS 289.550.

13           I made phone contact with the undersheriff  
14 of Mineral County to confirm an agency's  
15 representative availability to be here. I was  
16 informed that there is a fiscal impact to sending  
17 somebody down here versus saving that revenue that  
18 would be spent for traveling down here to appear  
19 before the Commission and using that money for  
20 training of their deputies.

21           Further details on this is Deputy Graves,  
22 the agency was planning on sending him to the  
23 Academy this past January, however, he did come up  
24 with maternity issues in the family and the agency  
25 made the decision to accommodate Deputy Graves to be

1 with his family during that time, and they, in turn,  
2 sent a different -- another deputy in his place. So  
3 now that that issue is resolved, he is in our  
4 Academy right now, he is doing well according to the  
5 Academy staff, and he is planning on graduating  
6 November 15th when the academy graduates.

7           The six-month extension would carry out  
8 his time as a peace officer well past his date of  
9 graduation clear into December, so staff would not  
10 have any opposition to approving this if the  
11 Commission saw fit to do so.

12           RONALD PIERINI: Good, Scott. All right.  
13 Any -- from the Commissioners, anybody want to make  
14 comment? Any questions? Seeing none, move on to  
15 the public. Like to make any comments on this  
16 topic? Looking for a motion.

17           GARY SCOFIELD: Gary Scofield. Make a  
18 motion to approve staff's recommendations.

19           RONALD PIERINI: Thank you. Do I have a  
20 second?

21           KAREN COYNE: Karen Coyne will second.

22           RONALD PIERINI: Thank you, Karen. Any  
23 other discussion? All in favor?

24           COMMISSIONERS: Aye.

25           RONALD PIERINI: Anybody opposed? So

1 carried. Thank you.

2           Number 15, discussion, public comment, and  
3 for possible action request from the Pyramid Lake  
4 Police Department requesting a six-month extension  
5 of time, pursuant to NRS 289.550, to complete the  
6 certification process for a peace officer that has  
7 not completed the process within one-year time  
8 period for their employee, Morgan Blake. Is anybody  
9 from Pyramid Lake here today? Okay. Thank you.  
10 Scott?

11           SCOTT JOHNSTON: Okay. Scott Johnston,  
12 for the record. We have a letter here from Chief  
13 Layne Erdman of Pyramid Lake Tribal Police Agency  
14 dated July 26, 2013. That would be the first  
15 document under item 15. And the body of this letter  
16 states, "I would like to request six-month extension  
17 for the P.O.S.T. certification of our Officer Morgan  
18 Blake. Ms. Blake is scheduled to attend the academy  
19 starting at the end of July and due to the length  
20 and graduation date, she will slightly beyond her  
21 one-year period of certification. Granting the six-  
22 month extension would give her the time to complete  
23 the academy program and obtain proper  
24 certification."

25           The next document, being the personnel

1 action form, shows that Officer Blake's hire date  
2 was 10/22 of 2012. The Agency was not able to  
3 appear before the Commission stating partially due  
4 to the travel it would take to come down here. The  
5 other footnote that's worth mentioning to the  
6 Commission is this being a tribal agency, they are  
7 not required to be certified, unless they're  
8 choosing to do so. And then, once they are  
9 certified, they fall under the Commission's  
10 jurisdiction for compliance issues.

11 Ms. Blake is in our Academy at this time  
12 and which the Academy is scheduled to conclude on  
13 November 15th. Staff does not have an opinion one  
14 way or the other on this issue with it being a  
15 tribal agency. This is a new one before the  
16 Commission.

17 RONALD PIERINI: Well, we're following the  
18 same one as the one before that. I think we're  
19 pretty well okay with that I think. All right. Is  
20 there any discussion from the Commission? Seeing  
21 none, I'm going to ask the public if there's anybody  
22 that would like to make comment on that. Looking  
23 for a motion.

24 KAREN COYNE: Karen Coyne.

25 RONALD PIERINI: Thank you, Karen.

1 KAREN COYNE: Make a motion to approve.

2 RONALD PIERINI: Okay. Do I have a  
3 second?

4 TROY TANNER: Troy Tanner, second.

5 RONALD PIERINI: Thank you, Mr. Tanner.

6 Any other discussion? All in favor?

7 COMMISSIONERS: Aye.

8 RONALD PIERINI: Anybody opposed? So  
9 carried.

10 Number 16 is dealing with public comment.

11 Is there anybody in the audience that would like to  
12 make any public comments on topics that have not  
13 been discussed today? Okay. Thank you.

14 Moving on to 17, and that is dealing with  
15 the upcoming Commission meetings or schedule. Mr.  
16 Clark?

17 RICHARD CLARK: Thank you, Mr. Chairman.

18 Dick Clark, for the record. According to discussion  
19 at the Sheriff's and Chief's Association meeting,  
20 February would be the next meeting that we would  
21 have, and it would be in conjunction with their  
22 meeting. It appears they're scheduling for Elko in  
23 February, so we're not sure of the dates at this  
24 point, so I think we'll probably have to get back to  
25 you, but it'll -- it will coincide with the Nevada

1 sheriff's and chief's meeting in Elko at this point.

2 RONALD PIERINI: Okay. Good. And I see  
3 Bernie Curtis here and he used to be in Elko and we  
4 would like just to make sure that you have a Land  
5 Rover or something to get us there in the snow  
6 and --

7 UNIDENTIFIED MALE SPEAKER: It's going to  
8 be cold.

9 RONALD PIERINI: It's going to be cold.  
10 Okay. So our next meeting will be in February.  
11 We'll get the dates to you when that does happen.  
12 And now we'll move into the final one and that's  
13 number 18, and that is adjournment. Is there  
14 anybody who would like to make a motion to close  
15 this meeting?

16 RICHARD CLARK: Mr. Chairman, just a quick  
17 comment. As soon as we adjourn, we could then maybe  
18 line up the Commissioners and take pictures with the  
19 recipients of their executive certificates.

20 RONALD PIERINI: I need a motion for  
21 adjournment.

22 TONY DEMEO: Tony DeMeo. I make a motion  
23 to adjourn.

24 RONALD PIERINI: Thank you, Tony.

25 DAN WATTS: Dan Watts, second.

1                   RONALD PIERINI: Thank you, Dan. All in  
2 favor?

3                   COMMISSIONERS: Aye.

4                   RONALD PIERINI: Thank you very much for  
5 being here.

6

7                   (MEETING ADJOURNED AT 6:22 p.m.)

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23                   C-E-R-T-I-F-I-C-A-T-I-O-N

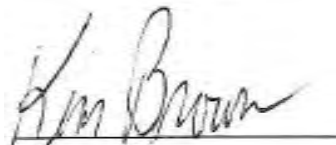
24

25 I certify that the foregoing is a true and accurate



1 transcript of the electronic audio recording from  
2 the meeting in the above-entitled matter.

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KIM BROWN

11/18/13  
DATE

COURT REPORTING SERVICES

## **AGENDA ITEM #5**

### **INFORMATION ITEM.**

A presentation will be given by Mr. Caleb Cage, Director of Military and Veteran Policy, Governor's Office, addressing the transition of military credentialing standards of certain professions, including law enforcement, into civilian sector reciprocity credentialing.



## AGENDA ITEM #6

Executive Director's Report.

- a. **INFORMATION ITEM** Bureau updates.
- b. **INFORMATION ITEM** POST Budget.
- c. **INFORMATION ITEM** 2nd Quarter Report/Performance Indicators.
- d. **INFORMATION ITEM** Certificates issued.
- e. **INFORMATION ITEM** Courses certified.



**AGENDA ITEM #6**

**a. Bureau Updates**





**NEVADA POST ACADEMY  
CLASS 45/46**

**CATEGORY I:**

February 10, 2014 - May 8, 2014

**CATEGORY II:**

February 10, 2014 - April 1, 2014

	<b>NAME</b>	<b>POST #</b>	<b>CAT</b>	<b>AGENCY</b>
1	Aldrich, Rena	30832	I	Nye County Sheriff's Office
2	Decker, Chris	32046	I	Fallon Police Department
3	Gonzales, Joshua	31680	I	Mineral County Sheriff's Office
4	Hardin, Michael	29995	I	Churchill County Sheriff's Office
5	Harris, Jason	20272	II	Attorney General's Office
6	Itskin, Kurtis	32047	I	Fallon Police Department
7	Leyva, Monica	32057	II	Washoe Co. Dept. of Juvenile Services
8	Loup, Michael	31318	I	Elko County Sheriff's Office
9	McKinney, Damien	31904	II	6th Judicial Dist Ct, Juvenile Probation
10	McKinnis, Michael	31740	I	Nye County Sheriff's Office
11	Mello, Julia	31476	II	Churchill County Juvenile Justice Center
12	Michel, Daniel	29441	I	Churchill County Sheriff's Office
13	O'Malley, Jaclyn	31795	I	Attorney General's Office
14	O'Sullivan, Luke	30582	I	Douglas County Sheriff's Office
15	Prazak, Justin	31479	I	Carson City Sheriff's Office
16	Rumker, Richard	31796	I	Nye County Sheriff's Office
17	Russell, Seth	29596	I	Douglas County Sheriff's Office
18	Shoaf, Brian	31815	I	Elko County Sheriff's Office
19	Sneed, Trevor	31896	I	South Fork Tribal PD
20	Soukup, Brandon	31882	I	Lyon County Sheriff's Office
21	Sumersille, Michael	32027	I	Gaming Control Board
22	Vaught, Shawn	30588	I	White Pine County Sheriff's Office



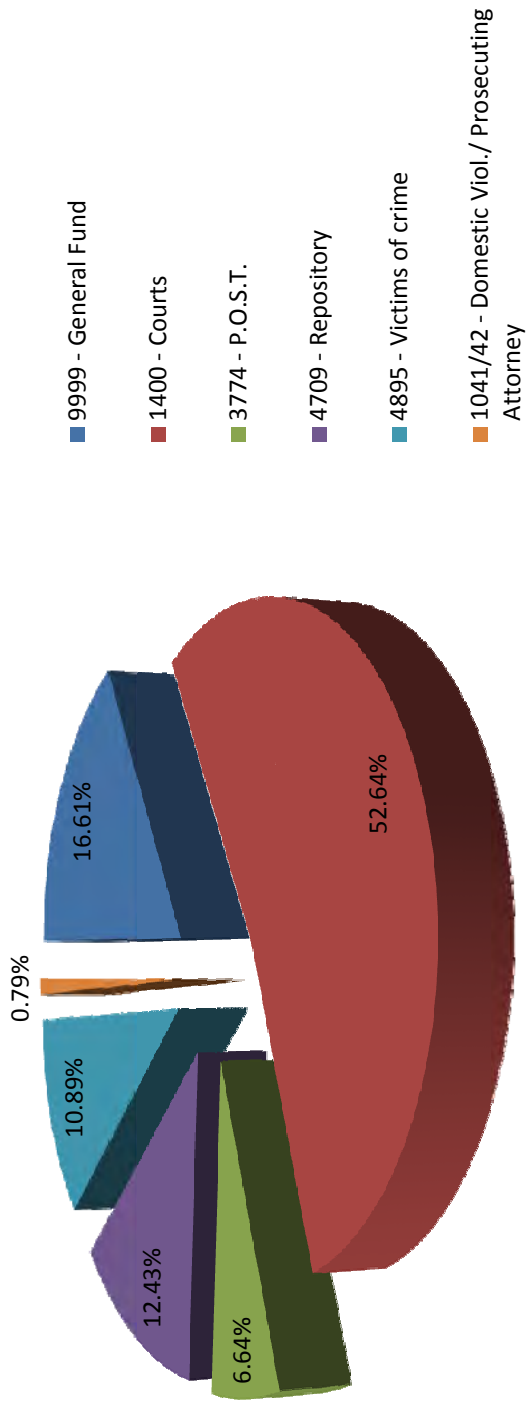


**AGENDA ITEM #6**

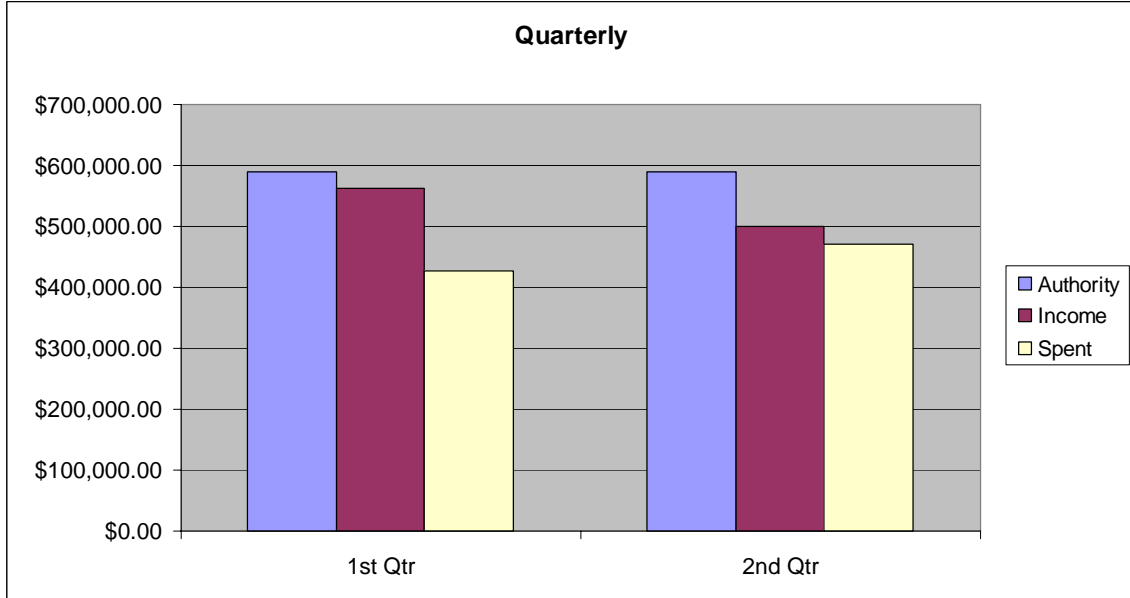
**b. POST Budget**



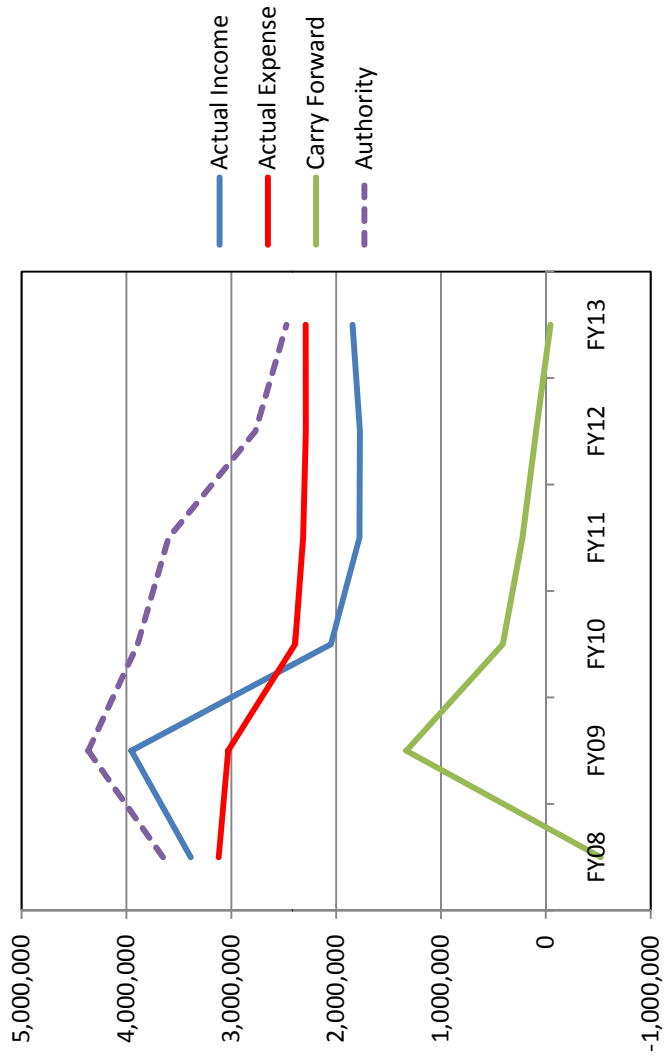
# Court Assessment Distribution by budget Account (includes all distributions)



# FY 2014 Quarterly Report



# Six Year Picture



2009 includes Lexipol, Crimeline and the Physical Fitness validation study



**AGENDA ITEM #6**

**c. Performance Indicators**





MEMORANDUM

To: Dick Clark, Executive Director, POST

From: Tim Bunting, Deputy Director, POST

Date: January 7, 2014

Subject: Quarterly Report, Operations, and Special Projects, 2<sup>nd</sup> Quarter FY-14

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**1. Projects Update.**

Annual Report. FY 13 completed and distributed

1<sup>st</sup> Quarter Budget. See attached chart.

Curriculum Review. On going

Policy and Procedures update. No revisions

**2. Significant Events.**

Oct 23, outlined spending reductions and academy changes

Nov 15, POST academy graduated

**3. Miscellaneous Comments.**

Staff completed the category I on-line state cert exam. It was successfully tested by the POST academy. POST was awarded a grant to install a wireless network in our administrative building and dormitory. This will facilitate training in our classrooms and increase speed when taking the certification exam on line.

The POST academy was reduced from 16 weeks to 13 weeks to save on operating cost, also all food allowance for state agencies and those agencies within 50 miles has been eliminated.

**4. Budget.**

	1st Qtr	2nd Qtr
Authority	\$590,019.00	\$590,019.00
Income	\$563,002.85	\$500,515.24
Spent	\$427,356.36	\$469,963.26
% rec	0.95	0.85
% spent	0.72	0.80

We have received 45% of authority for the year; this includes a loan from the general fund for \$141,561.00. Court assessments continue to come in under projection; we have received 40.1 % of our authority, or \$856,043 of \$1,278,627.

# Commission on

## • Peace Officers' Standards & Training

### *Basic Training Bureau*

To: Tim Bunting, Deputy Director

From: Orlando Guerra

Date: 15 January 2014

Subject: 4<sup>th</sup> Quarter Report (October, November, December) 2013

#### **Projects:**

Shoot house plans (on-going)

Dip bars for PT program completed

4 metal sleds completed

Verifying learning objectives and test questions

Setting up for Class #45/46

#### **Bureau:**

Finalized the 13 week for Class 45/46 schedule in Mid-December 2013

Restructured VA registration program for the academy after Mrs. Cardinal departure in mid-December 2013

Became VA control officer after Mars. Cardinal's departure in December 2013

New POST gym procedure established for signing out POST gym keys

Mrs. Cardinal resigned effective 26 December 2013

Graduated Class 44/45 on 15 November 2013

Final Practical's streamlined more, we got better results

Patrol vehicle stops blocks went well, no issues noted

Traffic accident block had no issues.

EVOC went well, no issues Mr. Sanford did a great job

DUI and DUI practicals unfolded real well. All instructors did a great job.

Intro to the AR15 and range practical went well.

Crime scene practical went well.

Building search block also unfolded and went well.

Cadets did well on presenting their class presentation

Domestic class/domestic practical presented well by instructors

**Training hours:**

Category I

Classroom: 392 hrs  
Cadet: 98160 hrs (23 CAT I)

Category II

Classroom: 192 hrs  
Cadet 576 hrs (3 CAT II)

**Instructor hours: 584**

**Instructor evaluation: 4.5**

**Milo Trainer:**

None

**MEMORANDUM**

To: Tim Bunting, Deputy Director

From: Boe Turner, PD Bureau Chief

Date: January 7, 2014

Subject: Quarterly Report 2nd Quarter FY-14

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Crown Point data indicates

**TRAINING PROVIDED**

<b>E-learning Students</b>	<b>326</b>
<b>Training hours</b>	<b>2,838</b>

<b>Classroom Students</b>	<b>65</b>
<b>Training hours</b>	<b>1,932</b>

<b>Total</b>	
<b>Students</b>	<b>391</b>
<b>Training hours</b>	<b>4,770</b>

**PROFESSIONAL CERTIFICATES**

<b>Intermediate</b>	<b>88</b>
<b>Advanced</b>	<b>68</b>
<b>Supervisor</b>	<b>18</b>
<b>Management</b>	<b>02</b>
<b>Executive</b>	<b>04</b>
<b>Instructor</b>	<b>None</b>

**Projects**

Management Course Curriculum revision this quarter

46 e-learn courses available

Up-date State Certification exam Category I, II and Reserve completed

**COMMISSION ON P.O.S.T.**

To: Tim Bunting, Deputy Director

From: Scott Johnston, PSB Chief, via Elaine Moore-Cerda

Cc: ALL; "S" Drive

Date Submitted: 01/07/2014

Re: Quarterly Activities Report - 2nd Quarterly Report FY 2014

**PROJECTS TRACKING –**

<b>PROJECT</b>	<b>STATUS</b>
SOP outline	Completed
Online State Cert Exam Development	

**Audits/Compliance/ITR/Academy Audits:**

**ITR Audit Report Pursuant to NAC 289.230**

<b>ITR Audits</b>			
<b>October</b>	<b>November</b>	<b>December</b>	<b>Total</b>
1	1	0	2

**Academy Audit Report Pursuant to NAC 289.300**

<b>Academy Audits</b>			
<b>October</b>	<b>November</b>	<b>December</b>	<b>Total</b>
1	0	0	1

<b>Course Audits</b>			
<b>October</b>	<b>November</b>	<b>December</b>	<b>Total</b>
0	1	0	1

**Records and Certification Micro-Imaging Project:  
SNAPSHOT:**

No change

**State Certification Examination**

<b>Category</b>	<b># of Students</b>			
	<b>October</b>	<b>November</b>	<b>December</b>	<b>Total</b>
Category I	3	39	61	103
Category II	2	0	23	25
Category III	39	61	20	120
Reserve Limited	0	0	0	0
<b>Total</b>	44	100	104	248

**Basic Certificates Issued (Includes In-Lieu's for each category)**

Category	# Certificates Awarded			
	October	November	December	Total
Category I	11	42	4	57
Category II	1	11	2	14
Category III	29	26	67	122
Reserve Limited	2	3	3	8
<b>Total</b>	43	82	76	201

**Courses Certified**

Courses Certified			
October	November	December	Total
65	65	10	140

"C" Numbers Assigned			
October	November	December	Total
0	0	0	0

Academy "B" Numbers Assigned			
October	November	December	Total
0	0	0	0

**PAR's Processed**

PAR's processed (Paper)			
October	November	December	Total
3	0	0	3

PAR's Updates (Formatta)			
October	November	December	Total
107	105	110	322

PAR's Employment (Formatta)			
October	November	December	Total
145	132	144	421

**Significant Events**

	EVENT
1	The Commission continued with Rule making on regulation changes, approved revised performance objectives
2	Conducted SNALET and NALET meetings
3	Implemented new Formatta electronic submission of employment PAR's and basic's
4	POST Commission Meeting and Workshop. Working on changes to annual continuing education. The Commission took action to revoke/suspend 4 officer's certification



NEVADA  
COMMISSION ON  
PEACE OFFICERS' STANDARDS AND TRAINING  
PERFORMANCE INDICATOR REPORT

Date: March 5, 2014  
Fiscal Year: 2014

Indicator	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Workload
<b>CERTIFICATES PROCESSED</b>													
Basic	18	82	36	17	42	0	73	65	48	28	97	133	639
Current FY	34	65	21	44	100	76							340
Intermediate	10	31	20	16	18	18	23	47	43	77	66	78	447
Current FY	73	35	25	29	22	29							213
Advanced	11	25	17	16	16	11	23	35	37	66	53	182	492
Current FY	56	29	25	24	17	24							175
Supervisory	7	3	6	7	4	4	6	5	4	13	2	20	81
Current FY	10	7	1	0	8	0							26
Management	0	3	1	0	2	2	1	1	0	1	2	1	14
Current FY	1	1	0	0	1	0							4
Executive	2	0	0	0	4	0	0	2	0	0	0	0	8
Current FY	1	0	0	0	0	0							1
Instructor	0	4	0	0	1	0	0	2	2	0	0	0	9
Current FY	0	0	0	0	1	0							1
<b>ON LINE IN-LIEU ELIGIBILITY REQUESTS</b>													
In-Lieu Attended/Completed	0	2	1	3	0	2							8
<b>STATEWIDE TRAINING</b>													
Annual Mandatory Training *													
Number of courses	79	58	72	184	151	168	119	113	100	100	98	55	1,297
Current FY	73	99	263	175	162	165							937
Number of students attended	861	760	1,051	4,435	2,842	1,221	691	1,689	820	1,195	670	348	27,575
Current FY	996	1,236	2,911	3,743	5,801	1,217							26,860
Number of student hours	3,197	3,793	4,875	21,772	12,608	31,403	34,666	62,277	43,888	47,575	29,228	135,601	383,400
Current FY	5,705.50	4,887.00	12,787.90	18,357	19,278	25,171.4							312,729
<b>STATEWIDE TRAINING</b>													
Professional Development Training													
Number of courses	93	117	45	97	94	133	89	38	72	133	121	1	1,033
Current FY	289	187	176	282	270	250							1,454
Number of students attended	332	244	113	211	338	187	107	135	142	479	272	1	2,561
Current FY	417	299	302	868	568	573							3,027
Number of student hours	3,272	3,311	3,392	5,416	2,979.5	11,755	11,800	10,799	28,666	26,692	18,443	240	29,446
Current FY	3,466	2,799	2,918	8,669	5,835	4,632							28,319
<b>E-LEARNING (Self Study)</b>													
E-Learning Students	333	31	14	83	26	38	86	12	49	112	41	190	1,015
Current FY	217	97	160	66	200	60							800
Monthly Training Hours	11,664	852	1,192	1,284	1,214	1,226	1,712	1,020	1,220	4,706	6,904	964	23,458
Current FY	15,244	500	960	760	1,200	878							5,822
<b>REQUESTS FOR COURSE CERTIFICATION / APPROVAL</b>													
Number of courses certified / approved	22	49	18	37	11	0	21	9	17	0	10	15	209
Current FY	6	15	35	65	65	10							196
<b>POST BASIC TRAINING - CATEGORY I</b>													
POST Academy Class #													
Start date of the Academy													
End date of the Academy													
Number of Cadets starting													
Number of Cadets finishing													
Classroom Hours													
Student Hours													
Cadet course evaluation rating (1-5)													
<b>POST BASIC TRAINING - CATEGORY II</b>													
POST Academy Class #													
Start date of the Academy													
July 30	CLASS 43	CLASS 43	CLASS 43	CLASS 43	CLASS 43	CLASS 43	CLASS 45	CLASS 45	CLASS 45	CLASS 45	CLASS 45	CLASS 45	No Academy
July 30	CLASS 44	CLASS 44	CLASS 44	CLASS 44	CLASS 44	CLASS 44	CLASS 46	CLASS 46	CLASS 46	CLASS 46	CLASS 46	CLASS 46	No Academy
Feb 10													
May 16													
Nov 16													
Jan 28													



<i>Indicator</i>	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Workload
End date of the Academy				Oct 11									
Number of Cadets starting	2												2
Number of Cadets finishing					2								2
Classroom Hours													
Planned	20.0	152	152	192	100		152	152	192	48	2		1,162
Actual	30.5	256	165	16	2		456	456	576	144	8		4,70
Student Hours													
Planned	40.0	456	456	576	360								3,528
Actual	92	768	407	32	4								1,303
Cadet course evaluation rating (1-5)													
Planned	4	4	4	4	4		4	4	4	4	4		3.60
Actual	5	4.3	4.76	5	2								4.21
<b>STATE CERTIFICATION EXAMINATION</b>													
Number of Academies administered State Cert Exam	Previous FY	9	6	11	0	5	5	3					66
	Current FY	6	5	3	5	6	4	4					29
Number of individual exams administered	Previous FY	82	50	156	7	62	8	8	27	69	68	73	795
	Current FY	81	102	29	44	130	105	105					491
Number of exams passed	Previous FY	82	50	154	7	62	8	8	26	68	64	73	787
	Current FY	81	102	29	44	130	105	105					491
Number of exams failed	Previous FY	0	0	2	0	0	0	0	0	1	4	0	7
	Current FY	0	0	0	0	0	0	0					0
<b>PERSONNEL ACTION REPORT (PAR)</b>													
Number of PAR's manually processed	Previous FY	125	106	47	164	106	77	124	98	207	129	85	28
	Current FY	70	11	5	3	0	0						89
Number of Formatted electronic PAR submissions processed	Previous FY	135	82	133	66	116	129	157	106	96	142	110	133
	Current FY	164	83	132	107	105	110						701
Number of Employment electronic PAR submissions (new process)	Previous FY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Current FY	227	171	155	145	132	144						974
<b>ACADEMIES AUDITED</b>													
Number of academies audited (programs)	Goal	1.16	1.16	1.16	1.16	1.16	1.16	1.16	1.16	1.16	1.16	1.16	1.16
	Completed	0	0	0	1	0							13.92
<b>COURSES AUDITED</b>													
Number of courses audited	Goal	1	1	1	1	1	1	1	1	1	1	1	12
	Completed	0	0	0	0	1	1	1	1	1	1	1	1
<b>ITRS AUDITED</b>													
Number of agencies audited for compliance	Goal	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75	33
	Completed	0	1	0	1	1	0						3
Number of records reviewed	Completed	0	12	0	307	47							366
<b>SURVEY OF LAW ENFORCEMENT AGENCIES</b>													
POST academy users - agencies surveyed	Total	0	0	17	0	0	0	0	0	0	0	0	17
Course evaluation rating (1-5)	Planned	0	0	0	0	0	0	0	0	0	0	0	0
	Actual			4.17									4.17
<b>EXECUTIVE LEVEL TRAINING</b>													
2 per Fiscal Year	Scheduled	1	0	0	0	2							3
	Completed	1	0	0	0	2							3
<b>POST COMMISSION MEETINGS</b>													
	Scheduled	Ely				Las Vegas							
	Completed	25-Jul			29/30-Oct				Carson City			Carson City	
									5-Mar			2-May	1

July 2012 - Consolidated Conducted / Facilitated / Managed Courses  
to reflect Statewide Annual Mandatory Training and Professional Development Training  
\* Annual Training represents Mandatory and Critical Skills Training  
Added updated PARs

**AGENDA ITEM #6**

**d. Certificates Issued**



**Nevada Commission on POST  
Employee Certification Report**

CAT I certs - 2nd Qtr

<b>Certificate</b>	<b>Level</b>	<b>Status Date</b>	<b>Status</b>	<b>Cert #</b>	<b>Certified</b>	<b>Expires</b>	<b>Probation</b>
<b>Aparicio, Jorge A.</b> Basic: Category I	Cat I	11-20-2013	Active	31664	11-20-2013	11-19-2013	11-19-2013
<b>Askew, Phillip A.</b> Basic: Category I	Cat I	11-20-2013	Active	31665	11-20-2013	11-19-2013	11-19-2013
<b>Avilez, David P.</b> Basic: Category I	POST	5-20-2012	Active	30444	11-14-2013	11-14-2013	11-14-2013
<b>Azevedo, Brandon D.</b> Basic: Category I	POST	6-11-2013	Active	31532	11-14-2013	11-14-2013	11-14-2013
<b>Baty, Keegan D.</b> Basic: Category I	POST	6-03-2013	Active	30733	11-14-2013	11-14-2013	11-14-2013
<b>Beltramo, Jason M.</b> Basic: Category I	POST	7-29-2013	Active	28129	11-14-2013	11-14-2013	11-14-2013
<b>Blake, Morgan L.</b> Basic: Category I	Cat I	10-22-2012	Active	31199	11-14-2013	11-14-2013	11-14-2013
<b>Bloomfield, Christopher E.</b> Basic: Category I	Cat I	8-09-2013	Active	31719	8-09-2013	11-19-2013	11-19-2013
<b>Borkowski, Andrew J.</b> Basic: Category I	POST	4-11-2013	Active	31624	11-14-2013	11-14-2013	11-14-2013
<b>Brainard, James A.</b> Reciprocity: Category I	Cat I	9-10-2013	Active	31768	10-16-2013	10-22-2013	10-22-2013
<b>Campbell, Caleb B.</b> Basic: Category I	Cat I	11-25-2013	Inactive	31469	9-19-2013	11-25-2018	10-07-2013
<b>Castro, Julian C.</b> Basic: Category I	Cat I	7-15-2013	Active	29768	11-20-2013	12-12-2013	12-12-2013
<b>Ciotti, Nicole C.</b> Basic: Category I	Cat I	9-19-2013	Active	31470	9-19-2013	10-07-2013	10-07-2013
<b>Cooper, Nathaniel C.</b> Basic: Category I	WNC	8-09-2013	Active	31721	8-09-2013	11-06-2013	11-06-2013
<b>Dieringer, Geoffrey M.</b> Basic: Category I	Cat I	11-20-2013	Active	31666	11-20-2013	11-19-2013	11-19-2013
<b>Downs, Tynsia T.</b> Basic: Category I	Cat I	9-19-2013	Active	31746	9-19-2013	11-19-2013	11-19-2013

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<b>Ellis, Dustin A.</b> Basic: Category I	Cat I	31471	9-19-2013	Active	9-19-2013	10-07-2013	
<b>Ely, Justin M.</b> Basic: Category I	POST	31611	5-28-2013	Active	11-14-2013	11-14-2013	
<b>Fannon, Daniel T.</b> Basic: Category I	POST	31637	7-26-2013	Active	11-14-2013	11-14-2013	
<b>Farnsworth, Anthony V.</b> Basic: Category I	POST	31625	6-03-2013	Active	11-14-2013	11-14-2013	
<b>Garner, John L.</b> Reciprocity: Category I	Reciprocity	31489	10-08-2013	Active	11-13-2013	12-19-2013	
<b>Glenn, Matthew D.</b> Basic: Category I	POST	31623	6-03-2013	Active	11-14-2013	11-14-2013	
<b>Goodwin, Michael T.</b> Basic: Category I	Cat I	31810	9-23-2013	Active	9-23-2013	10-07-2013	
<b>Graves, Jason D.</b> Basic: Category I	POST	31620	6-25-2012	Active	11-14-2013	11-14-2013	
<b>Jim, Gerard E.</b> Basic: Category I	POST	31621	7-29-2013	Active	11-14-2013	11-14-2013	
<b>Kharrl, Brian K.</b> Basic: Category I	POST	29733	7-26-2012	Active	11-14-2013	11-14-2013	
<b>Kumamaru, Anthony</b> Basic: Category I	Cat I	31745	9-19-2013	Active	9-19-2013	11-07-2013	
<b>Lindsay, Javen C.</b> Basic: Category I	Cat I	31667	11-20-2013	Active	11-20-2013	11-19-2013	
<b>Lopez, Sindy</b> Basic: Category I	Cat I	31744	9-19-2013	Active	9-19-2013	11-07-2013	
<b>Lytie, Jeffrey K.</b> Basic: Category I	Cat I	31472	9-19-2013	Active	9-19-2013	10-07-2013	
<b>Martin, Taylor A.</b> Basic: Category I	POST	31534	6-19-2013	Active	11-14-2013	11-14-2013	
<b>Maxwell, Robert A.</b> Basic: Category I	Cat I	31668	11-20-2013	Active	11-20-2013	11-19-2013	

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<b>Maynez II, Rudy M.</b>							
Basic: Category I	POST	7-29-2013	Active		11-14-2013		11-14-2013
<b>McCoy, Zachary K.</b>							
Basic: Category I	Cat I	9-19-2013	Active		9-19-2013		11-07-2013
<b>McCrimon, Cody L.</b>							
Basic: Category I	Cat I	9-19-2013	Active		9-19-2013		11-07-2013
<b>McOmie, Ian K.</b>							
Basic: Category I	POST	7-22-2013	Active		11-14-2013		11-14-2013
<b>Miller, Steven E.</b>							
Basic: Category I	POST	7-29-2013	Active		11-14-2013		11-14-2013
<b>Murry, Kevin R.</b>							
Basic: Category I	POST	7-29-2013	Active		11-14-2013		11-14-2013
<b>Narvaez, Sergio R.</b>							
Basic: Category I	Cat I	9-19-2013	Active		9-19-2013		10-07-2013
<b>Nunes, Luiz C.</b>							
Basic: Category I	POST	7-13-2013	Active		11-14-2013		11-14-2013
<b>O'Connor, Aron S.</b>							
Basic: Category I	Cat I	9-19-2013	Active		9-19-2013		10-07-2013
<b>O'Farrell, Michael R.</b>							
Basic: Category I	POST	4-01-2013	Active		11-14-2013		11-14-2013
<b>Ortiz, Enrique</b>							
Basic: Category I	Cat I	9-20-2012	Active		9-20-2012		10-08-2013
<b>Paddock, Rachel E.</b>							
Basic: Category I	POST	9-17-2012	Active		11-14-2013		11-14-2013
<b>Pagen, Thomas L.</b>							
Basic: Category I	Cat I	1-14-2014	Inactive		11-20-2013	1-14-2019	11-19-2013
<b>Palazzo, Daniel F.</b>							
Basic: Category I		6-08-2013	Active		6-08-2013		10-22-2013
<b>Parks, Ralph L.</b>							
Basic: Category I		7-08-2013	Active		11-14-2013		11-14-2013
<b>Pasciak, Phillip A.</b>							
Basic: Category I	POST	4-02-2013	Active		11-14-2013		11-14-2013

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<b>Rhein, Joshua O.</b>	POST	1-31-2013	Active		11-14-2013		11-14-2013
Basic: Category I							
<b>Rye, Kimberly A.</b>	Cat I	9-19-2013	Active		9-19-2013		10-07-2013
Basic: Category I							
<b>Soares, Brandon K.</b>	Cat I	9-19-2013	Active		9-19-2013		11-18-2013
Basic: Category I							
<b>Stevens, Loren P.</b>	POST	11-12-2012	Active		11-14-2013		11-14-2013
Basic: Category I							
<b>Stewart, Lawrence D.</b>	Reciprocity	8-31-2013	Active		8-31-2013		11-26-2013
Reciprocity: Category I							
<b>Tansey, Mark</b>	Cat I	12-09-2013	Active		12-09-2013		12-19-2013
Basic: Category I							
<b>Thaler, Sean M.</b>	POST	7-29-2013	Active		11-14-2013		11-14-2013
Basic: Category I							
<b>Wilmoth, Timothy D.</b>	POST	7-15-2013	Active		11-20-2013		12-12-2013
Basic: Category I							
<b>Young, Jeffrey P.</b>	POST	5-14-2013	Active		11-14-2013		11-14-2013
Basic: Category I							

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Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
<b>Albarran, Rosa I.</b>	31387						
Basic: Category II	POST	3-25-2013	Active		10-02-2013		11-15-2013
<b>Giron, Yannis C.</b>	31672						
Basic: Category II	Southern Desert	9-19-2013	Active		9-19-2013		11-19-2013
<b>Gutierrez, Jesse J.</b>	31334						
Basic: Category II	POST	3-04-2013	Active		10-02-2013		11-15-2013
<b>Hall, Derek R.</b>	31673						
Basic: Category II	Southern Desert	9-19-2013	Active		9-19-2013		11-19-2013
<b>Hill, Robert E.</b>	31006						
Basic: Category II	Southern Desert	9-19-2013	Active		9-19-2013		11-07-2013
<b>Hines, James M.</b>	26045						
Basic: Category II	Cat II	1-28-2012	Active		1-28-2012		10-03-2013
<b>Jones, Angel L.</b>	31716						
Basic: Category II	Southern Desert	9-19-2013	Active		9-19-2013		11-19-2013
<b>Luna, Miguel</b>	29519						
Basic: Category II		6-08-2013	Active		6-08-2013		11-12-2013
<b>Mann, Leigh F.</b>	31674						
Basic: Category II	Southern Desert	9-19-2013	Active		9-19-2013		11-07-2013
<b>Maxwell, Ronald T.</b>	30487						
Basic: Category II	Cat II	1-28-2012	Active		1-28-2012		12-03-2013
<b>Moore, John T.</b>	31170						
Reciprocity: Category II	Cat II	8-23-2013	Active		1-02-2013		11-13-2013
<b>Nua, Sage A.</b>	31080						
Basic: Category II	Southern Desert	9-19-2013	Active		9-19-2013		11-07-2013
<b>Sisneros, Greg K.</b>	31179						
Basic: Category II	Cat II	1-07-2013	Active		11-27-2013		12-17-2013
<b>von Tagen, Erika J.</b>	31475						
Basic: Category II	Cat II	9-19-2013	Active		9-19-2013		11-06-2013
<b>Williams, Ariel D.</b>	31682						
Basic: Category II	Southern Desert	9-19-2013	Active		9-19-2013		11-19-2013



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Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
<b>Adkins, Philip M.</b>	Cat III	11-07-2013	Active		11-07-2013		11-26-2013
Basic: Category III							
<b>Andersen, Cody S.</b>	Cat III	10-13-2013	Inactive		5-23-2013	10-13-2018	10-01-2013
Basic: Category III							
<b>Anderson, Paul A.</b>	DOC	10-14-2013	Active		11-22-2013		12-04-2013
Basic: Category III							
<b>Andreen Jr, Patrick W.</b>	Cat III	9-03-2013	Active		10-11-2013		12-03-2013
Basic: Category III							
<b>Ashdown, Anthony</b>	DOC	8-16-2013	Active		8-16-2013		10-28-2013
Basic: Category III							
<b>Ashworth, Zachary W.</b>	Cat III	7-22-2013	Active		11-21-2013		12-12-2013
Basic: Category III							
<b>Atherton, Mark J.</b>	DOC	10-14-2013	Active		11-22-2013		12-04-2013
Basic: Category III							
<b>Baker, Nicholas G.</b>	Cat III	5-23-2013	Active		5-23-2013		10-01-2013
Basic: Category III							
<b>Barden, Michael S.</b>	Cat III	10-22-2013	Active		10-22-2013		11-21-2013
Basic: Category III							
<b>Barnum, Blake E.</b>	Cat III	11-07-2013	Active		11-07-2013		11-26-2013
Basic: Category III							
<b>Baxley, Ty</b>	Cat III	8-19-2013	Active		11-21-2013		12-12-2013
Basic: Category III							
<b>Benavides, Victor</b>	Cat III	9-03-2013	Active		10-11-2013		12-03-2013
Basic: Category III							
<b>Bissell, Joshua K.</b>	DOC	10-14-2013	Active		11-22-2013		12-04-2013
Basic: Category III							
<b>Bloomfield, Christopher E.</b>	Cat III	8-09-2013	Active		8-09-2013		11-19-2013
Basic: Category III							
<b>Bowen, Mikayla D.</b>	Cat III	9-10-2013	Active		10-11-2013		12-03-2013
Basic: Category III							
<b>Brandon, Jeffery A.</b>	Cat III	5-23-2013	Active		5-23-2013		10-01-2013
Basic: Category III							

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<b>Briggs, Cameron G.</b> Basic: Category III	DOC	8-16-2013	Active		8-16-2013		10-28-2013
<b>Briggs, Melissa A.</b> Basic: Category III	Cat III	4-29-2013	Active		8-16-2013		10-28-2013
<b>Brown, Jessie H.</b> Basic: Category III	Cat III	11-07-2013	Active		11-07-2013		11-26-2013
<b>Brown, Mark W.</b> Basic: Category III	Cat III	5-02-2013	Active		5-02-2013		11-19-2013
<b>Calvillo, Rolando</b> Basic: Category III	Cat III	11-07-2013	Active		11-07-2013		11-26-2013
<b>Camacho, Antonio</b> Basic: Category III	Cat III	9-03-2013	Active		10-11-2013		12-03-2013
<b>Cardin, Matthew C.</b> Basic: Category III	Cat III	7-22-2013	Active		11-21-2013		12-12-2013
<b>Chavez, Angel F.</b> Basic: Category III	Cat III	9-02-2013	Active		11-21-2013		12-12-2013
<b>Clinkscates, Zippora</b> Basic: Category III	Cat III	11-07-2013	Active		11-07-2013		11-26-2013
<b>Colin, Johnny F.</b> Basic: Category III	Cat III	10-14-2013	Active		11-22-2013		12-04-2013
<b>Colon, Elmo E.</b> Basic: Category III	Cat III	5-23-2013	Active		5-23-2013		10-01-2013
<b>Cornforth, Branden J.</b> Basic: Category III	Cat III	8-20-2012	Active		11-21-2013		12-12-2013
<b>Cortez, Paul A.</b> Basic: Category III	Cat III	5-23-2013	Active		5-23-2013		10-01-2013
<b>Craig, Matthew R.</b> Basic: Category III	Cat III	9-03-2013	Active		10-11-2013		12-03-2013
<b>Dalton, Steve T.</b> Basic: Category III	Cat III	10-14-2013	Active		11-21-2013		12-12-2013
<b>Darrough, Isaiah K.</b> Basic: Category III	Cat III	9-03-2013	Active		10-11-2013		12-03-2013

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<b>Deal, Andre J.</b>	DOC	10-14-2013	Active		11-22-2013		12-04-2013
Basic: Category III							
<b>DeCelles, Lilia A.</b>	Cat III	9-03-2013	Active		10-11-2013		12-03-2013
Basic: Category III							
<b>Deluca, Joseph J.</b>	Cat III	9-03-2013	Active		10-11-2013		12-03-2013
Basic: Category III							
<b>Dority, Ryan M.</b>	Cat III	5-23-2013	Active		5-23-2013		10-01-2013
Basic: Category III							
<b>Ellis, Todd B.</b>	Cat III	11-07-2013	Active		11-07-2013		11-26-2013
Basic: Category III							
<b>Epley, David W.</b>	Cat III	9-03-2013	Active		10-11-2013		12-03-2013
Basic: Category III							
<b>Estrada Jr, Enrique</b>	Cat III	9-03-2013	Active		10-11-2013		12-03-2013
Basic: Category III							
<b>Feaster, Minnie E.</b>	Cat III	11-07-2013	Active		11-07-2013		11-26-2013
Basic: Category III							
<b>Garcia III, Jose A.</b>	Cat III	5-23-2013	Active		5-23-2013		10-01-2013
Basic: Category III							
<b>Garcia, Vantevaz T.</b>	DOC	10-14-2013	Active		11-22-2013		12-04-2013
Basic: Category III							
<b>Garnica, Nathan R.</b>	Cat III	5-23-2013	Active		5-23-2013		10-01-2013
Basic: Category III							
<b>Gazlay, Brandon M.</b>	DOC	10-14-2013	Active		11-22-2013		12-04-2013
Basic: Category III							
<b>Giron, Yannis C.</b>	Southern Desert	9-19-2013	Active		9-19-2013		11-19-2013
Basic: Category III							
<b>Glaviano, Vincent A.</b>	DOC	10-14-2013	Active		11-22-2013		12-04-2013
Basic: Category III							
<b>Gonzalez, George V.</b>	Cat III	10-14-2013	Active		11-21-2013		12-12-2013
Basic: Category III							
<b>Green, DeAntae D.</b>	Cat III	9-02-2013	Active		11-21-2013		12-12-2013
Basic: Category III							

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<b>Guttry, David E.</b>							
Basic: Category III	Cat III	5-23-2013	Active	31300	5-23-2013	10-01-2013	
<b>Hall, Derek R.</b>							
Basic: Category III	Southern Desert	9-19-2013	Active	31673	9-19-2013	11-19-2013	
<b>Hardy, Jacob V.</b>							
Basic: Category III	Cat III	9-03-2013	Active	31775	10-11-2013	12-03-2013	
<b>Heimark, Caitlin Y.</b>							
Basic: Category III	Cat III	10-18-2013	Active	31233	10-18-2013	11-21-2013	
<b>Henley, Justin L.</b>							
Basic: Category III	Cat III	5-23-2013	Active	31124	5-23-2013	10-01-2013	
<b>Hightower Jr., Joel A.</b>							
Basic: Category III	Cat III	5-23-2013	Active	31299	5-23-2013	10-01-2013	
<b>Ho, Phong Q.</b>							
Basic: Category III	Cat III	5-23-2013	Active	31122	5-23-2013	10-01-2013	
<b>Holz, Jeffery A.</b>							
Basic: Category III	Cat III	5-23-2013	Active	31495	5-23-2013	10-01-2013	
<b>Hunter, Kerry H.</b>							
Basic: Category III	Cat III	9-03-2013	Active	31774	10-11-2013	12-03-2013	
<b>Hydron, Christopher E.</b>							
Basic: Category III	DOC	10-14-2013	Active	31872	11-22-2013	12-04-2013	
<b>Jacobs, Danial A.</b>							
Basic: Category III	DOC	8-16-2013	Active	31517	8-16-2013	10-28-2013	
<b>Jensen, Chance N.</b>							
Basic: Category III	DOC	8-16-2013	Active	31512	8-16-2013	10-28-2013	
<b>Johnson, Tyler R.</b>							
Basic: Category III	DOC	10-14-2013	Active	31871	11-22-2013	12-04-2013	
<b>Jones, Angel L.</b>							
Basic: Category III	Southern Desert	9-19-2013	Active	31716	9-19-2013	11-19-2013	
<b>Kehoe, Brian S.</b>							
Basic: Category III	Cat III	11-07-2013	Active	31635	11-07-2013	11-26-2013	
<b>Leavitt, Paul C.</b>							
Basic: Category III	DOC	8-16-2013	Active	31738	8-16-2013	10-28-2013	

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<b>Lewis, Robert A.</b> Basic: Category III	Cat III	10-14-2013	Active		11-21-2013		12-12-2013
<b>Lundin, Eric M.</b> Basic: Category III	Cat III	7-22-2013	Active		11-21-2013		12-12-2013
<b>Mann, Leigh F.</b> Basic: Category III	Southern Desert	9-19-2013	Active		9-19-2013		11-07-2013
<b>Martinez, Genaro P.</b> Basic: Category III	Cat III	10-14-2013	Active		11-21-2013		12-12-2013
<b>Martinez, Oscar A.</b> Basic: Category III	DOC	10-14-2013	Active		11-22-2013		12-04-2013
<b>Matta, Alexander L.</b> Basic: Category III	DOC	8-16-2013	Active		8-16-2013		10-28-2013
<b>Mays, Kyle W.</b> Basic: Category III	Cat III	5-23-2013	Active		5-23-2013		10-01-2013
<b>McCathrin, Erik L.</b> Basic: Category III	DOC	10-14-2013	Active		11-22-2013		12-04-2013
<b>McKenzie, Jason K.</b> Basic: Category III	DOC	10-14-2013	Active		11-22-2013		12-04-2013
<b>Meier, Michael R.</b> Basic: Category III	Cat III	8-26-2013	Active		11-21-2013		12-12-2013
<b>Mendoza, Luis A.</b> Basic: Category III	Cat III	3-04-2013	Active		11-21-2013		12-12-2013
<b>Molnar, Craig R.</b> Basic: Category III	Cat III	10-14-2013	Active		11-21-2013		12-12-2013
<b>Newbold, John J.</b> Basic: Category III	Cat III	11-07-2013	Active		11-07-2013		11-26-2013
<b>Nicholas, Christina J.</b> Basic: Category III	Cat III	11-07-2013	Active		11-07-2013		11-26-2013
<b>Nicholson, Robert J.</b> Basic: Category III	Cat III	10-14-2013	Active		11-21-2013		12-12-2013
<b>O'Hara, Matthew B.</b> Basic: Category III	DOC	10-14-2013	Active		11-22-2013		12-04-2013

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<b>Ornelas, Jeanette</b> Basic: Category III	DOC	8-16-2013	Active		8-16-2013		10-28-2013
<b>Osterberg, Ryan D.</b> Basic: Category III	Cat III	5-23-2013	Active		5-23-2013		10-01-2013
<b>Paredes-Nieto, Alfredo</b> Basic: Category III	Cat III	10-14-2013	Active		11-21-2013		12-12-2013
<b>Paryga, Taylor M.</b> Basic: Category III	DOC	8-16-2013	Active		8-16-2013		10-28-2013
<b>Polyak, Tyler J.</b> Basic: Category III	Cat III	11-07-2013	Active		11-07-2013		11-26-2013
<b>Price III, Roy M.</b> Basic: Category III	DOC	10-14-2013	Active		11-22-2013		12-04-2013
<b>Pridgen, Crystal R.</b> Basic: Category III	DOC	10-14-2013	Active		11-22-2013		12-04-2013
<b>Queen-Jenkins, Rita L.</b> Basic: Category III	Cat III	11-07-2013	Active		11-07-2013		11-26-2013
<b>Quezada, Jesus</b> Basic: Category III	Cat III	11-07-2013	Active		11-07-2013		11-26-2013
<b>Ramos, Cristobal S.</b> Basic: Category III	Cat III	9-03-2013	Active		10-11-2013		12-03-2013
<b>Reed, Wesley R.</b> Basic: Category III	Cat III	10-14-2013	Active		11-21-2013		12-12-2013
<b>Reyna, Raul R.</b> Basic: Category III	Cat III	8-30-2013	Inactive		5-23-2013	8-30-2018	10-01-2013
<b>Rhodes, Paula</b> Basic: Category III	Cat III	9-03-2013	Active		10-11-2013		12-03-2013
<b>Rice, Carlos D.</b> Basic: Category III	DOC	8-16-2013	Active		8-16-2013		10-28-2013
<b>Roberts, Randall W.</b> Basic: Category III	Cat III	5-23-2013	Active		5-23-2013		10-01-2013
<b>Robertson, Justin M.</b> Basic: Category III	DOC	10-14-2013	Active		11-22-2013		12-04-2013

**Nevada Commission on POST  
Employee Certification Report**  
CAT III cents - 2nd Qtr

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
<b>Rodriguez, Daniel</b>	Cat III	9-03-2013	Active		10-11-2013		12-03-2013
Basic: Category III							
<b>Roman, Matthew T.</b>	Cat III	9-02-2013	Active		11-21-2013		12-12-2013
Basic: Category III							
<b>Santos, Isaiah M.</b>	Cat III	9-03-2013	Active		10-11-2013		12-03-2013
Basic: Category III							
<b>Scott, Andrew J.</b>	DOC	12-09-2013	Active		11-22-2013		12-04-2013
Basic: Category III							
<b>Sehnert, Christopher A.</b>	Cat III	9-13-2013	Active		9-13-2013		11-06-2013
Basic: Category III							
<b>Speights, Stephen E.</b>	Cat III	9-03-2013	Active		10-11-2013		12-03-2013
Basic: Category III							
<b>Spinelli, Kyle T.</b>	Cat III	4-15-2013	Active		11-21-2013		12-12-2013
Basic: Category III							
<b>Steinheimer, Scott W.</b>	Cat III	10-14-2013	Active		11-21-2013		12-12-2013
Basic: Category III							
<b>Suriano, Todd A.</b>	Cat III	9-03-2013	Active		10-11-2013		12-03-2013
Basic: Category III							
<b>Sustiguer, Gerickjosh R.</b>	Cat III	10-14-2013	Active		11-21-2013		12-12-2013
Basic: Category III							
<b>Tarango, Anthony C.</b>	Cat III	5-23-2013	Active		5-23-2013		10-01-2013
Basic: Category III							
<b>Taylor, Joshua R.</b>	DOC	8-16-2013	Active		8-16-2013		11-06-2013
Basic: Category III							
<b>Tenhet, Jeremiah D.</b>	DOC	10-14-2013	Active		11-22-2013		12-04-2013
Basic: Category III							
<b>Thomas, Christopher L.</b>	Cat III	12-31-2013	Inactive		10-11-2013	12-31-2018	12-03-2013
Basic: Category III							
<b>Torres, Jacquelyn T.</b>	DOC	10-14-2013	Active		11-22-2013		12-04-2013
Basic: Category III							
<b>Trejo, Alejandro</b>	Cat III	9-03-2013	Active		10-11-2013		12-03-2013
Basic: Category III							

**Nevada Commission on POST  
Employee Certification Report**

CAT III certs - 2nd Qtr

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
<b>Valdez, Paul</b>							
Basic: Category III	DOC	10-14-2013	Active		11-22-2013		12-04-2013
<b>Valles, Victor M.</b>							
Basic: Category III	Cat III	11-07-2013	Active		11-07-2013		11-26-2013
<b>Vasquez, Richard F.</b>							
Basic: Category III	Cat III	7-22-2013	Active		11-21-2013		12-12-2013
<b>von Tagen, Erika J.</b>							
Basic: Category III	Cat III	9-19-2013	Active		9-19-2013		11-06-2013
<b>Washington, Gavin L.</b>							
Basic: Category III	Cat III	10-14-2013	Active		11-21-2013		12-12-2013
<b>Webster, Ahlia D.</b>							
Basic: Category III	DOC	10-14-2013	Active		11-22-2013		12-04-2013
<b>Wharton, Krystyna C.</b>							
Basic: Category III	Cat III	8-16-2013	Active		8-16-2013		10-08-2013
<b>Williams, Ariel D.</b>							
Basic: Category III	Southern Desert	9-19-2013	Active		9-19-2013		11-19-2013
<b>Wilson, Michael M.</b>							
Basic: Category III	Cat III	10-14-2013	Active		11-21-2013		12-12-2013
<b>Winchester, Kaleisha K.</b>							
Basic: Category III	DOC	10-14-2013	Active		11-22-2013		12-04-2013

Employees on report: 122



**Nevada Commission on POST  
Employee Certification Report**  
Reserve certs - 2nd Qtr

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
<b>Ayers, Keith A.</b>	30197	12-31-2013	Inactive		6-25-2011	12-31-2018	12-23-2013
Reserve Limited	Reserve						
<b>Barden, Michael S.</b>	31231	8-26-2013	Active		10-22-2013		11-25-2013
Reserve Limited	Reserve						
<b>Brown, Mark W.</b>	31232	2-07-2013	Active		2-07-2013		11-19-2013
Reserve Limited	Reserve						
<b>Hall, Trevor K.</b>	31238	2-07-2013	Active		11-27-2013		12-19-2013
Reserve Limited	Douglas						
<b>Lightle, Nicholas L.</b>	30738	10-17-2013	Inactive			10-17-2018	10-28-2013
Reserve Limited	Reserve						
<b>Menezes, Derek M.</b>	31535	7-27-2013	Active		7-27-2013		10-16-2013
Reserve Limited	Reserve						
<b>Nunes, Luiz C.</b>	30203	12-17-2013	Active		6-25-2011		12-23-2013
Reserve Limited	Elko						
<b>Raub, Harry M.</b>	31236	2-07-2013	Active		2-07-2013		11-26-2013
Reserve Limited	Reserve						

Employees on report: 8

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
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**8th Judicial Dist Ct, Administration**

<b>Black, Nathaniel G.</b> Intermediate		11-04-2013	Active		11-04-2013		
<b>Ford, Randy D.</b> Intermediate		12-16-2013	Active		12-16-2013		
<b>Lopez Jr., Delgado M.</b> Intermediate		11-14-2013	Active		11-14-2013		
<b>Tate, Christopher L.</b> Intermediate		10-02-2013	Active		10-02-2013		

Employees this Agency: 4

**Attorney General's Office**

<b>Bidondo, Scott A.</b> Intermediate		10-07-2013	Active		10-07-2013		
<b>Davis, Talova V.</b> Intermediate		12-02-2013	Active		12-02-2013		
<b>Ross, Matthew N.</b> Intermediate		10-01-2013	Active		10-01-2013		

Employees this Agency: 3

**Carson City Sheriff's Office**

<b>Erven, Craig S.</b> Intermediate		11-12-2013	Active		11-12-2013		
<b>Fischer, Michael J.</b> Intermediate		11-26-2013	Active		11-26-2013		
<b>Gibson, Donald J.</b> Intermediate		11-20-2013	Active		11-20-2013		
<b>Humphrey, Brian C.</b> Intermediate		10-22-2013	Active		10-22-2013		
<b>Mays, Brian M.</b> Intermediate		10-02-2013	Active		10-02-2013		
<b>Palamar, Sean C.</b> Intermediate		11-04-2013	Active		11-04-2013		

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
<b>Parodi, Terry J.</b>	Intermediate	12-11-2013	Active		12-11-2013		
<b>Stagliano, Joshua G.</b>	Intermediate	12-10-2013	Active		12-10-2013		
<b>Stetler, Charles D.</b>	Intermediate	12-10-2013	Active		12-10-2013		
<b>Employees this Agency:</b>	<b>9</b>						
<b>Churchill County Sheriff's Office</b>							
<b>Berumen, Adrian</b>	Intermediate	10-15-2013	Active		10-15-2013		
<b>Employees this Agency:</b>	<b>1</b>						
<b>City of Las Vegas Detention &amp; Enfor</b>							
<b>Chafee, Todd A.</b>	Intermediate	11-18-2013	Active		11-18-2013		
<b>Orlando, Thomas A.</b>	Intermediate	10-01-2013	Active		10-01-2013		
<b>Employees this Agency:</b>	<b>2</b>						
<b>Clark County Park Police</b>							
<b>Black, Nathaniel G.</b>	Intermediate	11-04-2013	Active		11-04-2013		
<b>Employees this Agency:</b>	<b>1</b>						
<b>Clark County School District PD</b>							
<b>Mayer, Robert A.</b>	Intermediate	12-19-2013	Active		12-19-2013		
<b>Reale, Louis V.</b>	Intermediate	12-18-2013	Active		12-18-2013		
<b>Employees this Agency:</b>	<b>2</b>						

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
<b>Douglas County Sheriff's Office</b>							
Elges, Anthony E.	Intermediate	10-01-2013	Active		10-01-2013		
Employees this Agency:		1					
<b>Eureka County Sheriff's Office</b>							
Black, Nathaniel G.	Intermediate	11-04-2013	Active		11-04-2013		
Employees this Agency:		1					
<b>Gaming Control Board</b>							
Marusich, Kristi S.	Intermediate	12-23-2013	Active		12-23-2013		
Olsen, Richard D.	Intermediate	10-23-2013	Active		10-23-2013		
Romano, David S.	Intermediate	11-13-2013	Active		11-13-2013		
Employees this Agency:		3					
<b>Henderson Police Department</b>							
DiGregorio, Michael	Intermediate	10-01-2013	Active		10-01-2013		
Frazier, Arthur J.	Intermediate	11-20-2013	Active		11-20-2013		
Jappe, Ryan S.	Intermediate	12-10-2013	Active		12-10-2013		
Kang, Sandra S.	Intermediate	12-30-2013	Active		12-30-2013		
Scoggins, Jocelyn	Intermediate	10-31-2013	Active		10-31-2013		
SeEVERS, Tammy V.	Intermediate	10-01-2013	Active		10-01-2013		
Waite, Ann M.							

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
Intermediate		12-04-2013	Active		12-04-2013		
<b>Weathers, Edward L.</b>		10-01-2013	Active		10-01-2013		
Intermediate							
<b>Employees this Agency: 8</b>							
<b>Las Vegas Metro Detention Center</b>							
<b>Deas, LaTina D.</b>		10-01-2013	Active		10-01-2013		
Intermediate							
<b>Dixon, Eugene</b>		12-23-2013	Active		12-23-2013		
Intermediate							
<b>Floyd Jr, Thomas C.</b>		11-04-2013	Active		11-04-2013		
Intermediate							
<b>Fucile, Brian E.</b>		10-01-2013	Active		10-01-2013		
Intermediate							
<b>Goudie, Ryan U.</b>		12-16-2013	Active		12-16-2013		
Intermediate							
<b>Hughes, Tina M.</b>		10-17-2013	Active		10-17-2013		
Intermediate							
<b>Marsh, Alan K.</b>		10-17-2013	Active		10-17-2013		
Intermediate							
<b>Razo, Gerald M.</b>		10-01-2013	Active		10-01-2013		
Intermediate							
<b>Razo, Juana M.</b>		10-01-2013	Active		10-01-2013		
Intermediate							
<b>Scott, Lori K.</b>		10-01-2013	Active		10-01-2013		
Intermediate							
<b>Suey, Richard W.</b>		10-22-2013	Active		10-22-2013		
Intermediate							
<b>Warren, Ilona</b>		10-01-2013	Active		10-01-2013		
Intermediate							
<b>Wolfe, Robert A.</b>		10-01-2013	Active		10-01-2013		
Intermediate							

Employees this Agency: 13

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
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**Las Vegas Metro Police Department**

<b>Bunch, Michael D.</b> Intermediate		10-30-2013	Active		10-30-2013		
<b>Kang, Sandra S.</b> Intermediate		12-30-2013	Active		12-30-2013		

Employees this Agency: 2

**Las Vegas Township Constable's Office**

<b>Ross, Matthew N.</b> Intermediate		10-01-2013	Active		10-01-2013		
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Employees this Agency: 1

**Las Vegas Township Justice Court**

<b>Bunch, Michael D.</b> Intermediate		10-30-2013	Active		10-30-2013		
<b>Reale, Louis V.</b> Intermediate		12-18-2013	Active		12-18-2013		

Employees this Agency: 2

**Lincoln County Sheriff's Office**

<b>Dirks, Chase D.</b> Intermediate		12-23-2013	Active		12-23-2013		
<b>Neighbor, Jonathan J.</b> Intermediate		11-19-2013	Active		11-19-2013		
<b>Ray, Clarence M.</b> Intermediate		11-20-2013	Active		11-20-2013		
<b>Showell, Aaron B.</b> Intermediate		11-13-2013	Active		11-13-2013		
<b>Umina, Timothy L.</b> Intermediate		12-23-2013	Active		12-23-2013		

Employees this Agency: 5

Intermediate Certificate by Agency 2nd Quarter Oct-Dec 2013

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
<b>Lyon County Sheriff's Office</b>							
Miller, Jeffrey S.	Intermediate	10-17-2013	Active		10-17-2013		
Employees this Agency: 1							
<b>Mesquite Police Department</b>							
Hunter, Brian R.	Intermediate	10-01-2013	Active		10-01-2013		
Tobler, Bradley J.	Intermediate	11-12-2013	Active		11-12-2013		
Employees this Agency: 2							
<b>Mineral County Sheriff's Office</b>							
Grant, Jaykelee L.	Intermediate	11-19-2013	Active		11-19-2013		
Employees this Agency: 1							
<b>Moapa Tribal PD</b>							
Olsen, Richard D.	Intermediate	10-23-2013	Active		10-23-2013		
Employees this Agency: 1							
<b>Nevada Department of Corrections</b>							
<b>Black, Nathaniel G.</b>							
	Intermediate	11-04-2013	Active		11-04-2013		
<b>Chafee, Todd A.</b>							
	Intermediate	11-18-2013	Active		11-18-2013		
<b>DiGregorio, Michael</b>							
	Intermediate	10-01-2013	Active		10-01-2013		
<b>Dixon, Eugene</b>							
	Intermediate	12-23-2013	Active		12-23-2013		
<b>Fischer, Michael J.</b>							
	Intermediate	11-26-2013	Active		11-26-2013		

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
<b>Gibson, Donald J.</b> Intermediate		11-20-2013	Active		11-20-2013		
<b>Main, Elizabeth G.</b> Intermediate		10-07-2013	Active		10-07-2013		
<b>Marino Jr, Salvatore A.</b> Intermediate		12-12-2013	Active		12-12-2013		
<b>Marsh, Alan K.</b> Intermediate		10-17-2013	Active		10-17-2013		
<b>Showell, Aaron B.</b> Intermediate		11-13-2013	Active		11-13-2013		
<b>Stallcop, Jason P.</b> Intermediate		12-23-2013	Active		12-23-2013		
<b>Stasulli, Vincent J.</b> Intermediate		11-14-2013	Active		11-14-2013		
<b>Von Rumpf, Stephen A.</b> Intermediate		10-07-2013	Active		10-07-2013		

Employees this Agency: 13

**Nevada Department of Public Safety**

<b>Aldis, Daniel B.</b> Intermediate		12-18-2013	Active		12-18-2013		
<b>Bennett, Heflin C.</b> Intermediate		10-01-2013	Active		10-01-2013		
<b>Bidondo, Scott A.</b> Intermediate		10-07-2013	Active		10-07-2013		
<b>Conely, Robert C.</b> Intermediate		10-10-2013	Active		10-10-2013		
<b>Davidson, Alan D.</b> Intermediate		10-10-2013	Active		10-10-2013		
<b>Dugan, Ricky L.</b> Intermediate		10-14-2013	Active		10-14-2013		
<b>Love, Dennis C.</b> Intermediate		11-04-2013	Active		11-04-2013		
<b>Main, Elizabeth G.</b>							



Intermediate Certificate by Agency 2nd Quarter Oct-Dec 2013

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
Intermediate		10-07-2013	Active		10-07-2013		
<b>Mendoza, Charles B.</b>		12-23-2013	Active		12-23-2013		
Intermediate							
<b>Prestipino, Gregory A.</b>		12-03-2013	Active		12-03-2013		
Intermediate							
<b>Sackett, James R.</b>		12-12-2013	Active		12-12-2013		
Intermediate							
<b>Sevier II, Albert L.</b>		12-10-2013	Active		12-10-2013		
Intermediate							
<b>Tanner, Andrew R.</b>		10-07-2013	Active		10-07-2013		
Intermediate							
<b>Von Rumpf, Stephen A.</b>		10-07-2013	Active		10-07-2013		
Intermediate							
<b>Wilk, Brian M.</b>		11-13-2013	Active		11-13-2013		
Intermediate							
<b>Employees this Agency: 15</b>							
<b>Nevada Division of State Parks</b>							
<b>Ray, Clarence M.</b>		11-20-2013	Active		11-20-2013		
Intermediate							
<b>Employees this Agency: 1</b>							
<b>North Las Vegas Detention</b>							
<b>Bunch, Michael D.</b>		10-30-2013	Active		10-30-2013		
Intermediate							
<b>DiGregorio, Michael</b>		10-01-2013	Active		10-01-2013		
Intermediate							
<b>Kang, Sandra S.</b>		12-30-2013	Active		12-30-2013		
Intermediate							
<b>Tate, Christopher L.</b>		10-02-2013	Active		10-02-2013		
Intermediate							
<b>Weathers, Edward L.</b>		10-01-2013	Active		10-01-2013		
Intermediate							

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
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Employees this Agency: 5

**North Las Vegas Municipal Court**

<b>Bennett, Heflin C.</b> Intermediate		10-01-2013	Active		10-01-2013		
<b>Bunch, Michael D.</b> Intermediate		10-30-2013	Active		10-30-2013		
<b>DiGiovanni, Frank</b> Intermediate		11-14-2013	Active		11-14-2013		
<b>Frazier, Arthur J.</b> Intermediate		11-20-2013	Active		11-20-2013		
<b>Lopez Jr., Delgado M.</b> Intermediate		11-14-2013	Active		11-14-2013		
<b>Love, Dennis C.</b> Intermediate		11-04-2013	Active		11-04-2013		
<b>Reale, Louis V.</b> Intermediate		12-18-2013	Active		12-18-2013		

Employees this Agency: 7

**North Las Vegas Police Department**

<b>Arnona, Jason R.</b> Intermediate		12-02-2013	Active		12-02-2013		
<b>Bennett, Heflin C.</b> Intermediate		10-01-2013	Active		10-01-2013		
<b>Ray, Jacob N.</b> Intermediate		11-26-2013	Active		11-26-2013		
<b>Ross, Matthew N.</b> Intermediate		10-01-2013	Active		10-01-2013		

Employees this Agency: 4

**Nye County Sheriff's Office**

<b>Dugan, Ricky L.</b> Intermediate		10-14-2013	Active		10-14-2013		
<b>McBrayer, Kevin T.</b>							

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
Intermediate		11-14-2013	Active		11-14-2013		
<b>Stasulli, Vincent J.</b>							
Intermediate		11-14-2013	Active		11-14-2013		
<b>Employees this Agency:</b>	<b>3</b>						
<b>Pershing County Sheriff's Office</b>							
<b>Bennett, Heflin C.</b>							
Intermediate		10-01-2013	Active		10-01-2013		
<b>Employees this Agency:</b>	<b>1</b>						
<b>Pyramid Lake Paiute Tribal PD</b>							
<b>Black, Nathaniel G.</b>							
Intermediate		11-04-2013	Active		11-04-2013		
<b>Employees this Agency:</b>	<b>1</b>						
<b>Reno Municipal Court/Marshals Office</b>							
<b>Black, Nathaniel G.</b>							
Intermediate		11-04-2013	Active		11-04-2013		
<b>Employees this Agency:</b>	<b>1</b>						
<b>Reno Police Department</b>							
<b>Brady, Norman R.</b>							
Intermediate		12-12-2013	Active		12-12-2013		
<b>Elges, Anthony E.</b>							
Intermediate		10-01-2013	Active		10-01-2013		
<b>Smith, Scott D.</b>							
Intermediate		12-23-2013	Active		12-23-2013		
<b>Stallcop, Jason P.</b>							
Intermediate		12-23-2013	Active		12-23-2013		
<b>Employees this Agency:</b>	<b>4</b>						
<b>Reno/Sparks Indian Colony PD</b>							
<b>Lockhart, Jason M.</b>							

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
Intermediate		12-02-2013	Active		12-02-2013		
<b>O'Daye, Shawn R.</b>							
Intermediate		10-30-2013	Active		10-30-2013		
<b>Employees this Agency: 2</b>							
<b>Secretary of State, Securities Division</b>							
<b>Bidondo, Scott A.</b>							
Intermediate		10-07-2013	Active		10-07-2013		
<b>Employees this Agency: 1</b>							
<b>Storey County Sheriff's Office</b>							
<b>Black, Nathaniel G.</b>							
Intermediate		11-04-2013	Active		11-04-2013		
<b>Employees this Agency: 1</b>							
<b>Taxicab Authority</b>							
<b>Frazier, Arthur J.</b>							
Intermediate		11-20-2013	Active		11-20-2013		
<b>Employees this Agency: 1</b>							
<b>UNLV Police Department</b>							
<b>Culver, Jonathan H.</b>							
Intermediate		10-23-2013	Active		10-23-2013		
<b>Newman, William G.</b>							
Intermediate		11-06-2013	Active		11-06-2013		
<b>Ross, Matthew N.</b>							
Intermediate		10-01-2013	Active		10-01-2013		
<b>Employees this Agency: 3</b>							
<b>Washoe County School Dist PD</b>							
<b>Hughes, Michael R.</b>							
Intermediate		10-01-2013	Active		10-01-2013		

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
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**Washoe County Sheriff's Office**

Employees this Agency: 1

<b>Christensen, Lars E.</b>	Intermediate	12-16-2013	Active		12-16-2013		
<b>Hughes, Michael R.</b>	Intermediate	10-01-2013	Active		10-01-2013		
<b>Lockhart, Jason M.</b>	Intermediate	12-02-2013	Active		12-02-2013		
<b>Mays, Brian M.</b>	Intermediate	10-02-2013	Active		10-02-2013		
<b>Miller, Emily S.</b>	Intermediate	12-16-2013	Active		12-16-2013		
<b>Robinson, Patrick R.</b>	Intermediate	12-23-2013	Active		12-23-2013		
<b>Walker, Jason R.</b>	Intermediate	10-01-2013	Active		10-01-2013		

Employees this Agency: 7

Employees on report: 134

*NOTE: Some employees may be associated with more than one Agency which can inflate the report total.*

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
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**8th Judicial Dist Ct, Administration**

<b>Black, Nathaniel G.</b> Advanced		12-23-2013	Active		12-23-2013		
<b>Lopez Jr., Delgado M.</b> Advanced		11-14-2013	Active		11-14-2013		
<b>Massy, Ian G.</b> Advanced		12-10-2013	Active		12-10-2013		
<b>Tate, Christopher L.</b> Advanced		12-03-2013	Active		12-03-2013		

Employees this Agency: 4

**Attorney General's Office**

<b>Klein, Christopher P.</b> Advanced		12-02-2013	Active		12-02-2013		
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Employees this Agency: 1

**Boulder City Police Department**

<b>Daniel, Michael J.</b> Advanced		10-02-2013	Active		10-02-2013		
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Employees this Agency: 1

**Boulder Township Constable's Office**

<b>Massy, Ian G.</b> Advanced		12-10-2013	Active		12-10-2013		
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Employees this Agency: 1

**Carson City Dept of Alternative Sent**

<b>Messmann, Michael M.</b> Advanced		12-02-2013	Active		12-02-2013		
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Employees this Agency: 1

**Carson City Sheriff's Office**

<b>Fischer, Michael J.</b>							
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Advanced Certificate by Agency 2nd Quarter Oct - Dec 2013

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
Advanced		11-26-2013	Active		11-26-2013		
<b>Gibson, Donald J.</b>		12-03-2013	Active		12-03-2013		
Advanced							
<b>Gomes, Daniel A.</b>		11-04-2013	Active		11-04-2013		
Advanced							
<b>Humphrey, Brian C.</b>		10-22-2013	Active		10-22-2013		
Advanced							
<b>Mays, Brian M.</b>		10-02-2013	Active		10-02-2013		
Advanced							
<b>McMahon, Erin M.</b>		10-01-2013	Active		10-01-2013		
Advanced							
<b>Olson, Steven</b>		11-04-2013	Active		11-04-2013		
Advanced							
<b>Palamar, Sean C.</b>		11-04-2013	Active		11-04-2013		
Advanced							
<b>Parodi, Terry J.</b>		12-11-2013	Active		12-11-2013		
Advanced							
<b>Ramos, Christopher L.</b>		10-01-2013	Active		10-01-2013		
Advanced							
<b>Stetler, Charles D.</b>		12-10-2013	Active		12-10-2013		
Advanced							
<b>Employees this Agency:</b>	<b>11</b>						
<b>Churchill County Sheriff's Office</b>							
<b>Michel, Daniel J.</b>		11-20-2013	Active		11-20-2013		
Advanced							
<b>Employees this Agency:</b>	<b>1</b>						
<b>City of Las Vegas Detention &amp; Enfor</b>							
<b>Gierczic, Rhonda A.</b>		10-01-2013	Active		10-01-2013		
Advanced							
<b>Lima, Wilfredo D.</b>		10-01-2013	Active		10-01-2013		
Advanced							

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
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Employees this Agency: 2

**Clark County Park Police**

Black, Nathaniel G. Advanced		12-23-2013	Active		12-23-2013		
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Employees this Agency: 1

**Clark County School District PD**

Carapucci Jr., Paul E. Advanced		12-24-2013	Active		12-24-2013		
Thalman, Tony L. Advanced		12-10-2013	Active		12-10-2013		

Employees this Agency: 2

**Elko Police Department**

Ortiz, Bartolo Advanced		10-01-2013	Active		10-01-2013		
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Employees this Agency: 1

**Ely Shoshone Tribal PD**

Herrera, Paul A. Advanced		11-06-2013	Active		11-06-2013		
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Employees this Agency: 1

**Eureka County Sheriff's Office**

Black, Nathaniel G. Advanced		12-23-2013	Active		12-23-2013		
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Employees this Agency: 1

**Gaming Control Board**

Austin, David M. Advanced		10-01-2013	Active		10-01-2013		
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Olsen, Richard D.							
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Advanced Certificate by Agency 2nd Quarter Oct - Dec 2013

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
Advanced		10-24-2013	Active		10-24-2013		
<b>Romano, David S.</b>							
Advanced		11-13-2013	Active		11-13-2013		
<b>Employees this Agency:</b>	<b>3</b>						
<b>Henderson Alternative Sentencing Div.</b>							
<b>Massy, Ian G.</b>							
Advanced		12-10-2013	Active		12-10-2013		
<b>Employees this Agency:</b>	<b>1</b>						
<b>Henderson Police Department</b>							
<b>Frazier, Arthur J.</b>							
Advanced		11-21-2013	Active		11-21-2013		
<b>Scoggins, Jocelyn</b>							
Advanced		10-31-2013	Active		10-31-2013		
<b>Employees this Agency:</b>	<b>2</b>						
<b>Las Vegas Metro Detention Center</b>							
<b>Deas, LaTina D.</b>							
Advanced		10-17-2013	Active		10-17-2013		
<b>Hughes, Tina M.</b>							
Advanced		10-24-2013	Active		10-24-2013		
<b>Marsh, Alan K.</b>							
Advanced		10-17-2013	Active		10-17-2013		
<b>Suey, Richard W.</b>							
Advanced		12-17-2013	Active		12-17-2013		
<b>Summers, David M.</b>							
Advanced		10-17-2013	Active		10-17-2013		
<b>Warren, Ilona</b>							
Advanced		10-17-2013	Active		10-17-2013		
<b>Wolfe, Robert A.</b>							
Advanced		10-17-2013	Active		10-17-2013		
<b>Employees this Agency:</b>	<b>7</b>						

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
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**Las Vegas Metro Police Department**

Demetres III, Harry N. Advanced		12-10-2013	Active		12-10-2013		
Summers, David M. Advanced		10-17-2013	Active		10-17-2013		
Taylor, Scott H. Advanced		11-14-2013	Active		11-14-2013		

Employees this Agency: 3

**Lincoln County Sheriff's Office**

Foremaster, Derek F. Advanced		11-13-2013	Active		11-13-2013		
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Employees this Agency: 1

**Lyon County Sheriff's Office**

Messmann, Michael M. Advanced		12-02-2013	Active		12-02-2013		
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Employees this Agency: 1

**Moapa Tribal PD**

Herrera, Paul A. Advanced		11-06-2013	Active		11-06-2013		
Olsen, Richard D. Advanced		10-24-2013	Active		10-24-2013		

Employees this Agency: 2

**Nevada Department of Corrections**

Beard, Wesley R. Advanced		11-18-2013	Active		11-18-2013		
Black, Nathaniel G. Advanced		12-23-2013	Active		12-23-2013		
Fischer, Michael J. Advanced		11-26-2013	Active		11-26-2013		

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
<b>Gibson, Donald J.</b> Advanced		12-03-2013	Active		12-03-2013		
<b>Marino Jr, Salvatore A.</b> Advanced		12-12-2013	Active		12-12-2013		
<b>Marsh, Alan K.</b> Advanced		10-17-2013	Active		10-17-2013		
<b>Martinez, Jesse A.</b> Advanced		11-13-2013	Active		11-13-2013		
<b>Stallcop, Jason P.</b> Advanced		12-23-2013	Active		12-23-2013		
<b>Von Rumpf, Stephen A.</b> Advanced		10-07-2013	Active		10-07-2013		

Employees this Agency: 9

**Nevada Department of Public Safety**

<b>Aldis, Daniel B.</b> Advanced		12-18-2013	Active		12-18-2013		
<b>Bennett, Hefflin C.</b> Advanced		10-01-2013	Active		10-01-2013		
<b>Conely, Robert C.</b> Advanced		10-10-2013	Active		10-10-2013		
<b>Dugan, Ricky L.</b> Advanced		10-14-2013	Active		10-14-2013		
<b>Klein, Christopher P.</b> Advanced		12-02-2013	Active		12-02-2013		
<b>Love, Dennis C.</b> Advanced		11-04-2013	Active		11-04-2013		
<b>Mendoza, Charles B.</b> Advanced		12-23-2013	Active		12-23-2013		
<b>Prestipino, Gregory A.</b> Advanced		12-03-2013	Active		12-03-2013		
<b>Sackett, James R.</b> Advanced		12-12-2013	Active		12-12-2013		
<b>Tanner, Andrew R.</b>							

<b>Certificate</b>	<b>Level</b>	<b>Status Date</b>	<b>Status</b>	<b>Cert #</b>	<b>Certified</b>	<b>Expires</b>	<b>Probation</b>
Advanced		10-10-2013	Active		10-10-2013		
<b>Von Rumpf, Stephen A.</b>							
Advanced		10-07-2013	Active		10-07-2013		
<b>Wilk, Brian M.</b>							
Advanced		11-13-2013	Active		11-13-2013		
<b>Winters, Maya V.</b>							
Advanced		11-04-2013	Active		11-04-2013		
<b>Wycoff, Jonathan H.</b>							
Advanced		10-01-2013	Active		10-01-2013		

Employees this Agency: 14

**North Las Vegas Detention**

<b>Herrera, Paul A.</b>							
Advanced		11-06-2013	Active		11-06-2013		
<b>Tate, Christopher L.</b>							
Advanced		12-03-2013	Active		12-03-2013		

Employees this Agency: 2

**North Las Vegas Municipal Court**

<b>Bennett, Heflin C.</b>							
Advanced		10-01-2013	Active		10-01-2013		
<b>DiGiovanni, Frank</b>							
Advanced		11-26-2013	Active		11-26-2013		
<b>Frazier, Arthur J.</b>							
Advanced		11-21-2013	Active		11-21-2013		
<b>Herrera, Paul A.</b>							
Advanced		11-06-2013	Active		11-06-2013		
<b>Lopez Jr., Delgado M.</b>							
Advanced		11-14-2013	Active		11-14-2013		
<b>Love, Dennis C.</b>							
Advanced		11-04-2013	Active		11-04-2013		
<b>Winters, Maya V.</b>							
Advanced		11-04-2013	Active		11-04-2013		

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
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Employees this Agency: 7

**North Las Vegas Police Department**

**Bennett, Hefflin C.**

Advanced

10-01-2013 Active

10-01-2013

**Thalman, Tony L.**

Advanced

12-10-2013 Active

12-10-2013

Employees this Agency: 2

**Nye County Sheriff's Office**

**Beard, Wesley R.**

Advanced

11-18-2013 Active

11-18-2013

**Dugan, Ricky L.**

Advanced

10-14-2013 Active

10-14-2013

**Ferriolo, Michael**

Advanced

10-07-2013 Active

10-07-2013

**Martinez, Jesse A.**

Advanced

11-13-2013 Active

11-13-2013

**Wehrly, George P.**

Advanced

10-31-2013 Active

10-31-2013

Employees this Agency: 5

**Pershing County Sheriff's Office**

**Bennett, Hefflin C.**

Advanced

10-01-2013 Active

10-01-2013

Employees this Agency: 1

**Pyramid Lake Paiute Tribal PD**

**Black, Nathaniel G.**

Advanced

12-23-2013 Active

12-23-2013

Employees this Agency: 1

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
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**Reno Municipal Court/Marshals Office**

<b>Black, Nathaniel G.</b> Advanced		12-23-2013	Active		12-23-2013		
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Employees this Agency: 1

**Reno Police Department**

<b>Brady, Norman R.</b> Advanced		12-12-2013	Active		12-12-2013		
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<b>Collins, Kevin S.</b> Advanced		12-23-2013	Active		12-23-2013		
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<b>Smith, Scott D.</b> Advanced		12-23-2013	Active		12-23-2013		
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<b>Stallcop, Jason P.</b> Advanced		12-23-2013	Active		12-23-2013		
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Employees this Agency: 4

**Reno-Tahoe Airport Authority PD**

<b>Wallitner, Erik J.</b> Advanced		10-01-2013	Active		10-01-2013		
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Employees this Agency: 1

**Storey County Sheriff's Office**

<b>Black, Nathaniel G.</b> Advanced		12-23-2013	Active		12-23-2013		
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Employees this Agency: 1

**Taxicab Authority**

<b>Ferriolo, Michael</b> Advanced		10-07-2013	Active		10-07-2013		
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<b>Frazier, Arthur J.</b> Advanced		11-21-2013	Active		11-21-2013		
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Employees this Agency: 2



Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
<b>Carson City Sheriff's Office</b>							
Chaney, Daniel S. Supervisory		11-18-2013	Active		11-18-2013		
Employees this Agency: 1							
<b>Clark Co Dept of Juv Justice Services</b>							
Goetz, Kelly A. Supervisory		10-22-2013	Active		10-22-2013		
Roberson, Tyrone A. Supervisory		10-31-2013	Active		10-31-2013		
Employees this Agency: 2							
<b>Fallon Police Department</b>							
Alexander, Kristopher R. Supervisory		10-01-2013	Active		10-01-2013		
Wenger, Ronald D. Supervisory		10-14-2013	Active		10-14-2013		
Employees this Agency: 2							
<b>Gaming Control Board</b>							
Wright, Andrew D. Supervisory		11-13-2013	Active		11-13-2013		
Employees this Agency: 1							
<b>Henderson Police Department</b>							
Guerra, Orestes L. Supervisory		11-04-2013	Active		11-04-2013		
Poinier, Garrett L. Supervisory		11-04-2013	Active		11-04-2013		
Seekatz, Wade M. Supervisory		10-17-2013	Active		10-17-2013		
Employees this Agency: 3							



Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
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**Lander County Sheriff's Office**

**Rangel, Mike**

Supervisory

11-20-2013 Active

11-20-2013

Employees this Agency: 1

**Las Vegas Metro Police Department**

**Cook, Ryan M.**

Supervisory

10-07-2013 Active

10-07-2013

**McKenzie, Kurt P.**

Supervisory

10-22-2013 Active

10-22-2013

Employees this Agency: 2

**Nevada Department of Public Safety**

**Chaney, Daniel S.**

Supervisory

11-18-2013 Active

11-18-2013

**Grayson, James H.**

Supervisory

11-14-2013 Active

11-14-2013

**Hecimovich, John J.**

Supervisory

10-15-2013 Active

10-15-2013

**Mattice, Desiree R.**

Supervisory

10-22-2013 Active

10-22-2013

**Serena, Shannon F.**

Supervisory

11-04-2013 Active

11-04-2013

Employees this Agency: 5

**North Las Vegas Police Department**

**Rangel, Mike**

Supervisory

11-20-2013 Active

11-20-2013

Employees this Agency: 1

**TMCC Police Department**

**Reynolds, Joshua A.**

Supervisory

11-18-2013 Active

11-18-2013

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
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Employees this Agency: 1

**UNR Police Department**

**Seekatz, Wade M.**  
Supervisory

10-17-2013 Active 10-17-2013

Employees this Agency: 1

**Washoe County Sheriff's Office**

**Bello, Marc A.**  
Supervisory

10-09-2013 Active 10-09-2013

Employees this Agency: 1

**Western Shoshone Dept. of Public Safety**

**Rangel, Mike**  
Supervisory

11-20-2013 Active 11-20-2013

Employees this Agency: 1

**Winnemucca Police Department**

**Rangel, Mike**  
Supervisory

11-20-2013 Active 11-20-2013

Employees this Agency: 1

Employees on report: 23

*NOTE: Some employees may be associated with more than one Agency which can inflate the report total.*



Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
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**Douglas County Sheriff's Office**

Duffy, Joseph P. Executive		10-31-2013	Active		10-31-2013		
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Employees this Agency: 1

**Henderson Police Department**

Long, Bobby J. Executive		10-29-2013	Active		10-29-2013		
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Employees this Agency: 1

**Nevada Department of Public Safety**

Hastings, Chad N. Executive		10-31-2013	Active		10-31-2013		
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Schilling, Susan K. Executive		10-20-2013	Active		10-20-2013		
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Employees this Agency: 2

Employees on report: 4

NOTE: Some employees may be associated with more than one Agency which can inflate the report total.

**Nevada Commission on POST**  
**Certification By Agency**  
Instructor Certification by Agency 2nd Quarter Oct - Dec 2013

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
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**Las Vegas Metro Police Department**

**Nest, Michael D.**

Instructor 11-19-2013 Active

11-19-2013

Employees this Agency: 1

Employees on report: 1

*NOTE: Some employees may be associated with more than one Agency which can inflate the report total.*

**AGENDA ITEM #6**

**e. Courses Certified**



**Nevada Commission on POST**  
**Course List by Course Title**  
Basic Academy Courses Certified Oct 2013-Dec 2013

<b>Crs ID</b>	<b>Title</b>	<b>Hours</b>	<b>Status</b>	<b>Approved Period</b>	<b>Provider</b>
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Crs ID	Title	Hours	Status	Approved Period	Provider
P1470044	Extremist Groups and Drug Trafficking Organizat	8.00	Active		Nevada Department of Public Safety
P0760160	Active Assailant	4.00	Active		Las Vegas Metro Police Department
P1470046	Administrative Investigations	8.00	Active		Nevada Department of Public Safety
P0760167	Advanced Excel	7.00	Active		Las Vegas Metro Police Department
P2080018	AMTRAK Passenger Train Emergency Response	4.00	Active		Regional Public Safety Training Center
P2950082	An Overview of Mental Illness for Corr. Staff	2.00	Active		Relias Learning
P0760181	ARMOR Task Force	2.00	Active		Las Vegas Metro Police Department
P2950083	Assessment of Treatment of Crim. Offenders with ID	2.00	Active		Relias Learning
P2950084	Basic Safety for Probation and Parole Officers	1.00	Active		Relias Learning
P1470045	Below 100	4.00	Active		Nevada Department of Public Safety
P0760190	Bicycle Patrol Certification	48.00	Active		Las Vegas Metro Police Department
P0000483	Blue Courage-The Heart and Mind of the Guardian	8.00	Active		Nevada Commission on POST
P0760170	C.A.T. Tourniquet Application	1.00	Active		Las Vegas Metro Police Department
P0760159	Carrying Firearms in Plainclothes	6.00	Active		Las Vegas Metro Police Department
P2950085	Caseload/Workload Issues	2.00	Active		Relias Learning
P0760192	Child Abuse/Neglect/Endangerment	2.00	Active		Las Vegas Metro Police Department
P2220020	Child and Adolescent Service Intensity Instrument	3.00	Active		Division of Child Family Services
P0760161	CIT Recertification	7.00	Active		Las Vegas Metro Police Department
P2950090	Co-Occurring Disorders: An Overview for Corr. Prof	2.00	Active		Relias Learning
P2950086	Cogn-Based Comm. Skills w/ Indiv. on comm. superv.	3.00	Active		Relias Learning
P2950031	Communication Essentials: The Effective Listener	1.00	Active		Relias Learning
P0760158	Communication Skills	3.00	Active		Las Vegas Metro Police Department
P0760150	Computer Basics	8.00	Active		Las Vegas Metro Police Department
P2950087	Conducting Effective Cell Searches	2.00	Active		Relias Learning
P2950032	Confidentiality and HIPAA	1.00	Active		Relias Learning
P2950033	Conflict Management	2.00	Active		Relias Learning
P2950088	Conflict Management for Correctional Supervisors	2.00	Active		Relias Learning
P0760157	Conflict Resolution	7.00	Active		Las Vegas Metro Police Department
P2950089	Contraband Detection	2.00	Active		Relias Learning
P1320006	Controlling Civil Liability	2.00	Active		Washoe County School Dist PD
P2950091	Crisis Mang. & Pos. Discipline with Juv. Offenders	3.00	Active		Relias Learning
P2950092	Cultural Awareness in Corrections	2.00	Active		Relias Learning
P0760187	Decoy Operations	2.00	Active		Las Vegas Metro Police Department
P2950035	Defensive Driving Training	2.00	Active		Relias Learning
P2950034	Dependent Adult Abuse for Mandatory Reporters - IA	2.00	Active		Relias Learning
P0760186	Detector Dog Daily Care	2.00	Active		Las Vegas Metro Police Department
P2950093	Devel. Collab. & Effective Interpersonal Relat.	2.00	Active		Relias Learning
P2950094	Developing Subordinates in Corrections	3.00	Active		Relias Learning
P2950095	Disciplining Offenders: Enforcing Rules and Regs.	2.00	Active		Relias Learning
P0760189	Dog Psychology	8.00	Active		Las Vegas Metro Police Department
P2950096	Domestic Violence: Fund. for Comm. Corr. Practice	8.00	Active		Relias Learning

Crs ID	Title	Hours	Status	Approved Period	Provider
P2950071	Drugs in the Workplace	1.00	Active		Relias Learning
P0760168	DUI Report Refresher Course	2.00	Active		Las Vegas Metro Police Department
P0760178	DUI Telephonic Warrant Hybrid Course	3.00	Active		Las Vegas Metro Police Department
P2950097	Eff. Comm. for Corr. Sup.:How to Hear and be Heard	2.00	Active		Relias Learning
P2950036	Effective Communication in the Workplace	2.00	Active		Relias Learning
P2950098	Effective Interpersonal Comm. for Corr Supervisors	3.00	Active		Relias Learning
P0760191	Elder/Vulnerable Person Abuse, Neglect & Financial	2.00	Active		Las Vegas Metro Police Department
P2950037	Emergency Preparedness	1.00	Active		Relias Learning
P2950099	Empowering Crime Victims through Info. & Notif.	2.00	Active		Relias Learning
P0760169	Enduro Recert Lesson Plan	24.00	Active		Las Vegas Metro Police Department
P2950038	Environmental Safety in the Workplace	2.00	Active		Relias Learning
P3000001	Ethical Leadership Development	40.00	Active		International Academy of Public Safety
P0760180	Excel Advanced	7.00	Active		Las Vegas Metro Police Department
P0760188	Excel Basics 2010	8.00	Active		Las Vegas Metro Police Department
P2080017	FBI Officer Safety and Awareness Training LEOKA	8.00	Active		Regional Public Safety Training Center
P1030025	Field Training Officer Seminar	40.00	Active		North Las Vegas Police Department
P2950039	Fire Safety	3.00	Active		Relias Learning
P1030023	Firearms Instructor Course	40.00	Active		North Las Vegas Police Department
P0760173	Force Protection	1.00	Active		Las Vegas Metro Police Department
P0760171	From Fraud to Confession	16.00	Active		Las Vegas Metro Police Department
P2080019	Gang Symposium	16.00	Active		Regional Public Safety Training Center
P2950041	Handling Food Safety	1.00	Active		Relias Learning
P2950040	Hazardous Chemicals	2.00	Active		Relias Learning
P2950042	High Performing Teams 1 Aligning The Team	1.00	Active		Relias Learning
P0760156	How to Lead and Respond to a Critical Incident	7.00	Active		Las Vegas Metro Police Department
P0760174	ICS 100 Incident Command System	3.00	Active		Las Vegas Metro Police Department
P0760155	ICS 400: National Incident Management System	18.00	Active		Las Vegas Metro Police Department
P2950044	Infection Prevention - Full Series	4.00	Active		Relias Learning
P2950045	Infection Prevention Part 1	2.00	Active		Relias Learning
P2950046	Infection Prevention Part 2	2.00	Active		Relias Learning
P2950047	Influenza Prevention and Preparedness	1.00	Active		Relias Learning
P0760177	Informant Management	8.00	Active		Las Vegas Metro Police Department
P0240014	IS-100.LEB-Intro to Incident Command Sys (ICS100)	4.00	Active		Churchill County Sheriff's Office
P2220021	Juvenile Sex Offender Registration Training	5.00	Active		Division of Child Family Services
P2950048	Latex Allergy	1.00	Active		Relias Learning
P2950051	Leadership Fund.: Relationship-centric Leadership	1.00	Active		Relias Learning
P2950049	Leadership Fundamentals: Leading as a Coach	1.00	Active		Relias Learning
P2950050	Leadership Fundamentals: Management vs. Leadership	1.00	Active		Relias Learning
P0760176	Leadership Inside Out	8.00	Active		Las Vegas Metro Police Department
P0760185	Leadership: Core Concepts	1.00	Active		Las Vegas Metro Police Department
P2200006	Legal Remedies for Immigrant Victims of Domestic V	6.00	Active		Nevada Network Against Domestic Violence

Crs ID	Title	Hours	Status	Approved Period	Provider
P0220015	Less-Lethal Munitions Instructor Course	40.00	Active		Carson City Sheriff's Office
P1070003	LOW LIGHT PATROL - TACTICAL OPERATIONS	18.00	Active		Nye County Sheriff's Office
P0760153	MACTAC Basic Program	16.00	Active		Las Vegas Metro Police Department
P2950053	Management Fund.: Setting the Stage for Success	1.00	Active		Relias Learning
P2950052	Management Fundamentals for the Emerging Leader	1.00	Active		Relias Learning
P2950054	Management Fundamentals: Winning at Work	1.00	Active		Relias Learning
P0760172	Managing Emergencies	4.00	Active		Las Vegas Metro Police Department
P2980001	Mental Health First Aid	8.00	Active		Foundation for Recovery
P2950055	Microsoft Office Access 2010	2.00	Active		Relias Learning
P2950072	Microsoft Office Excel 2003 Level 1	5.00	Active		Relias Learning
P2950073	Microsoft Office Excel 2007 Level 1	7.00	Active		Relias Learning
P2950056	Microsoft Office Excel 2010	2.00	Active		Relias Learning
P2950074	Microsoft Office Outlook 2003 Level 1	7.00	Active		Relias Learning
P2950075	Microsoft Office Outlook 2007 Level 1	7.00	Active		Relias Learning
P2950057	Microsoft Office Outlook 2010	2.00	Active		Relias Learning
P2950076	Microsoft Office PowerPoint 2003 Level 1	6.00	Active		Relias Learning
P2950077	Microsoft Office PowerPoint 2007 Level 1	6.00	Active		Relias Learning
P2950059	Microsoft Office PowerPoint 2010	2.00	Active		Relias Learning
P2950058	Microsoft Office Publisher 2010	2.00	Active		Relias Learning
P2950078	Microsoft Office Word 2003 Level 1	6.00	Active		Relias Learning
P2950079	Microsoft Office Word 2007 Level 1	6.00	Active		Relias Learning
P2950060	Microsoft Office Word 2010	2.00	Active		Relias Learning
P2950081	Microsoft Windows Vista Level 1	7.00	Active		Relias Learning
P2950080	Microsoft Windows XP Level 1	6.00	Active		Relias Learning
P1320007	Misconduct Prevention	2.00	Active		Washoe County School Dist PD
P1070004	Non-Compliant SWAT Vehicle Assaults and Roadblocks	11.00	Active		Nye County Sheriff's Office
P0760175	Officer Involved Shootings	4.00	Active		Las Vegas Metro Police Department
P0760179	Operational Plan Street Robbery Decoy Operations	4.00	Active		Las Vegas Metro Police Department
P0760162	Operational Plan: Narcotics Contact Buy	4.00	Active		Las Vegas Metro Police Department
P0760151	Patrol Medicine	4.00	Active		Las Vegas Metro Police Department
P2970001	Policing & Principles: Lessons of the Holocaust	3.00	Active		Anti-Defamation League
P0760154	Preventing Police on Police Violence	4.00	Active		Las Vegas Metro Police Department
P2950061	Problem Solving: Solutions in the Workplace	2.00	Active		Relias Learning
P0760163	Professional Theft Apprehension in Retail Settings	8.00	Active		Las Vegas Metro Police Department
P0760182	Rifle Deployment for Supervisors	2.00	Active		Las Vegas Metro Police Department
P2950062	Rules of the Road: Driving Safety	2.00	Active		Relias Learning
P2950063	Sexual Har./Discrimination A--Prevention for Empl.	3.00	Active		Relias Learning
P0760166	Shotgun Familiarization and Pattern Documentation	9.00	Active		Las Vegas Metro Police Department
P2080020	Sovereigns and Anti-Government Movements	3.00	Active		Regional Public Safety Training Center
P0760183	STAR Protocol	1.00	Active		Las Vegas Metro Police Department
P2950064	Stress Management in the Workplace	2.00	Active		Relias Learning

Crs ID	Title	Hours	Status	Approved Period	Provider
P0760184	Supervisory Roles and Responsibilities	3.00	Active		Las Vegas Metro Police Department
P2200007	Supporting Children & Teens Exposed to Relationship	1.50	Active		Nevada Network Against Domestic Violence
P1030024	Tactical EMS - Self-Aid/ Buddy Aid	2.00	Active		North Las Vegas Police Department
P2950066	Time Management	3.00	Active		Relias Learning
P2950065	Tobacco Cessation	1.00	Active		Relias Learning
P1470043	Traffic Incident Management (TIM)	4.00	Active		Nevada Department of Public Safety
P2990001	Understanding and Assessing Risk for Adolescents.	6.00	Active		Eagle Quest, Inc
P0760193	Understanding Death and Grief Issues	4.00	Active		Las Vegas Metro Police Department
P0760165	Unlawful Assemblies	2.00	Active		Las Vegas Metro Police Department
P0250004	Validated Interview Technique	24.00	Active		City of Las Vegas Detention & Enfor
P0250003	Validated Interview Technique Trainer	40.00	Active		City of Las Vegas Detention & Enfor
P2950067	Valuing Diversity in the Workplace	3.00	Active		Relias Learning
P0760152	Viable solutions to conflict using effective commu	4.00	Active		Las Vegas Metro Police Department
P0760164	Watch Commander Duties	2.00	Active		Las Vegas Metro Police Department
P2950068	Work-Life Balance	3.00	Active		Relias Learning
P2950070	Working with Difficult People	3.00	Active		Relias Learning
P2950069	Workplace Violence	2.00	Active		Relias Learning

**Courses this report: 140**



## **AGENDA ITEM #7**

### **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**

The Commission will discuss, receive public comment and possibly take action on the following proposed changes to the Commission's regulations as set out more fully in LCB File R121-13. The Commission to consider fully all written and oral comments received on the proposed regulations.

#### **TOPICS**

#### **NAC REGULATIONS**

Section 1 LCB file No. R121-13: Amend NAC 289.230, which establishes the annual in-service training requirements to maintain a basic certificate or reserve certificate:

NAC 289.230

1. Change the current 24 hour training requirement to 12 hours of agency in-service training, and provide examples of topic areas of training.
2. Remove the requirement that the Executive Director must approve the 12 hours of training provided by a law enforcement agency.
3. Change the due date for agency reporting of in-service training from before January 31<sup>st</sup> following the year in which training was required to on or before December 31<sup>st</sup> of the year in which the training was required.
4. Change the course topic title of "defensive tactics" to "arrest and control tactics."

Section 2 LCB file No. R121-13. Amend NAC 289.260, which contains the requirements for a management certificate, to remove the wording "in addition to the units required for the intermediate and advanced certificates".

NAC 289.260



**PROPOSED REGULATION OF THE PEACE OFFICERS'  
STANDARDS AND TRAINING COMMISSION**

**LCB File No. R121-13**

December 3, 2013

EXPLANATION – Matter in *italics* is new; matter in brackets [~~omitted material~~] is material to be omitted.

AUTHORITY: §§1 and 2, NRS 289.510.

A REGULATION relating to peace officers; revising the requirements for continuing education to maintain a basic certificate or reserve certificate; revising the educational requirements for a management certificate; and providing other matters properly relating thereto.

**Section 1.** NAC 289.230 is hereby amended to read as follows:

289.230 1. ~~{Fø}~~ *Except as otherwise provided in subsections 7 and 8, to maintain a basic certificate or reserve certificate, the officer must annually satisfy the requirements of subsection 5 and complete {24} 12 hours of additional agency in-service training prescribed by the administrator of the employing agency of the officer . {and approved by the Executive Director.}* *Agency in-service training may include, without limitation, training related to legal issues, the policies and procedures of the employing agency of the officer, driving, first aid, cardiopulmonary resuscitation, blood-borne pathogens, sexual harassment or any other training prescribed by the administrator of the employing agency of the officer.*

2. The employing agency shall ensure that its officers ~~{receive the required training.}~~ *comply with the requirements of subsection 1.* The employing agency shall notify each officer



of the requirements of this section and the penalties set forth in subsection ~~{3}~~ 4 for failure to comply with this section. After an officer completes ~~{such training,}~~ *the requirements of subsection 1*, the employing agency shall submit ~~{verification of completion of training}~~ to the Executive Director on a form approved by the Commission ~~{}~~ *verification that the officer has completed those requirements*. Verification must be submitted *on or before* ~~{January}~~ *December 31* ~~{following}~~ *of the year in which* ~~{training}~~ *the officer* was required ~~{~~ *—2— to complete the requirements of subsection 1.*

3. If the Executive Director has not received verification ~~{of completion of training pursuant to}~~ *that an officer has completed the requirements of subsection 1 on or before* ~~{January}~~ *December 31* ~~{following}~~ *of the year in which* ~~{training}~~ *the officer* was required ~~{}~~ *to complete those requirements*, the Executive Director shall notify the administrator of the employing agency that he or she has not received the verification required by subsection ~~{}~~ 2 and that if the verification is not received on or before March 1 ~~{of that year,}~~ *following the year in which the officer was required to complete the requirements*, the Executive Director will place the administrator on the agenda for the next scheduled meeting of the Commission to explain the delay in the submission of the verification. If the Executive Director has not received verification ~~{of completion of training pursuant to}~~ *that an officer has completed the requirements of subsection 1 on or before March 1 following the year in which training was required*, the Executive Director shall place the administrator of the employing agency on the agenda for the next scheduled meeting of the Commission.

~~{3}~~ 4. Upon the request of the Commission or its designee, the employing agency shall make available for inspection the records of all officers to verify that they have complied with

the ~~{continuing education requirement.}~~ *requirements of subsection 1*. The Commission will notify each officer and his or her employing agency of any noncompliance. The Commission will suspend the certificate of any officer who does not ~~{obtain the required training}~~ *complete the requirements of subsection 1* within 60 days after the date on which he or she received the notice of noncompliance. The Commission will reinstate the suspended certificate of an officer upon receiving documentation from the officer which demonstrates that he or she has complied with the ~~{continuing education requirement.~~

~~—4.}~~ *requirements of subsection 1.*

5. Except as otherwise provided in subsections ~~{6 and 7, as part of the continuing education}~~ *7 and 8, in addition to completing the agency in-service training* required pursuant to subsection 1, an officer must:

(a) If the officer is authorized to use a firearm, at least biannually demonstrate a minimum level of proficiency in the use of each firearm he or she is authorized to use. An officer who does not demonstrate a minimum level of proficiency with the use of any firearm he or she is authorized to use may not carry or use the firearm until he or she participates in a remedial course established by the employing agency to ensure that the officer achieves and maintains a satisfactory level of proficiency.

(b) If the officer is authorized to use an impact weapon, chemical weapon, electronic incapacitating device or other less than lethal weapon, at least annually demonstrate a minimum level of proficiency in the use of each such weapon or device he or she is authorized to use. An officer who does not demonstrate a minimum level of proficiency with the use of any such weapon may not carry or use that weapon until the officer participates in a remedial course

established by the employing agency to ensure that the officer achieves and maintains a satisfactory level of proficiency.

(c) If the duties of an officer require him or her to use ~~{defensive}~~ *arrest and control* tactics, demonstrate annually a minimum level of proficiency in the use of ~~{defensive}~~ *arrest and control* tactics, including, without limitation, techniques related to applying handcuffs, taking down suspects, self-defense and retention of weapons.

(d) If the employing agency of the officer authorizes the use of a carotid restraint or lateral vascular neck restraint, demonstrate annually a minimum level of proficiency in those techniques.

(e) Review annually each policy of the employing agency which addresses the use of force in any situation in which the agency or the officer may become involved.

~~{5-}~~ 6. Each employing agency shall establish and provide the courses set forth in subsection ~~{4}~~ 5 to its officers and establish the minimum level of proficiency that an officer must demonstrate in each course.

~~{6-}~~ 7. An officer:

(a) Who voluntarily leaves his or her employment as a peace officer for at least ~~{12}~~ 4 consecutive months but not more than 60 consecutive months;

(b) Whose employment as a peace officer is terminated for any reason for at least ~~{12}~~ 4 consecutive months but not more than 60 consecutive months; or

(c) Who, during a period of continuous employment as a peace officer, is absent from his or her duties as a peace officer because of medical leave, military leave or other approved leave for at least ~~{12}~~ 4 consecutive months,

↪ must satisfy the requirements of paragraphs (b) to (e), inclusive, of subsection ~~{4}~~ 5 and demonstrate a minimum level of proficiency in the use of each firearm he or she is authorized to use before resuming his or her duties as a peace officer.

~~{7}~~ 8. An officer who instructs a course pursuant to subsection ~~{4}~~ 5 is not required to comply with the ~~{continuing education}~~ requirements of subsection ~~{4}~~ 5 to which the instruction applies if the officer:

(a) Instructs a course in the subject for which the officer is qualified and approved by the administrator of the officer's agency during each calendar year;

(b) Participates at least once every 3 years in a course of training for instructors that is approved by the Executive Director; and

(c) Demonstrates to the Commission or its designee at least once every 3 years proficiency in the subject that he or she instructs.

~~{8}~~ 9. Each agency shall maintain documentation of the courses provided pursuant to subsection ~~{4}~~ 5. Such documentation must include, without limitation, the qualifications of each instructor who provides training, a description of the training provided and a list on a form that has been approved by the Executive Director of each officer who completes the training.

**Sec. 2.** NAC 289.260 is hereby amended to read as follows:

289.260 The Executive Director shall grant a management certificate to an officer upon submission of proof satisfactory to the Executive Director that the officer meets the following minimum requirements:

1. A current basic certificate.
2. A current intermediate certificate.

3. A current advanced certificate.
4. A current supervisor certificate.
5. Six years of experience as a peace officer, including at least 1 year of experience in a management level position and a current assignment in a management level position. The applicant must present proof that the current assignment meets the criteria for a management level position as set forth in NAC 289.057 by submitting a letter with the application that is signed by the administrator of the agency. The letter must include an organizational chart which demonstrates the applicant's position within the agency and must describe the manner in which the applicant's current assignment meets the criteria for a management level position as set forth in NAC 289.057.
6. Six units of credit from an accredited college or university . ~~{in addition to the units required for the intermediate and advanced certificates.}~~
7. Successful completion of 200 hours of training in a management training program certified by the Commission which includes, without limitation, courses in the following subjects:
  - (a) Introduction to management;
  - (b) Public administration;
  - (c) Financial administration;
  - (d) Personnel administration;
  - (e) Management and labor relations; and
  - (f) Policy formulation.

## **AGENDA ITEM #8**

### **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**

The Commission will discuss and possibly take action to continue the rulemaking process to amend NAC 289.290, which establishes the causes for the Commission to revoke, refuse or suspend the certificate of a peace officer, to include a provision authorizing the Commission to revoke a peace officer's certificate based on a plea of guilty to felony or gross misdemeanor charge(s) under circumstances where the court defers entry of a judgment of conviction on the felony or gross misdemeanor charge(s). The regulation changes are being considered in order to provide the Commission with the authority to take action under circumstances where a peace officer enters a guilty plea to felony or gross misdemeanor charge(s) but the court defers the judgment of conviction on the felony or gross misdemeanor charge(s).



**289.290 NAC Denial, revocation, suspension and reinstatement of certificate. ([NRS 289.510](#))**

1. Each of the following constitutes cause for the Commission to revoke, refuse or suspend the certificate of a peace officer:

- (a) Willful falsification of any information provided to obtain the certificate.
- (b) A permanent or chronic physical or mental disability affecting the officer's ability to perform his or her full range of duties.
- (c) Chronic drinking or drunkenness on duty.
- (d) Addiction to or the unlawful use or possession of narcotics or other drugs.
- (e) Conviction of a gross misdemeanor. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed. ***Upon entry to a guilty plea for a gross misdemeanor under circumstances where the court defers entry of a judgment of conviction.***
- (f) Failure to comply with the standards established in this chapter.
- (g) Conviction of a felony- ***Upon entry of a guilty plea agreement for a felony under circumstances where the court defers entry of a judgment of conviction, the certificate will be revoked.*** Upon criminal indictment or filing of a criminal complaint, suspension may be imposed. Upon conviction, the certificate will be revoked.
- (h) Conviction of a misdemeanor. If the employing agency recommends suspension or revocation following conviction of the employee for a misdemeanor, suspension or revocation may be imposed. In determining whether to suspend or revoke the certificate, the Commission will consider the type of conviction and other information provided by the agency indicating unprofessional conduct or similar undesirable activity by the officer that resulted in disciplinary action.

2. Denial, suspension or revocation procedures will not be considered by the Commission in cases where the employment of an officer is terminated for violations of the policies, general orders or similar guidelines of operation of the employing agency which do not constitute any of the causes for denial, suspension or revocation specified in subsection 1.

3. The employing agency shall notify the Commission any time that it becomes aware that one of its officers has been charged with a crime that could result in denial, suspension or revocation procedures. Upon receipt of information alleging any of the causes enumerated in subsection 1, the Commission will determine whether to pursue revocation or suspension of the certificate of the officer.

4. The Commission will notify the officer by certified mail at the officer's last known address of any pending revocation or suspension action and of the nature of the charges and the officer's right to appear and answer the charges. The officer shall, within 15 days after the date on the certified mail receipt, respond in writing, notifying the Commission of his or her intended action with reference to the charges.

5. If the officer fails to notify the Commission within the specified time of his or her intention to appear in answer to the pending action, the Commission will:

- (a) Consider the case on its own merits, using the statement from the head of the employing agency or the substantiated information derived from any independent investigation it deems necessary;
- (b) Take no action pending the outcome of possible criminal action which may be filed against the officer; and

Take no action pending the outcome of an appeal.

(c) The Commission's decision will be determined by a majority vote of the members of the Commission present.

6. When an officer notifies the Commission of his or her intention to appear and answer the charges pending against him or her, the Commission will elect to sit as a whole at a hearing or designate an independent hearing officer to hear the matter and make recommendations in writing to the Commission. The Commission will review the recommendations of any such hearing officer and arrive at a decision by majority vote of the members present.

7. The Commission will notify the officer of its decision within 15 days after the hearing.

8. An applicant for a certificate who has not been previously certified, but who would be subject to revocation for any cause set out in subsection 1, will not be granted a certificate.



9. If, upon receiving a written allegation that a peace officer is in violation of any provision of subsection 1 and that the facts and circumstances indicate that suspension rather than revocation would be in the best interests of the agency and law enforcement in general, the Commission will suspend the officer's certificate.

10. The Commission will provide each peace officer whose certificate is suspended with written notice of the suspension by certified registered mail. The suspension becomes effective 24 hours after receipt of the certified notice. The notice will contain a statement advising the officer of the right to a hearing.

11. Suspension of a certificate is not a bar to future revocation of the certificate and any prior suspensions may be considered as a factor if revocation is being considered by the Commission.

12. Five years after the revocation of a certificate, an officer may submit a written request to the Commission to allow him or her to reinstate his or her certificate. The Commission will schedule a hearing to consider whether to reinstate the officer's certificate. The Commission will notify the agency that requested the revocation of the date and time of the hearing. After the hearing, the Commission will determine whether to reinstate the certificate. If the certificate is reinstated, the Commission may establish a probationary period during which any misconduct by the officer would result in revocation.

(Added to NAC by Peace Officers' Standards & Training Com., eff. 12-17-87; A 8-24-90; 4-28-94; A by Peace Officers' Standards & Training Comm'n by R102-99, 11-2-99; R003-07, 4-17-2008)

## **AGENDA ITEM #9**

### **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**

The Commission will discuss and possibly take action to continue the rulemaking process to repeal NAC 289.280, the regulation establishing the requirements for an Instructor Certificate. Through the repeal of this regulation, the Commission would discontinue the issuance of Instructor Certificates.



~~289.280 NAC Instruction certificate. (NRS 289.510)~~

~~1. The Executive Director shall grant an instruction certificate in a specific subject to an officer upon submission of proof satisfactory to the Executive Director that the officer meets the following minimum requirements:~~

~~(a) Two years of experience in the subject for which the certificate is issued or 2 years of education and 1 year of experience in the subject for which the certificate is issued.~~

~~(b) Successful completion of a formal course of instruction in the:~~

~~— (1) Subject for which the certificate is issued; and~~

~~— (2) Development of instructors.——~~

~~(c) Development and submission for approval by the Executive Director of a detailed lesson plan for the subject for which the certificate is issued, including, without limitation, objectives for the performance of the students that can be measured with a written or practical examination.~~

~~(d) Submission to the Executive Director of a current written résumé covering the areas of:~~

~~— (1) Personal identification;——~~

~~— (2) Educational experience;—~~

~~— (3) Work experience;——~~

~~— (4) Teaching experience; and——~~

~~— (5) Recommendation of the employing agency.——~~

~~↪ Instructors may also be certified on the basis of extraordinary experience, education or expertise in an unusually technical subject area.~~

~~2. To maintain an instructor certificate, an instructor must teach at least one class in the subject for which the certificate is issued during the year immediately preceding each anniversary date of the issuance of the certificate. An instructor must provide evidence of compliance with this requirement upon the request of the Executive Director.~~

~~— (Added to NAC by Peace Officers' Standards & Training Com., eff. 12-17-87; A 8-24-90; R172-97, 1-30-98; A by Peace Officers' Standards & Training Comm'n by R102-99, 11-2-99)~~



## **AGENDA ITEM #10**

### **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**

The Commission will discuss and possibly take action to continue the rulemaking process to consider repealing NAC 289.200(3), the regulation establishing an expedited process for a peace officer holding a category II basic certificate to obtain a category I basic certificate upon successful completion of a training course approved by the Executive Director that consists of a minimum of 280 hours in specific course topics. Through the repeal of this regulation, the Commission would no longer provide an expedited process for a category II peace officer to upgrade to a category I certificate.



**289.200 NAC Basic and reserve basic certificate: Requirements; extension of time to complete or waiver of certain requirements; request for certification; placement of basic certificate on inactive status. ([NRS 289.510](#), [289.550](#), [289.600](#))**

1. The Executive Director shall award a basic certificate to any peace officer who meets the minimum standards for appointment established pursuant to [NAC 289.110](#) and has:

- (a) Satisfactorily completed the basic training course for basic certification;
- (b) Passed the state certification examination with a score at or above the 70th percentile; and
- (c) Passed the state physical fitness examination for the appropriate category of peace officer as described in [NAC 289.205](#).

2. The Executive Director may award a basic certificate to any peace officer who has been certified by the certifying entity of another state or has successfully completed a Federal Law Enforcement Training Center training program approved by the Commission and who meets the minimum standards for appointment established pursuant to [NAC 289.110](#) if:

- (a) The Commission or its designee has determined that the course of training required for the certification was at least equivalent to the basic training course for basic certification;
- (b) The certification of the peace officer in the other jurisdiction has not been revoked or suspended;
- (c) Not more than 60 months have lapsed since the peace officer was employed in the other jurisdiction;

(d) The peace officer has satisfactorily completed a training course that is approved by the Executive Director which consists of a minimum of 80 hours of training that satisfies the requirements established by the Commission pursuant to subsection 1 of [NAC 289.300](#) in:

- (1) Abuse of elderly persons;
- (2) Active assailants;
- (3) Child abuse and sexual abuse of a child;
- (4) Civil liability;
- (5) Constitutional law;
- (6) Counter-terrorism and weapons of mass destruction;
- (7) Crimes against persons;
- (8) Crimes against property;
- (9) Cultural awareness;
- (10) Domestic violence and stalking;
- (11) Ethics in law enforcement or for correctional officers;
- (12) Juvenile law;
- (13) Laws relating to arrest;
- (14) Laws relating to drugs, including, without limitation, current trends in drugs;
- (15) Miscellaneous crimes;
- (16) Probable cause;
- (17) Rights of victims;
- (18) Search and seizure;
- (19) Sexual harassment; and
- (20) Use of force;

(e) The peace officer passes the state certification examination with a score at or above the 70th percentile; and

(f) The peace officer passes the state physical fitness examination for the appropriate category of peace officer as described in [NAC 289.205](#).



~~3. The Executive Director may award a basic certificate in training category I to a peace officer who holds a basic certificate in training category II issued by the Commission if the peace officer:~~

- ~~— (a) Is currently employed as a peace officer by an agency;~~
- ~~— (b) Has satisfactorily completed a training course approved by the Executive Director that consists of a minimum of 280 hours of training in:~~
  - ~~— (1) Law and legal procedures, specifically:~~
    - ~~— (I) Laws governing coroners; and~~
    - ~~— (II) Traffic laws;~~
  - ~~— (2) Patrol operations and investigations, specifically:~~
    - ~~— (I) Accident investigations;~~
    - ~~— (II) Basic patrol procedures;~~
    - ~~— (III) The DWI Detection and Standardized Field Sobriety Testing course approved by the National Highway Traffic Safety Administration; and~~
    - ~~— (IV) Unknown risk and high risk vehicle stops;~~
  - ~~— (3) Performance skills, specifically:~~
    - ~~— (I) Operation of emergency vehicles;~~
    - ~~— (II) Searching of buildings;~~
    - ~~— (III) Tactics for the arrest and control of suspects, including, without limitation, methods for arrest and the use of less than lethal weapons; and~~
    - ~~— (IV) Training concerning active assailants; and~~
  - ~~— (4) The functions of a peace officer, specifically relating to counter terrorism and weapons of mass destruction; and~~
- ~~— (c) Passes the state certification examination for training category I with a score at or above the 70th percentile.~~

## **AGENDA ITEM #11**

### **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**

The Commission will discuss and possibly take action to continue the rulemaking process to amend NAC 289.260, which contains the requirements for a management certificate, to remove the requirement of six units of credit from an accredited college or university.



**NAC 289.260 Management certificate.** ([NRS 289.510](#)) The Executive Director shall grant a management certificate to an officer upon submission of proof satisfactory to the Executive Director that the officer meets the following minimum requirements:

1. A current basic certificate.
2. A current intermediate certificate.
3. A current advanced certificate.
4. A current supervisor certificate
5. Six years of experience as a peace officer, including at least 1 year of experience at the management level and a current assignment at a management level.
- ~~6. Six units of credit from an accredited college or university in addition to the units required for the intermediate and advanced certificates.~~
- 7.6. Two hundred hours of training which includes courses in the following subjects or their equivalent:
  - (a) Introduction to management;
  - (b) Public administration or business administration;
  - (c) Financial administration;
  - (d) Personnel administration;
  - (e) Management and labor relations;
  - (f) Supervision; and
  - (g) Policy formulation.

(Added to NAC by Peace Officers' Standards & Training Com., eff. 12-17-87; A 8-24-90; A by Peace Officers' Standards & Training Comm'n by R102-99, 11-2-99)



## **AGENDA ITEM #12**

### **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**

Hearing pursuant to NAC 289.290(1)(g) on the revocation of Eugenio Elizarraras Dimas', formerly of the Nevada Department of Corrections, certification based on a felony conviction for Misconduct of Public Officer. The Commission will decide whether to revoke Mr. Dimas's Category III Basic Certificate.





I hereby certify that this record is a true and correct copy of the original on file at the office of the Commission on Peace Officers' Standards and Training.

State of Nevada  
Commission on

Peace Officers' Standards and Training

By: Florida Buckley  
Custodian of Records

Date: 2-18-2014

**STATE OF NEVADA  
COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING**

5587 Wa Pai Shone Ave  
Carson City, Nevada 89701  
(775) 687-7678  
Fax (775) 687-4911

Brian Sandoval  
Governor

Richard P. Clark  
Executive Director

***SECOND AMENDED NOTICE OF INTENT TO REVOKE***

January 30, 2014

Eugenio Dimas

Certified Mail Control Number:

Dear Mr. Dimas:  
POST PIN #: 26546

Based upon documentation received by the Nevada Peace Officers' Standards and Training Commission and in accordance with Nevada Administrative Code 289.290 and Nevada Revised Statute 241.033, you are hereby notified that the Commission has initiated action to revoke your Nevada Peace Officer's Certificate that authorizes the holder to be employed as a peace officer in the state of Nevada.

I have included a copy of Nevada Administrative Code 289.290 for your convenience.

The Commission's regulations provide that a person's POST certification may be revoked pursuant to NAC 289.290(1)(g) based on a conviction for a felony. The conviction(s) which have led to this action are as follows:

**Count I - MISCONDUCT OF PUBLIC OFFICER, NRS 197.110, a Category E Felony**

Case No.: **C-13-290071-1**  
Dept No. **XXIV**  
Jurisdiction: **District Court of Clark County, Nevada**

You are further advised that you have the right to appear before the POST Commission to contest the revocation of your Nevada POST certification. To exercise your rights, you must within fifteen (15) days from the date of the Certified Mail receipt, provide written notice to the POST Commission of your intended action concerning these charges.

**EXHIBIT**  
**A**



Written requests can be made to:

**NEVADA COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING**  
5587 Wa Pai Shone Avenue  
Carson City, NV 89701

The POST Commission will determine whether your Nevada POST certification should be revoked at the meeting listed below:

Date: March 5<sup>th</sup>, 2014

Time: 1:00 pm

Location: Carson City Sheriffs' Office, Ormsby Room, 911 E. Musser St., Carson City, Nevada.

If you fail to respond, the Commission will proceed in accordance with Nevada Administrative Code Chapter 289.

If you choose to appeal and answer the charges against you, the Commission may elect to sit as a whole or a number that is practicable at a hearing, or designate an independent hearing officer to hear the matter. You will be given the opportunity to present evidence and cross-examine witnesses as applicable. If you wish, you may be represented by an attorney; however, this would be at your own expense.

The hearing will cover the following: NAC 289.290 (1)(g), Revocation of a certificate based upon a felony conviction.

You will be notified of the Commission's decision within 15 days after said hearing, or as soon thereafter as is practicable.

If you need additional information concerning this matter, contact P.O.S.T. at (775) 687-7678.

Sincerely,



Richard P. Clark, Executive Director  
Peace Officers' Standards and Training

RPC/dsj

Cc: Sr. Dep. - Attorney General Michael Jensen  
Eugenio Dimas File  
Ron Pierini - Commission Chairman

**289.290 Denial, revocation, suspension and reinstatement of certificate. (NRS 289.510)**

1. Each of the following constitutes cause for the Commission to revoke, refuse or suspend the certificate of a peace officer:

- (a) Willful falsification of any information provided to obtain the certificate.
- (b) A permanent or chronic physical or mental disability affecting the officer's ability to perform his full range of duties.
- (c) Chronic drinking or drunkenness on duty.
- (d) Addiction to or the unlawful use or possession of narcotics or other drugs.
- (e) Conviction of a gross misdemeanor. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed.
- (f) Failure to comply with the standards established in NAC 289.010 to 289.380, inclusive.
- (g) Conviction of a felony. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed. Upon conviction, the certificate will be revoked.
- (h) Conviction of a misdemeanor. If the employing agency recommends suspension or revocation following conviction of the employee for a misdemeanor, suspension or revocation may be imposed. In determining whether to suspend or revoke the certificate, the Commission will consider the type of conviction and other information provided by the agency indicating unprofessional conduct or similar undesirable activity by the officer that resulted in disciplinary action.

2. Denial, suspension or revocation procedures will not be considered by the Commission in cases where the employment of an officer is terminated for violations of the policies, general orders or similar guidelines of operation of the employing agency which do not constitute any of the causes for denial, suspension or revocation specified in subsection 1.

3. The employing agency shall notify the Commission any time that it becomes aware that one of its officers has been charged with a crime that could result in denial, suspension or revocation procedures. Upon receipt of information alleging any of the causes enumerated in subsection 1, the Commission will determine whether to pursue revocation or suspension of the certificate of the officer.

4. The Commission will notify the officer by certified mail at the officer's last known address of any pending revocation or suspension action and of the nature of the charges and the officer's right to appear and answer the charges. The officer shall, within 15 days after the date on the certified mail receipt, respond in writing, notifying the Commission of his intended action with reference to the charges.

5. If the officer fails to notify the Commission within the specified time of his intention to appear in answer to the pending action, the Commission will:

- (a) Consider the case on its own merits, using the statement from the head of the employing agency or the substantiated information derived from any independent investigation it deems necessary;
- (b) Take no action pending the outcome of possible criminal action which may be filed against the officer; and
- (c) Take no action pending the outcome of an appeal.

↪ The Commission's decision will be determined by a majority vote of the members of the Commission present.

6. When an officer notifies the Commission of his intention to appear and answer the charges pending against him, the Commission will elect to sit as a whole at a hearing or designate an independent hearing officer to hear the matter and make recommendations in writing to the Commission. The Commission will review the recommendations of any such hearing officer and arrive at a decision by majority vote of the members present.

7. The Commission will notify the officer of its decision within 15 days after the hearing.

8. An applicant for a certificate who has not been previously certified, but who would be subject to revocation for any cause set out in subsection 1, will not be granted a certificate.

9. If, upon receiving a written allegation that a peace officer is in violation of any provision of subsection 1 and that the facts and circumstances indicate that suspension rather than revocation would be in the best interests of the agency and law enforcement in general, the Commission will suspend the officer's certificate.

10. The Commission will provide each peace officer whose certificate is suspended with written notice of the suspension by certified registered mail. The suspension becomes effective 24 hours after receipt of the certified notice. The notice will contain a statement advising the officer of his right to a hearing.

11. Suspension of a certificate is not a bar to future revocation of the certificate and any prior suspensions may be considered as a factor if revocation is being considered by the Commission.

12. Five years after the revocation of a certificate, an officer may submit a written request to the Commission to allow him to reinstate his certificate. The Commission will schedule a hearing to consider whether to reinstate the officer's certificate. The Commission will notify the agency that requested the revocation of the date and time of the hearing. After the hearing, the Commission will determine whether to reinstate the certificate. If the certificate is reinstated, the Commission may establish a probationary period during which any misconduct by the officer would result in revocation.



STATE OF NEVADA  
COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING  
5587 Wa Pai Shone Ave  
Carson City, Nevada 89701  
(775) 687-7678  
Fax (775) 687-4911

Brian Sandoval  
Governor

Richard P. Clark  
Executive Director

DECLARATION OF SERVICE

I, A. MARTINEZ P# 9297, served the foregoing 2<sup>nd</sup> Amended Notice of Intent To Suspend or Revoke the P.O.S.T. basic certificate, which was issued pursuant to NRS 241.033 and NAC 289.290 which may include matters related to character, alleged misconduct, professional competence, physical or mental health, by personally serving:

Individual's Name: EUGENIO DIMAS

at 726 CASINO CENTER DRIVE, LAS VEGAS NEVADA on this  
(location) 89101

13 day of FEBRUARY, 2014.  
Day Month Year

I declare under penalty of perjury that the forgoing is true and correct.

Executed on this 13 day of FEBRUARY, 2014.  
Day Month Year

Eugenio E. Dimas  
FIRST NAME

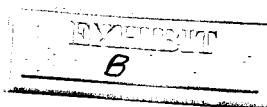
Eugenio E. Dimas  
SIGNATURE

Arthur D. Martinez 9297  
Signature of person serving the Notice

ARTHUR D MARTINEZ  
Printed name of person serving the Notice

I hereby certify that this record is a true and correct copy of the original on file at the office of the Commission on Peace Officers' Standards and Training.

State of Nevada  
Commission on  
Peace Officers' Standards and Training  
By Thonda Buckley Date 2/18/2014  
Custodian of Records



Constable John Bonaventura  
LAS VEGAS TOWNSHIP CONSTABLE'S OFFICE  
PO Box 552110, Las Vegas, NV 89155 -2110

LVTOR:   
CASE #:   
COURT DATE:   
ZIP CODE:   
SERVICE FEE:

CIVIL PROCESS FORM

PLEASE COMPLETE THE FOLLOWING INFORMATION ABOUT THE PERSON OR COMPANY WE ARE SERVING.

Name & Title of Person to be served: IF COMPANY OR CORPORATION, PROVIDE THE OWNER NAME, CORPORATE OFFICERS OR RESIDENT AGENT.

NAME OR BUSINESS: Eugenio Dimas

HOME ADDRESS/Apt #, Suite # & Zip Code:

EMPLOYER & EMPLOYER ADDRESS: Unknown

BEST TIME TO SERVE @HOME: Unknown a.m./p.m. @WORK:  a.m./p.m.

PHONE NUMBER OF PERSON TO BE SERVED @HOME: Unknown @WORK:

DESCRIPTION: RACE:  SEX:  AGE:  HEIGHT: 5'10" WEIGHT: 210 HAIR COLOR: Blk EYES: Bro

VEHICLE - YEAR: 10 MAKE: Chevvy BODY STYLE: 4-dr Sedan COLOR:  PLATE:  STATE:

OTHER INFORMATION TO HELP US SERVE THE DEFENDANT:

Must be served to the defendant. No sub-service.

PLAINTIFFS DAY TIME PHONE #: 775-687-7678 EVENING PHONE #: N/A

PLAINTIFFS NAME & ADDRESS: Nevada POST 5587 Wa Pai Shone Avenue Carson City, NV 89701

DEPUTY WORKSHEET

SERVED

DEPUTY ASSIGNED: MAETZEL DATE: FEB 11 2014

SERVICE ATTEMPTS:

- 1. DATE: 2-11-14 TIME: 1550 LOCATION: \_\_\_\_\_
- 2. DATE: 2-12-14 TIME: 1045 LOCATION: \_\_\_\_\_
- 3. DATE: 2-13-14 TIME: 1300 LOCATION: \_\_\_\_\_

DEPUTY NOTES: (1) L/C NO ANSWER (2) L/C NO ANSWER  
(3) RECD CALL FROM DOMENGO QUINCENEA, NEW OWNER  
OF T. SINCE DECEMBER 2013.

DEFENDANT NO LONGER LIVES AT THIS ADDRESS (3) L/C @

NEW ADDRESS GIVEN CT. (4) 2-18-14 1700

SERVED DEF. (4) THE CASINO CENTER IN LAWYERS OFFICE.

NEW EMPLOYER ADDRESS: \_\_\_\_\_

NEW HOME ADDRESS: \_\_\_\_\_

BY:   
B

**State of Nevada - POST**  
**UPDATE - Personnel Action Report (PAR)**

Post ID Number:

Last Name:

First Name:

MI:

Suffix:

**Name Change?**

Last Name:

First Name:

MI:

Suffix:

**Address Change?**

Street Address

City:

State:

Zip Code:

County:

E-Mail:

Position:    Line       Supervisor       Management       Executive  
                  Part Time       Full Time

Status:       Deceased       Retired       Separated

**Unfavorable Conduct?**

**Should suspension or revocation of the Basic Certificate be considered pursuant to NAC 289.290?**

Select your recommendation for suspension or revocation of the Basic Certificate that should be considered pursuant to NAC 289.290:    No Action       Suspension       Revocation

If "Suspension" or "Revocation" is recommended, supporting documentation MUST be submitted to POST substantiating any criminal charges, to include the jurisdiction in which criminal charges were initiated.

Pursuant to NAC 289.290(3) "The employing agency shall notify the Commission any time that it becomes aware that one of its officers has been charged with a crime that could result in denial, suspension or revocation procedures. Upon receipt of information alleging any of the causes enumerated in subsection 1, the Commission will determine whether to pursue revocation or suspension of the certificate of the officer."

**Comments/Additional Information:**

I hereby certify that this record is a true and correct copy of the original on file at the office of the Commission on Peace Officers' Standards and Training.

Effective Date:

Submitters Name:

Submitters Phone:

Submitters E-Mail:   
State of Nevada  
Commission on  
Peace Officers' Standards and Training

By *Theresa Doherty* Date *2/18/14*  
Custodian of Records

# STATE OF NEVADA

Commission On Peace Officers' Standards And Training

## Hereby Awards the Basic Certificate

To  
**EUGENIO E. DIMAS**  
**CATEGORY III**

For having fulfilled all the requirements for Basic Certification  
as prescribed by Nevada Revised Statutes

*Jim Gibbons*  
Governor

*Richard Clark*  
Executive Director

April 30, 2007

Issuance Date

I hereby certify that this record is a true and correct copy of the original on file at the office of the Commission on Peace Officers' Standards and Training.

State of Nevada  
Commission on  
Peace Officers' Standards and Training  
By *Patricia Buckley* Date 2-18-2014  
Custodian of Records

Nevada Commission on Peace Officers' Standards and Training  
Peace Officer Basic Certification and Training Identification Card

Name: **EUGENIO E. DIMAS** POSTID No **26546**

This is your POST Identification Number (PIN). In order to reduce the chance of identity theft, please use this number for all correspondence with POST and when you sign in on a POST course roster. The use of your SSN on POST course rosters is no longer mandatory.

It is your responsibility to receive the required annual continuing education as outlined in NAC 289.230. If you fail to meet the annual POST training requirement, the POST Commission may take action against your Basic Certificate. This could adversely effect your ability to carry out your duties as a peace officer.

If found, please deliver to any law enforcement agency or mail to:

Nevada Commission on Peace Officers' Standards and Training  
5587 Wai Pai Shone Avenue  
Carson City, NV 89701  
775-687-7678 (POST)

### INSTRUCTIONS

This is your POST Basic Certificate and Identification Card.

The large certificate is for the officer and suitable for framing.

The smaller certificate is for the agency to place in the officer's file for record.

The identification card is for the officer to carry at all times. The POST ID number assigned to this officer is for POST identification and identity security purposes. This number will be used when signing in on the POST roster at any POST certified training. The use of SSN is now optional on training rosters. This number can also be used by the agency for correspondence to POST regarding the officer's POST file.

# STATE OF NEVADA

Commission On Peace Officers' Standards And Training

## Hereby Awards the Basic Certificate

To  
**EUGENIO E. DIMAS**  
**CATEGORY III**

For having fulfilled all the requirements for Basic Certification  
as prescribed by Nevada Revised Statutes

*Jim Gibbons*  
Governor

*Richard Clark*  
Executive Director

April 30, 2007

Issuance Date

D EXHIBIT

  
CLERK OF THE COURT

1 **INFM**  
2 CATHERINE CORTEZ MASTO  
3 Attorney General  
4 KAREN A. WHELAN  
5 Deputy Attorney General  
6 Nevada Bar No. 10466  
7 Office of the Attorney General  
8 555 E. Washington Ave., Ste. 3900  
9 Las Vegas, Nevada 89101-1068  
10 P: (702) 486-3783  
11 F: (702) 486-3825  
12 E-mail: kwhelan@ag.nv.gov  
13 Attorneys for Plaintiff THE STATE OF NEVADA

8 **DISTRICT COURT**  
9 **CLARK COUNTY, NEVADA**

10 STATE OF NEVADA,

11 Plaintiff,

12 v.

13 EUGENIO DIMAS  
14 aka Eugenio Elizarraras Dimas,  
15 ID #1927067,

16 Defendant.

CASE NO.: C-13-290071-1

DEPT. NO.: XXIV

Date of Hearing: June 5, 2013

Time of Hearing: 9:30 a.m.

Attorney General's Office  
555 East Washington Avenue, Suite 3900  
Las Vegas, NV 89101

17 **INFORMATION**

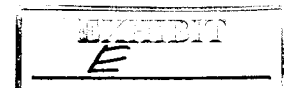
18 The undersigned, CATHERINE CORTEZ MASTO, Attorney General of the State of  
19 Nevada, by and through Deputy Attorney General, KAREN A. WHELAN, informs this Honorable  
20 Court that the above named Defendant, **EUGENIO DIMAS**, has committed the following crime  
21 within the County of Clark, State of Nevada, as follows:

22 **COUNT ONE**

23 **MISCONDUCT OF PUBLIC OFFICER**

24 **(Category "E" Felony – NRS 197.110)**

25 That the defendant, EUGENIO DIMAS, did unlawfully and feloniously, as a public officer,  
26 ask or receive, directly or indirectly, any compensation, gratuity or reward, or promise thereof, for  
27 omitting or deferring the performance of any official duty, or, employ or use any person, money, or  
28 property under the public officer's official control or discretion, or in the public officer's official





Attorney General's Office  
555 East Washington Avenue, Suite 1900  
Las Vegas, NV 89101

1 custody, for the private benefit or gain of the public officer or another, to wit: That on or about  
2 September 25, 2012 through October 14, 2012, Department of Corrections Employee EUGENIO  
3 DIMAS asked or received compensation in exchange for omitting to perform his official duties at  
4 Florence McClure Woman's Correctional Center and/or did use his uniform, identification, or other  
5 property under his official control for his private benefit to-wit: by using his position as a corrections  
6 officer employed by the State of Nevada to coerce inmate Monique Maestas to engage in  
7 prohibited sexual activities with him while she was under his management in the prison in  
8 exchange for money or other private benefits. All of which constitutes the crime of **MISCONDUCT**  
9 **OF PUBLIC OFFICER**, a Category "E" Felony in violation of NRS 197.110.

10 All of which is contrary to the form, force and effect of statutes in such cases made and  
11 provided against the peace and dignity of the State of Nevada.

12 DATED this 29th day of May, 2013.

13 CATHERINE CORTEZ MASTO  
14 Attorney General

15 By: /s/ Karen A. Whelan  
16 KAREN A. WHELAN  
17 Deputy Attorney General  
18 Special Prosecutions Division  
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Attorney General's Office  
555 East Washington Avenue, Suite 3900  
Las Vegas, NV 89101

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**WITNESS LIST**

The following list contains the names and addresses of all witnesses known to the Office of the Attorney General's Special Prosecutions Division at the time accompanying the filing of this Criminal Information:

1. Correctional Lieutenant William Glass  
Florence McClure Women's Correctional Facility  
4370 Smiley Road  
Las Vegas, Nevada 89115
2. Ms. Rachel Sanders  
Florence McClure Women's Correctional Facility  
4370 Smiley Road  
Las Vegas, Nevada 89115
3. Ms. Cassandra Thomas  
Florence McClure Women's Correctional Facility  
4370 Smiley Road  
Las Vegas, Nevada 89115
4. Ms. Carrie Kincaid  
Jean Conservation Camp  
P.O. Box 19859  
Jean, Nevada 89019

CERTIFIED COPY  
DOCUMENT ATTACHED IS A  
TRUE AND CORRECT COPY  
OF THE ORIGINAL ON FILE  
  
CLERK OF THE COURT

OCT 28 2013

LVJC 13F02404X  
Dept. 2

ORIGINAL

18  
930

1 **GMEM**  
2 CATHERINE CORTEZ MASTO  
3 Attorney General  
4 KAREN A. WHELAN  
5 Deputy Attorney General  
6 Nevada Bar No. 10466  
7 Office of the Attorney General  
8 555 E. Washington Ave., Ste. 3900  
9 Las Vegas, Nevada 89101-1068  
10 P: (702) 486-3783  
11 F: (702) 486-3825  
12 E-mail: kwhelan@ag.nv.gov  
13 Attorneys for Plaintiff THE STATE OF NEVADA

FILED IN OPEN COURT  
STEVEN D. GRIERSON  
CLERK OF THE COURT

JUN 05 2013

BY: Monique Alberto  
MONIQUE ALBERTO, DEPUTY

C-13-290071-1  
GPA  
Guilty Plea Agreement  
2575867



DISTRICT COURT  
CLARK COUNTY, NEVADA

10 STATE OF NEVADA,

11 Plaintiff,

12 v.

13 EUGENIO DIMAS  
14 aka Eugenio Elizarraras Dimas,  
15 ID #1927067,

16 Defendant.

CASE NO.: C-13-290071-1

DEPT. NO.: XXIV

Attorney General's Office  
555 E. Washington, Suite 3900  
Las Vegas, NV 89101

GUILTY PLEA AGREEMENT

17 I hereby agree to plead guilty to: MISCONDUCT OF PUBLIC OFFICER, (Category "E"  
18 Felony - NRS 197.110), as more fully alleged in the Information attached hereto.

19 My decision to plead guilty is based upon the plea agreement in this case which is as  
20 follows:

21 1. I, EUGENIO DIMAS, will enter a plea of GUILTY to the Criminal Information,  
22 sole count: MISCONDUCT OF PUBLIC OFFICER, (Category "E" Felony - NRS 197.110,  
23 193.130);

24 2. The parties retain the right to argue as to conditions of probation.

25 I have entered into these negotiations and have signed this document of my own free  
26 will without threat or promise on the part of anyone other than expressed herein.

27 ///

EXHIBIT  
F

10

1 Furthermore, I understand that if the State of Nevada has agreed to recommend or  
2 stipulate to a particular sentence or has agreed not to present argument regarding the  
3 sentence, or agreed not to oppose a particular sentence, any such agreement by the State is  
4 contingent upon my appearance in court on the initial sentencing date and any subsequent  
5 date if the sentencing is continued.

6 I understand that a category "E" felony requires the court to sentence me to probation,  
7 but that the court has discretion to require me to serve up to one year in the county jail as a  
8 condition of my probation.

9 I understand that if I fail to appear for the scheduled sentencing date or I commit a new  
10 criminal offense prior to sentencing the State of Nevada would regain the full right to argue for  
11 any lawful sentence.

#### 12 CONSEQUENCES OF THE PLEA

13 I understand that by pleading guilty I admit the facts which support all the elements of  
14 the offense(s) to which I now plead as set forth in Exhibit "1".

15 I understand that as a consequence of my pleading guilty to Count I, MISCONDUCT  
16 OF PUBLIC OFFICER, I may be punished by imprisonment in the state prison for a minimum  
17 term of not less than one (1) year and a maximum term of not more than four (4) years, and  
18 may be further punished by a fine of not more than \$5,000.

19 I understand that the law requires me to pay an Administrative Assessment Fee and/or  
20 a fee for testing of Genetic Markers.

21 I understand that, if appropriate, I will be ordered to make restitution to the victim of the  
22 offense(s) to which I am pleading guilty and to the victim of any related offenses which are  
23 being dismissed or not prosecuted pursuant to this agreement. I will also be ordered to  
24 reimburse the State of Nevada for any expenses related to my extradition, if any.

25 I understand the Attorney General's Office shall not be bound by any oral negotiations  
26 preceding the actual execution of this Agreement until such time as this Agreement has been  
27 actually executed, that is, signed by the prosecutor representing the State of Nevada and the  
28 Attorney General's Office and I have entered my plea before the court.

1 I understand that if more than one sentence of imprisonment is imposed and I am  
2 eligible to serve the sentences concurrently, the sentencing judge has the discretion to order  
3 the sentences served concurrently or consecutively.

4 I also understand that information regarding charges not filed, dismissed charges, or  
5 charges to be dismissed pursuant to this agreement may be considered by the judge at  
6 sentencing.

7 I have not been promised or guaranteed any particular sentence by anyone. I know  
8 that my sentence is to be determined by the Court within the limits prescribed by statute. I  
9 understand that if my attorney or the State of Nevada or both recommend any specific  
10 punishment to the Court, the Court is not obligated to accept the recommendation.

11 I understand if the offense to which I am pleading guilty to was committed while I was  
12 incarcerated on another charge or while I was on probation or parole that I am not eligible for  
13 credit for time served toward the instant offenses.

14 I understand that, as a consequence of my plea of guilty or nolo contendere, if I am not  
15 a citizen of the United States, I may, in addition to other consequences provided by law, be  
16 removed, deported, and/or excluded from entry into the United States or denied naturalization.

17 I understand that the Division of Parole and Probation will prepare a report for the  
18 sentencing judge prior to sentencing. This report will include matters relevant to the issue of  
19 sentencing, including my criminal history. This report may contain hearsay information  
20 regarding my background and criminal history. My attorney and I will each have the  
21 opportunity to comment on the information contained in the report at the time of sentencing.  
22 Unless the Attorney General has specifically agreed otherwise, the Attorney General may also  
23 comment on this report.

24 ///

25 ///

26 ///

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**WAIVER OF RIGHTS**

1  
2 By entering my plea of guilty, I understand that I am waiving and forever giving up the  
3 following rights and privileges:

4 1. The constitutional privilege against self-incrimination, including the right to refuse  
5 to testify at trial, in which event the prosecution would not be allowed to comment to the jury  
6 about my refusal to testify.

7 2. The constitutional right to a speedy and public trial by an impartial jury, free of  
8 excessive pretrial publicity prejudicial to the defense, at which trial I would be entitled to the  
9 assistance of an attorney, either appointed or retained. At trial the State would bear the  
10 burden of proving beyond a reasonable doubt each element of the offense charged.

11 3. The constitutional right to confront and cross-examine any witnesses who would  
12 testify against me.

13 4. The constitutional right to subpoena witnesses to testify on my behalf.

14 5. The constitutional right to testify in my own defense.

15 6. The right to appeal the conviction, with the assistance of an attorney, either  
16 appointed or retained, unless the appeal is based upon reasonable constitutional jurisdictional  
17 or other grounds that challenge the legality of the proceedings and except as otherwise  
18 provided in subsection 3 of NRS 174.035.

19 **VOLUNTARINESS OF PLEA**

20 I have discussed the elements of all of the original charges against me with my attorney  
21 and I understand the nature of the charges against me.

22 I understand that the State would have to prove each element of the charges against  
23 me at trial.

24 I have discussed with my attorney any possible defenses, defense strategies and  
25 circumstances which might be in my favor.

26 All of the foregoing elements, consequences, rights, and waiver of rights have been  
27 thoroughly explained to me by my attorney.

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I believe that pleading guilty and accepting this plea bargain is in my best interest, and that a trial would be contrary to my best interest.

I am signing this agreement voluntarily, after consultation with my attorney, and I am not acting under duress or coercion or by virtue of any promises of leniency, except for those set forth in this agreement.

I am not now under the influence of any intoxicating liquor, a controlled substance or other drug which would in any manner impair my ability to comprehend or understand this agreement or the proceedings surrounding my entry of this plea.

My attorney has answered all my questions regarding this guilty plea agreement and its consequences to my satisfaction and I am satisfied with the services provided by my attorney.

DATED this 05 day of June, 2013.

  
Defendant

AGREED TO BY:

  
KAREN A. WHELAN  
Deputy Attorney General

Attorney General's Office  
555 E. Washington, Suite 3900  
Las Vegas, NV 89101

CERTIFICATE OF COUNSEL:

I, the undersigned, as the attorney for the Defendant named herein and as an officer of the court hereby certify that:

1. I have fully explained to the Defendant the allegations contained in the charge(s) to which guilty pleas are being entered.

2. I have advised the Defendant of the penalties for each charge and the restitution that the Defendant may be ordered to pay.

3. All pleas of guilty offered by the Defendant pursuant to this agreement are consistent with the facts known to me and are made with my advice to the Defendant.

4. To the best of my knowledge and belief, the Defendant:

a. Is competent and understands the charges and the consequences of pleading guilty as provided in this agreement.

b. Executed this agreement and will enter all guilty pleas pursuant hereto voluntarily.

c. Was not under the influence of intoxicating liquor, a controlled substance or other drug at the time I consulted with the defendant as certified in paragraphs 1 and 2 above.

DATED this 05 day of June, 2013.

*[Signature]*  
10195  
ATTORNEY FOR DEFENDANT

Attorney General's Office  
555 E. Washington, Suite 3900  
Las Vegas, NV 89101

CERTIFIED COPY  
DOCUMENT ATTACHED IS A  
TRUE AND CORRECT COPY  
OF THE ORIGINAL ON FILE

*[Signature]*  
CLERK OF THE COURT

OCT 28 2013



EXHIBIT 1

EXHIBIT 1

  
CLERK OF THE COURT

1 **INFM**  
2 **CATHERINE CORTEZ MASTO**  
3 **Attorney General**  
4 **KAREN A. WHELAN**  
5 **Deputy Attorney General**  
6 **Nevada Bar No. 10466**  
7 **Office of the Attorney General**  
8 **555 E. Washington Ave., Ste. 3900**  
9 **Las Vegas, Nevada 89101-1068**  
10 **P: (702) 486-3783**  
11 **F: (702) 486-3825**  
12 **E-mail: kwhelan@ag.nv.gov**  
13 **Attorneys for Plaintiff THE STATE OF NEVADA**

8 **DISTRICT COURT**  
9 **CLARK COUNTY, NEVADA**

10 **STATE OF NEVADA,**  
11 **Plaintiff,**  
12 **v.**  
13 **EUGENIO DIMAS**  
14 **aka Eugenio Elizarraras Dimas,**  
15 **ID #1927067,**  
16 **Defendant.**

**CASE NO.: C-13-290071-1**  
**DEPT. NO.: XXIV**  
**Date of Hearing: June 5, 2013**  
**Time of Hearing: 9:30 a.m.**

Attorney General's Office  
555 East Washington Avenue, Suite 3900  
Las Vegas, NV 89101

17 **INFORMATION**

18 The undersigned, CATHERINE CORTEZ MASTO, Attorney General of the State of  
19 Nevada, by and through Deputy Attorney General, KAREN A. WHELAN, informs this Honorable  
20 Court that the above named Defendant, **EUGENIO DIMAS**, has committed the following crime  
21 within the County of Clark, State of Nevada, as follows:

22 **COUNT ONE**

23 **MISCONDUCT OF PUBLIC OFFICER**

24 **(Category "E" Felony – NRS 197.110)**

25 That the defendant, **EUGENIO DIMAS**, did unlawfully and feloniously, as a public officer,  
26 ask or receive, directly or indirectly, any compensation, gratuity or reward, or promise thereof, for  
27 omitting or deferring the performance of any official duty, or, employ or use any person, money, or  
28 property under the public officer's official control or discretion, or in the public officer's official

1 custody, for the private benefit or gain of the public officer or another, to wit: That on or about  
2 September 25, 2012 through October 14, 2012, Department of Corrections Employee EUGENIO  
3 DIMAS asked or received compensation in exchange for omitting to perform his official duties at  
4 Florence McClure Woman's Correctional Center and/or did use his uniform, identification, or other  
5 property under his official control for his private benefit to-wit: by using his position as a corrections  
6 officer employed by the State of Nevada to coerce inmate Monique Maestas to engage in  
7 prohibited sexual activities with him while she was under his management in the prison in  
8 exchange for money or other private benefits. All of which constitutes the crime of **MISCONDUCT**  
9 **OF PUBLIC OFFICER**, a Category "E" Felony in violation of NRS 197.110.

10 All of which is contrary to the form, force and effect of statutes in such cases made and  
11 provided against the peace and dignity of the State of Nevada.

12 DATED this 29th day of May, 2013.

13 CATHERINE CORTEZ MASTO  
14 Attorney General

15 By: /s/ Karen A. Whelan  
16 KAREN A. WHELAN  
17 Deputy Attorney General  
18 Special Prosecutions Division  
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Attorney General's Office  
555 East Washington Avenue, Suite 3900  
Las Vegas, NV 89101

WITNESS LIST

The following list contains the names and addresses of all witnesses known to the Office of the Attorney General's Special Prosecutions Division at the time accompanying the filing of this Criminal Information:

1. Correctional Lieutenant William Glass  
Florence McClure Women's Correctional Facility  
4370 Smiley Road  
Las Vegas, Nevada 89115
2. Ms. Rachel Sanders  
Florence McClure Women's Correctional Facility  
4370 Smiley Road  
Las Vegas, Nevada 89115
3. Ms. Cassandra Thomas  
Florence McClure Women's Correctional Facility  
4370 Smiley Road  
Las Vegas, Nevada 89115
4. Ms. Carrie Kincaid  
Jean Conservation Camp  
P.O. Box 19859  
Jean, Nevada 89019

Attorney General's Office  
555 East Washington Avenue, Suite 3900  
Las Vegas, NV 89101

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LVJC 13F02404X  
Dept. 2

**ORIGINAL**

Electronically Filed  
10/23/2013 11:21:40 AM

*Alvin D. ...*  
CLERK OF THE COURT

1 **JOC**  
2 **CATHERINE CORTEZ MASTO**  
3 **Attorney General**  
4 **KAREN A. WHELAN**  
5 **Deputy Attorney General**  
6 **Nevada Bar No. 10466**  
7 **Office of the Attorney General**  
8 **555 E. Washington Ave., Ste. 3800**  
9 **Las Vegas, Nevada 89101-1068**  
10 **P: (702) 486-3783**  
11 **F: (702) 486-3825**  
12 **E-mail: kwhelan@ag.nv.gov**  
13 **Attorneys for Plaintiff THE STATE OF NEVADA**

**DISTRICT COURT**  
**CLARK COUNTY, NEVADA**

14 **THE STATE OF NEVADA,**  
15  
16 **Plaintiff,**  
17  
18 **v.**

Case No.: C-13-290071-1  
Dept. No.: XXIV

19 **EUGENIO DIMAS**  
20 **aka Eugenio Elizarraras Dimas,**  
21 **ID #1927067,**  
22  
23 **Defendant.**

**JUDGMENT OF CONVICTION**  
**(PLEA OF GUILTY)**

24 WHEREAS on the 5th day of June, 2013, Defendant EUGENIO DIMAS entered a plea of  
25 guilty to MISCONDUCT OF PUBLIC OFFICER, a Category "E" Felony, in violation of NRS  
26 197.110, committed on or about September 25, 2012 through October 14, 2012,

27 AND WHEREAS on the 3rd day of October, 2013, Defendant EUGENIO DIMAS, present  
28 with counsel, DAMIAN SHEETS, ESQ., and Deputy Attorney General KAREN A. WHELAN also  
being present representing the State, and this Court having considered a pre-sentence  
investigation report prepared by the Division of Parole and Probation, EUGENIO DIMAS is  
adjudged guilty of the offense, MISCONDUCT OF PUBLIC OFFICER, a Category E Felony, in  
violation of NRS 197.110 and in addition to the imposition of a Twenty-Five Dollar (\$25)

29 ///  
30 ///

**EXHIBIT**  
**G**

Attorney General's Office  
555 East Washington Avenue, Suite 3800  
Las Vegas, NV 89101

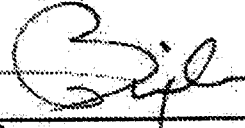
1 Administrative Assessment fee, a One-Hundred and Fifty Dollar (\$150) DNA Analysis fee including  
2 testing to determine genetic markers, EUGENIO DIMAS, is sentenced to a MAXIMUM of THIRTY-  
3 TWO (32) MONTHS and a MINIMUM of TWELVE (12) MONTHS in the Nevada Department of  
4 Corrections. The term of incarceration is SUSPENDED and EUGENIO DIMAS is placed on  
5 PROBATION for an indeterminate period not to exceed THREE (3) YEARS and to include the  
6 following conditions:

- 7 1. Defendant is to undergo an evaluation and complete any counseling as deemed  
8 appropriate by Parole and Probation;
- 9 2. Defendant is to abide by any curfew imposed by Parole and Probation;
- 10 3. Defendant is to have no contact whatsoever with the victim in this case;
- 11 4. Defendant is to surrender any firearms in his possession; and
- 12 5. Defendant is to complete 16 hours of community service work each month during the  
13 term of probation not to exceed the provision of NRS 176.087, unless employed full  
14 time.


15 FURTHER ORDERED, Defendant is to report to Parole and Probation immediately.

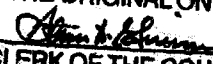
16 THEREFORE, the Clerk of the above-entitled Court is directed to enter this Judgment of  
17 Conviction as part of the record in the above-entitled matter.

18 DATED this 17<sup>th</sup> day October, 2013, in the City of Las Vegas, County of Clark, State of  
19 Nevada.

20   
21 \_\_\_\_\_  
22 JAMES BIXLER  
23 District Court Judge

23 Respectfully submitted by:  
24 CATHERINE CORTEZ MASTO  
25 Attorney General

26 By:   
27 \_\_\_\_\_  
28 KAREN A. WHELAN  
Deputy Attorney General  
Special Prosecutions Division

CERTIFIED COPY  
DOCUMENT ATTACHED IS A  
TRUE AND CORRECT COPY  
OF THE ORIGINAL ON FILE  
  
CLERK OF THE COURT

OCT 28 2013



### **AGENDA ITEM #13**

#### **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**

Hearing pursuant to NAC 289.290(1)(g) on the revocation of Darryl Thomas Terry's, formerly of the Clark County Juvenile Justice Services, certification based on a felony conviction for Misconduct of Public Officer. The Commission will decide whether to revoke Mr. Terry's Category II Basic Certificate.







I hereby certify that this record is a true and correct copy of the original on file at the office of the Commission on Peace Officers' Standards and Training.

State of Nevada  
Commission on

Peace Officers' Standards and Training

By Shirley Buckley  
Custodian of Records

Date 2-15-2014

**STATE OF NEVADA  
COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING**

5587 Wa Pai Shone Ave  
Carson City, Nevada 89701  
(775) 687-7678  
Fax (775) 687-4911

Brian Sandoval  
Governor

Richard P. Clark  
Executive Director

***SECOND AMENDED NOTICE OF INTENT TO REVOKE***

January 30, 2014

Darryl Terry

Certified Mail Control Number:

Dear Mr. Terry:  
POST PIN #: 19175

Based upon documentation received by the Nevada Peace Officers' Standards and Training Commission and in accordance with Nevada Administrative Code 289.290 and Nevada Revised Statute 241.033, you are hereby notified that the Commission has initiated action to revoke your Nevada Peace Officer's Certificate that authorizes the holder to be employed as a peace officer in the state of Nevada.

I have included a copy of Nevada Administrative Code 289.290 for your convenience.

The Commission's regulations provide that a person's POST certification may be revoked pursuant to NAC 289.290(1)(g) based on a conviction for a felony. The conviction(s) which have led to this action are as follows:

**Count I - MISCONDUCT OF PUBLIC OFFICER, NRS 197.110, a Category E Felony**

Case No.: **09C260586**

Dept No. **XXIII**

Jurisdiction: **District Court of Clark County, Nevada**

You are further advised that you have the right to appear before the POST Commission to contest the revocation of your Nevada POST certification. To exercise your rights, you must within fifteen (15) days from the date of the Certified Mail receipt, provide written notice to the POST Commission of your intended action concerning these charges.

**EXHIBIT**  
**A**

Written requests can be made to:

**NEVADA COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING**  
5587 Wa Pai Shone Avenue  
Carson City, NV 89701

The POST Commission will determine whether your Nevada POST certification should be revoked at the meeting listed below:

Date: March 5, 2014

Time: 1:00 pm

Location: Carson City Sheriff's Office, Ormsby Room, 911 E. Musser St, Carson City, Nevada

If you fail to respond, the Commission will proceed in accordance with Nevada Administrative Code Chapter 289.

If you choose to appeal and answer the charges against you, the Commission may elect to sit as a whole or a number that is practicable at a hearing, or designate an independent hearing officer to hear the matter. You will be given the opportunity to present evidence and cross-examine witnesses as applicable. If you wish, you may be represented by an attorney; however, this would be at your own expense.

The hearing will cover the following: NAC 289.290 (1)(g), Revocation of a certificate based upon a felony conviction.

You will be notified of the Commission's decision within 15 days after said hearing, or as soon thereafter as is practicable.

If you need additional information concerning this matter, contact P.O.S.T. at (775) 687-7678.

Sincerely,



Richard P. Clark, Executive Director  
Peace Officers' Standards and Training

RPC/dsj

Cc: Sr. Dep. - Attorney General Michael Jensen  
Darryl Terry File  
Ron Pierini - Commission Chairman

**289.290 Denial, revocation, suspension and reinstatement of certificate. (NRS 289.510)**

1. Each of the following constitutes cause for the Commission to revoke, refuse or suspend the certificate of a peace officer:

- (a) Willful falsification of any information provided to obtain the certificate.
- (b) A permanent or chronic physical or mental disability affecting the officer's ability to perform his full range of duties.
- (c) Chronic drinking or drunkenness on duty.
- (d) Addiction to or the unlawful use or possession of narcotics or other drugs.
- (e) Conviction of a gross misdemeanor. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed.
- (f) Failure to comply with the standards established in NAC 289.010 to 289.380, inclusive.
- (g) Conviction of a felony. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed. Upon conviction, the certificate will be revoked.
- (h) Conviction of a misdemeanor. If the employing agency recommends suspension or revocation following conviction of the employee for a misdemeanor, suspension or revocation may be imposed. In determining whether to suspend or revoke the certificate, the Commission will consider the type of conviction and other information provided by the agency indicating unprofessional conduct or similar undesirable activity by the officer that resulted in disciplinary action.

2. Denial, suspension or revocation procedures will not be considered by the Commission in cases where the employment of an officer is terminated for violations of the policies, general orders or similar guidelines of operation of the employing agency which do not constitute any of the causes for denial, suspension or revocation specified in subsection 1.

3. The employing agency shall notify the Commission any time that it becomes aware that one of its officers has been charged with a crime that could result in denial, suspension or revocation procedures. Upon receipt of information alleging any of the causes enumerated in subsection 1, the Commission will determine whether to pursue revocation or suspension of the certificate of the officer.

4. The Commission will notify the officer by certified mail at the officer's last known address of any pending revocation or suspension action and of the nature of the charges and the officer's right to appear and answer the charges. The officer shall, within 15 days after the date on the certified mail receipt, respond in writing, notifying the Commission of his intended action with reference to the charges.

5. If the officer fails to notify the Commission within the specified time of his intention to appear in answer to the pending action, the Commission will:

- (a) Consider the case on its own merits, using the statement from the head of the employing agency or the substantiated information derived from any independent investigation it deems necessary;
- (b) Take no action pending the outcome of possible criminal action which may be filed against the officer; and
- (c) Take no action pending the outcome of an appeal.

➔ The Commission's decision will be determined by a majority vote of the members of the Commission present.

6. When an officer notifies the Commission of his intention to appear and answer the charges pending against him, the Commission will elect to sit as a whole at a hearing or designate an independent hearing officer to hear the matter and make recommendations in writing to the Commission. The Commission will review the recommendations of any such hearing officer and arrive at a decision by majority vote of the members present.

7. The Commission will notify the officer of its decision within 15 days after the hearing.

8. An applicant for a certificate who has not been previously certified, but who would be subject to revocation for any cause set out in subsection 1, will not be granted a certificate.

9. If, upon receiving a written allegation that a peace officer is in violation of any provision of subsection 1 and that the facts and circumstances indicate that suspension rather than revocation would be in the best interests of the agency and law enforcement in general, the Commission will suspend the officer's certificate.

10. The Commission will provide each peace officer whose certificate is suspended with written notice of the suspension by certified registered mail. The suspension becomes effective 24 hours after receipt of the certified notice. The notice will contain a statement advising the officer of his right to a hearing.

11. Suspension of a certificate is not a bar to future revocation of the certificate and any prior suspensions may be considered as a factor if revocation is being considered by the Commission.

12. Five years after the revocation of a certificate, an officer may submit a written request to the Commission to allow him to reinstate his certificate. The Commission will schedule a hearing to consider whether to reinstate the officer's certificate. The Commission will notify the agency that requested the revocation of the date and time of the hearing. After the hearing, the Commission will determine whether to reinstate the certificate. If the certificate is reinstated, the Commission may establish a probationary period during which any misconduct by the officer would result in revocation.



STATE OF NEVADA  
COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING

5587 Wa Pai Shone Ave  
Carson City, Nevada 89701  
(775) 687-7678  
Fax (775) 687-4911

Erin Sandoval  
Governor

Richard P. Clark  
Executive Director

**DECLARATION OF SERVICE**

I, A. MARTINEZ P# 9297, served the foregoing 2<sup>nd</sup> Amended Notice of Intent To Suspend or Revoke the P.O.S.T. basic certificate, which was issued pursuant to NRS 241.033 and NAC 289.290 which may include matters related to character, alleged misconduct, professional competence, physical or mental health, by personally serving:

Individual's Name: DARRYL TERRY

at \_\_\_\_\_ on this \_\_\_\_\_  
(location)

12 day of FEBRUARY, 2014  
Day Month Year

I declare under penalty of perjury that the forgoing is true and correct.

Executed on this 12 day of FEBRUARY, 2014  
Day Month Year

Darryl Terry  
PRINT NAME  
[Signature]  
SIGNATURE

[Signature] 9297  
Signature of person serving the Notice

ARTHUR D MARTINEZ  
Printed name of person serving the Notice

I hereby certify that this record is a true and correct copy of the original on file at the office of the Commission on Peace Officers' Standards and Training.

State of Nevada  
Commission on  
Peace Officers' Standards and Training  
By [Signature] Date 2-10-2014  
Custodian of Records

EXHIBIT  
B

Constable John Bonaventura  
LAS VEGAS TOWNSHIP CONSTABLE'S OFFICE  
PO Box 552110, Las Vegas, NV 89155 -2110  
CIVIL PROCESS FORM

LVTCH: [ ]  
CASE #: [ ]  
COURT DATE: [ ]  
ZIP CODE: [ ]  
SERVICE FEE: [ ]

PLEASE COMPLETE THE FOLLOWING INFORMATION ABOUT THE PERSON OR COMPANY WE ARE SERVING.

Name & Title of Person to be served: IF COMPANY OR CORPORATION, PROVIDE THE OWNER NAME, CORPORATE OFFICERS OR RESIDENT AGENT.

NAME OR BUSINESS: Darryl Terry

HOME ADDRESS/Apt #, Suite # & Zip Code: [ ]

EMPLOYER & EMPLOYER ADDRESS: Unknown

BEST TIME TO SERVE @HOME: Unknown @WORK: [ ]

PHONE NUMBER OF PERSON TO BE SERVED @HOME: Unknown @WORK: [ ]

DESCRIPTION: RACE [ ] SEX [ ] AGE [ ] HEIGHT 5'1" WEIGHT 265 HAIR COLOR BK EYES Bro

VEHICLE - YEAR [ ] MAKE [ ] BODY STYLE [ ] COLOR [ ] PLATE [ ] STATE [ ]

OTHER INFORMATION TO HELP US SERVE THE DEFENDANT:

Must be served to the defendant. No sub-service.

SERVED

PLAINTIFF'S DAY TIME PHONE #: 775-687-7678 EVENING PHONE #: N/A

PLAINTIFF'S NAME & ADDRESS: Nevada POST 5587 W. Pai Shone Avenue Carson City, NV 89701

DEPUTY WORKSHEET

DEPUTY ASSIGNED: MARTINEZ DATE: FEB 11 2014

SERVED

SERVICE ATTEMPTS:

- 1. DATE: 2-11-14 TIME: 1645 LOCATION: [ ]
- 2. DATE: 2-12-14 TIME: 1345 LOCATION: [ ]
- 3. DATE: [ ] TIME: [ ] LOCATION: [ ]

DEPUTY NOTES: ① 4c NO ANSWER AT DOOR

NEW EMPLOYER ADDRESS: [ ]

NEW HOME ADDRESS: [ ]

EXHIBIT B



STATE OF NEVADA  
 COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING  
 Records and Certification Section  
 5587 Wa Pui Shans Avenue  
 Carson City, Nevada 89701  
 (775) 687-7678\*Fax (775) 687-4911

**RECEIVED**  
 MAR 16 2010  
 NV.P.O.&T

**PERSONNEL ACTION REPORT**  
 Pursuant to NAC 289.559 and 289.560

**SECTION "A" CLASSIFICATION**

APPLICANT IS

NEW EMPLOYEE  
 Complete Sections A, B, D, E

TERMINATED EMPLOYEE  
 Complete Sections A, B, C, E

A NAME CHANGE EMPLOYEE  
 Complete Sections A, B, E

RECORDS UPDATE  
 Complete Sections A, B, D, E

The applicant is **CURRENTLY** a Nevada POST **CERTIFIED** Peace Officer.  
 The applicant is **CURRENTLY** a US citizen.  
 The applicant is **CURRENTLY** 21 years of age or older.  
 The applicant meets all requirements of NAC 289.110 (Standards of Appointment).  
 Pursuant to NAC 289.110 (1)(a) thorough Background Investigation Completed. (New Employees Only)

<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No

Name of Background Investigator (please print) Janet L. Witt  
 Agency Completing Background Investigation Juvenile Justice Services Phone (702) 455-5244

Reserve       Line       Supervision       Management       Executive

CATEGORY I       CATEGORY II       CATEGORY III

**SECTION "B" EMPLOYEE INFORMATION**

Social Security Number \_\_\_\_\_ DOB \_\_\_\_\_ POST ID# 19175

Current Name  
 Last TERRY       Male       Female      Ethnic Origin BLACK  
 First DARRYL      Middle T

Previous Name  
 Last \_\_\_\_\_      First \_\_\_\_\_      Middle \_\_\_\_\_

Residence Address  
 Street \_\_\_\_\_      City \_\_\_\_\_      State NV      Zip \_\_\_\_\_

Current Agency Information  
 Agency Name CLARK COUNTY DEPT. OF JUVENILE JUSTICE SERVICES      Hire Date (As A Peace Officer) 11/12/2002  
 Street Address 601 N. FOCOS ROAD      City LAS VEGAS      State NV      Zip 89101

Agency Type     Police       Corrections / Detention       Parole / Probation  
 Tribal       Other -- Please Specify: \_\_\_\_\_

**SECTION "C" TERMINATED EMPLOYEES**

Terminated Employees includes those who transfer into non-sworn positions within the agency.

Type of Action     Resigned     Discharged     Retired     Deceased     Other \_\_\_\_\_  
 Effective Date of Termination 01/08/10

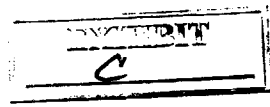
If **DISCHARGED**, was criminal activity involved which would be cause for suspension or revocation of the Certification pursuant to NAC 289.290?       Yes       No

Recommendations: As a result of this termination, you as the agency administrator, make the following recommendation  
 No Action     Suspension     Revocation  
 If "Suspension" or "Revocation" is recommended, supporting documentation **MUST** accompany this Personnel Action Report substantiating any criminal charges, to include the jurisdiction in which criminal charges were initiated.

I hereby certify that this record is a true and correct copy of the original on file at the office of the Commission on Peace Officers' Standards and Training.

Form AD-1 PAR  
 R-09/2005

State of Nevada  
 Commission on  
 Peace Officers' Standards and Training  
 By [Signature] Date 2-18-2014  
 Custodian of Records





Last **TERRY** First **DARRYL** MI **T**

**SECTION "D" PEACE OFFICER WORK EXPERIENCE**

List ALL Criminal Justice work experience (including Reserve Peace Officer). **DO NOT INCLUDE CURRENT NEVADA AGENCY**

Type of Agency  Police  Corrections / Detention  Parole / Probation  Tribal  Other: \_\_\_\_\_  
 Agency Name \_\_\_\_\_  
 Agency Address: Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Dates of Employment \_\_\_\_\_ To \_\_\_\_\_ Full Time Paid  Yes  No Reserve  Yes  No

Type of Agency  Police  Corrections / Detention  Parole / Probation  Tribal  Other: \_\_\_\_\_  
 Agency Name \_\_\_\_\_  
 Agency Address: Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Dates of Employment \_\_\_\_\_ To \_\_\_\_\_ Full Time Paid  Yes  No Reserve  Yes  No

Type of Agency  Police  Corrections / Detention  Parole / Probation  Tribal  Other: \_\_\_\_\_  
 Agency Name \_\_\_\_\_  
 Agency Address: Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Dates of Employment \_\_\_\_\_ To \_\_\_\_\_ Full Time Paid  Yes  No Reserve  Yes  No

Type of Agency  Police  Corrections / Detention  Parole / Probation  Tribal  Other: \_\_\_\_\_  
 Agency Name \_\_\_\_\_  
 Agency Address: Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Dates of Employment \_\_\_\_\_ To \_\_\_\_\_ Full Time Paid  Yes  No Reserve  Yes  No

Type of Agency  Police  Corrections / Detention  Parole / Probation  Tribal  Other: \_\_\_\_\_  
 Agency Name \_\_\_\_\_  
 Agency Address: Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Dates of Employment \_\_\_\_\_ To \_\_\_\_\_ Full Time Paid  Yes  No Reserve  Yes  No

Type of Agency  Police  Corrections / Detention  Parole / Probation  Tribal  Other: \_\_\_\_\_  
 Agency Name \_\_\_\_\_  
 Agency Address: Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Dates of Employment \_\_\_\_\_ To \_\_\_\_\_ Full Time Paid  Yes  No Reserve  Yes  No

**SECTION "E" AUTHORIZATION**

Single Point of Contact **LARRY CARTER**  
 Name \_\_\_\_\_ Signature \_\_\_\_\_ Assistant Director \_\_\_\_\_ Date \_\_\_\_\_  
 Agency Administrator or Designee \_\_\_\_\_  
 Name \_\_\_\_\_ Signature \_\_\_\_\_ Title \_\_\_\_\_ Date \_\_\_\_\_

Phone Number **(702) 455-5244** Fax Number **(702) 382-1367**

SPOC E-Mail **CARTERLD@cd.clark.nv.us** Agency Administrator E-Mail \_\_\_\_\_

Reviewed *[Signature]* Date Entry *[Signature]*

SEARCHED  
 INDEXED  
 SERIALIZED  
 FILED  
 C

# STATE OF NEVADA

COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING

Hereby Awards the  
**Basic Certificate**

**DARVYD LERRY**

For having fulfilled the requirements for Basic Certification  
as prescribed by Nevada Revised Statutes.



*[Signature]*  
Governor

CATEGORY II

*[Signature]*  
Executive Director, Commission on Peace Officers'  
Standards and Training

Presented this 16th day of May, 2003

I hereby certify that this record is a true and correct copy of the original on file at the office of the Commission on Peace Officers' Standards and Training.

State of Nevada  
Commission on  
Peace Officers' Standards and Training  
By *[Signature]* Date 5-18-2014  
Custodian of Records



ORIGINAL

FILED

DEC 18 2009

*Allen J. Johnson*  
CLERK OF COURT

1 IND  
 2 DAVID ROGER  
 3 Clark County District Attorney  
 4 Nevada Bar #002781  
 5 DAVID SCHUBERT  
 6 Chief Deputy District Attorney  
 7 Nevada Bar #007900  
 8 200 Lewis Avenue  
 9 Las Vegas, Nevada 89155-2212  
 10 (702) 671-2500  
 11 Attorney for Plaintiff

12 DISTRICT COURT  
 13 CLARK COUNTY, NEVADA

14 THE STATE OF NEVADA, )  
 15 )  
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 28 )

14 Plaintiff,

15 -vs-

Case No. C260586  
 Dept. No. XXIII

13 DARRYL TERRY, aka,  
 14 Darryl Thomas Terry,  
 15 #1224963  
 16 Defendant(s).

INDICTMENT

18 STATE OF NEVADA }  
 19 COUNTY OF CLARK } ss.

20 The Defendant(s) above named, DARRYL TERRY, aka, Darryl Thomas Terry,  
 21 accused by the Clark County Grand Jury of the crime(s) of UNLAWFUL FURNISHING OF  
 22 DANGEROUS DRUG TO A MINOR (Felony - NRS 454.306); MISCONDUCT OF  
 23 PUBLIC OFFICER (Felony - NRS 197.110) and PROVIDING TELECOM DEVICE TO  
 24 PRISONER (Felony - NRS 212.165), committed at and within the County of Clark, State of  
 25 Nevada, on or between March 1, 2009 and May 31, 2009, as follows:

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INDEXED  
 E

1 COUNT 1 - UNLAWFUL FURNISHING OF DANGEROUS DRUG TO A MINOR

2 did then and there wilfully, unlawfully and feloniously furnish any dangerous drug,  
3 to-wit: Xanax and/or Heroin and/or Suboxone and/or Lortab and/or Soma to MIKA JONES,  
4 a minor.

5 COUNT 2 - MISCONDUCT OF PUBLIC OFFICER

6 did wilfully, unlawfully and feloniously use his position as a Class II Law  
7 Enforcement Officer, employed by Clark County as a Juvenile Probation Officer to provide  
8 MIKA JONES, an inmate inside the Clark County Detention Facility, special privileges such  
9 as food, books, the use of DARRYL TERRY'S cellular telephone, and/or dangerous drugs.

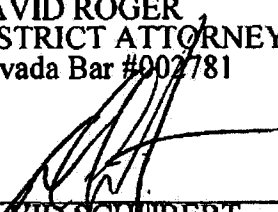
10 COUNT 3 - PROVIDING TELECOM DEVICE TO PRISONER

11 did wilfully, unlawfully, feloniously and knowingly, while working in his official  
12 capacity as a Juvenile Probation Officer, provide his own personal cellular telephone to  
13 MIKA JONES, an inmate inside the Clark County Juvenile Detention Facility, on multiple  
14 occasions to contact a witness and others.


15 DATED this 17<sup>th</sup> day of December, 2009.

16  
17 DAVID ROGER  
18 DISTRICT ATTORNEY  
19 Nevada Bar #002781

20 BY

  
21 DAVID SCHUBERT  
22 Chief Deputy District Attorney  
23 Nevada Bar #007900

24  
25 ENDORSEMENT: A True Bill

26  
27   
28 \_\_\_\_\_  
Foreperson, Clark County Grand Jury

- 1 Names of witnesses testifying before the Grand Jury:
- 2 DOWNING, J., LVMPD #7042
- 3 JONES, MIKA, 3680 NEW HORIZON DR., LVN 89108
- 4 HARRIS, MICHAEL, 1701 ROCK SPRINGS DR., #2167, LVN 89128
- 5 Additional witnesses known to the District Attorney at time of filing the Indictment:
- 6 CCDC CUSTODIAN OF RECORDS
- 7 LVMPD COMMUNICATIONS CUSTODIAN OF RECORDS
- 8 LVMPD RECORDS CUSTODIAN OF RECORDS
- 9 NLV PD RECORDS CUSTODIAN OF RECORDS
- 10 NLV PD DISPATCH CUSTODIAN OF RECORDS
- 11 NHP RECORDS CUSTODIAN OF RECORDS
- 12 MEDICAL EXAMINER CUSTODIAN OF RECORDS
- 13 HAHN, J., LVMPD #3371
- 14 KELLEY, J., LVMPD #3716
- 15 HAMBLIN, K., LVMPD #3821
- 16 GREGORY, M., LVMPD #4112
- 17 COE, D., LVMPD #4552
- 18 STANTON, A., LVMPD #4717
- 19 WHITELEY, R., LVMPD #4996
- 20 FIESELMAN, D., LVMPD #5257
- 21 GAGLIARDI, J., LVMPD #6609
- 22 HUNKINS, D., LVMPD #7309
- 23 YOHAY, MICHAEL, CCPD'S OFFICE, 309 S. 3RD ST., LVN 89101
- 24 LAHR, ERIC, 1701 ROCK SPRINGS DR., #2167, LVN 89128
- 25 OPPENHEIM, BRENDA, 3680 NEW HORIZON DR., LVN 89108
- 26 ROBERSON, THOMAS, 3651 N. RANCHO DR., #231, LVN 89130
- 27 DURHAM, CHARLES, NURSE, JUVENILE DC, 601 N. PECOS RD., LVN 89101
- 28 CORTEZ, KATHERINE, JUVENILE DC, 601 N. PECOS RD., LVN 89101

- 1 GLOVER, SHAYNE, JUVENILE DC, 601 N. PECOS RD., LVN 89101
- 2 MEREDITH, VICKY, JUVENILE DC, 601 N. PECOS RD., LVN 89101
- 3 DEPAVIO, CARISSA, 3439 E. GARDEN DR., LVN 89121
- 4 DEPAVIO, DENA, 3439 E. GARDEN DR., LVN 89121

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(TK10) 10-17-13

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**GMEM**  
DAVID ROGER  
DISTRICT ATTORNEY  
Nevada Bar #002781  
DAVID SCHUBERT  
Chief Deputy District Attorney  
Nevada Bar #007900  
200 Lewis Avenue  
Las Vegas, NV 89155-2212  
(702) 671-2500  
Attorney for Plaintiff

FILED IN OPEN COURT

*October 20, 2010*


STEVEN D. GRIERSON  
CLERK OF THE COURT

BY *Larry Snyder* DEPUTY  
Larry Snyder

DISTRICT COURT  
CLARK COUNTY, NEVADA

THE STATE OF NEVADA,  
  
Plaintiff,  
  
-vs-  
  
DARRYL TERRY, aka  
Darryl Thomas Terry, #1224963  
  
Defendant.

CASE NO: 09C260586  
DEPT NO: XXIII

09C260586  
GPA  
Guilty Plea Agreement  
10009901  


**GUILTY PLEA AGREEMENT**

I hereby agree to plead guilty to: **MISCONDUCT OF PUBLIC OFFICER (Category E Felony - NRS 197.110)**, as more fully alleged in the charging document attached hereto as Exhibit "1".

My decision to plead guilty is based upon the plea agreement in this case which is as follows:

Both parties agree to a fixed five (5) year term of probation. If the defendant successfully completes probation, he may withdraw his felony plea and enter a plea to Conspiracy to Commit a Crime (Gross Misdemeanor) with credit for time served. The State will not oppose dismissal of the remaining counts in this case.

CONSEQUENCES OF THE PLEA

I understand that by pleading guilty I admit the facts which support all the elements of the offense(s) to which I now plead as set forth in Exhibit "1".

I understand that as a consequence of my plea of guilty the Court must sentence me to

EXHIBIT  
*F*

1 imprisonment in the Nevada Department of Corrections for a minimum term of not less than  
2 ONE (1) year and a maximum term of not more than FOUR (4) years. The minimum term  
3 of imprisonment may not exceed forty percent (40%) of the maximum term of  
4 imprisonment. I understand that I may also be fined up to \$5,000.00. I understand that the  
5 law requires me to pay an Administrative Assessment Fee.

6 I understand that, if appropriate, I will be ordered to make restitution to the victim of  
7 the offense(s) to which I am pleading guilty and to the victim of any related offense which is  
8 being dismissed or not prosecuted pursuant to this agreement. I will also be ordered to  
9 reimburse the State of Nevada for any expenses related to my extradition, if any.

10 Except as provided in this paragraph, when I am sentenced the Court must suspend  
11 the execution of the sentence and grant probation upon such terms and conditions as the  
12 Court deems appropriate. However, the court may, as it deems advisable, decide not to  
13 suspend the execution of the sentence imposed and grant probation if, at the time the crime  
14 was committed, (1) I was serving a term of probation, whether in this state or elsewhere, for  
15 a felony conviction; (2) I had previously had my probation revoked, whether in this state or  
16 elsewhere, for a felony conviction; or (3) I had previously been two times convicted, whether  
17 in this state or elsewhere, of a crime that under the laws of the situs of the crime or of this  
18 state would amount to a felony.

19 I also understand that I must submit to blood and/or saliva tests under the Direction of  
20 the Division of Parole and Probation to determine genetic markers and/or secretor status.

21 I understand that if more than one sentence of imprisonment is imposed and I am  
22 eligible to serve the sentences concurrently, the sentencing judge has the discretion to order  
23 the sentences served concurrently or consecutively.

24 I also understand that information regarding charges not filed, dismissed charges, or  
25 charges to be dismissed pursuant to this agreement may be considered by the judge at  
26 sentencing.

27 I have not been promised or guaranteed any particular sentence by anyone. I know  
28 that my sentence is to be determined by the Court within the limits prescribed by statute.



1 I understand that if my attorney or the State of Nevada or both recommend any  
2 specific punishment to the Court, the Court is not obligated to accept the recommendation.

3 I understand that if the State of Nevada has agreed to recommend or stipulate a  
4 particular sentence or has agreed not to present argument regarding the sentence, or agreed  
5 not to oppose a particular sentence, or has agreed to disposition as a gross misdemeanor  
6 when the offense could have been treated as a felony, such agreement is contingent upon my  
7 appearance in court on the initial sentencing date (and any subsequent dates if the sentencing  
8 is continued). I understand that if I fail to appear for the scheduled sentencing date or I  
9 commit a new criminal offense prior to sentencing the State of Nevada would regain the full  
10 right to argue for any lawful sentence.

11 I understand if the offense(s) to which I am pleading guilty to was committed while I  
12 was incarcerated on another charge or while I was on probation or parole that I am not  
13 eligible for credit for time served toward the instant offense(s).

14 I understand that as a consequence of my plea of guilty, if I am not a citizen of the  
15 United States, I may, in addition to other consequences provided for by federal law, be  
16 removed, deported, excluded from entry into the United States or denied naturalization.

17 I understand that the Division of Parole and Probation will prepare a report for the  
18 sentencing judge prior to sentencing. This report will include matters relevant to the issue of  
19 sentencing, including my criminal history. This report may contain hearsay information  
20 regarding my background and criminal history. My attorney and I will each have the  
21 opportunity to comment on the information contained in the report at the time of sentencing.  
22 Unless the District Attorney has specifically agreed otherwise, then the District Attorney  
23 may also comment on this report.

24 WAIVER OF RIGHTS

25 By entering my plea of guilty, I understand that I am waiving and forever giving up  
26 the following rights and privileges:

27 1. The constitutional privilege against self-incrimination, including the right to refuse  
28 to testify at trial, in which event the prosecution would not be allowed to comment to the

1 jury about my refusal to testify.

2 2. The constitutional right to a speedy and public trial by an impartial jury, free of  
3 excessive pretrial publicity prejudicial to the defense, at which trial I would be entitled to the  
4 assistance of an attorney, either appointed or retained. At trial the State would bear the  
5 burden of proving beyond a reasonable doubt each element of the offense charged.

6 3. The constitutional right to confront and cross-examine any witnesses who would  
7 testify against me.

8 4. The constitutional right to subpoena witnesses to testify on my behalf.

9 5. The constitutional right to testify in my own defense.

10 6. The right to appeal the conviction, with the assistance of an attorney, either  
11 appointed or retained, unless the appeal is based upon reasonable constitutional jurisdictional  
12 or other grounds that challenge the legality of the proceedings and except as otherwise  
13 provided in subsection 3 of NRS 174.035.

14 VOLUNTARINESS OF PLEA

15 I have discussed the elements of all of the original charge(s) against me with my  
16 attorney and I understand the nature of the charge(s) against me.

17 I understand that the State would have to prove each element of the charge(s) against  
18 me at trial.

19 I have discussed with my attorney any possible defenses, defense strategies and  
20 circumstances which might be in my favor.

21 All of the foregoing elements, consequences, rights, and waiver of rights have been  
22 thoroughly explained to me by my attorney.

23 I believe that pleading guilty and accepting this plea bargain is in my best interest,  
24 and that a trial would be contrary to my best interest.

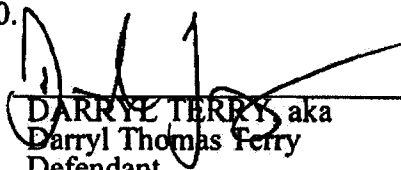
25 I am signing this agreement voluntarily, after consultation with my attorney, and I am  
26 not acting under duress or coercion or by virtue of any promises of leniency, except for those  
27 set forth in this agreement.

28 I am not now under the influence of any intoxicating liquor, a controlled substance or


1 other drug which would in any manner impair my ability to comprehend or understand this  
2 agreement or the proceedings surrounding my entry of this plea.

3 My attorney has answered all my questions regarding this guilty plea agreement and  
4 its consequences to my satisfaction and I am satisfied with the services provided by my  
5 attorney.

6 DATED this 20<sup>th</sup> day of October, 2010.

7   
8 DARRYL TERRY aka  
9 Darryl Thomas Ferry  
Defendant

10 AGREED TO BY:

11   
12 \_\_\_\_\_  
13 DAVID SCHUBERT  
14 Chief Deputy District Attorney  
15 Nevada Bar #007900  
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1 CERTIFICATE OF COUNSEL:

2 I, the undersigned, as the attorney for the Defendant named herein and as an officer of  
3 the court hereby certify that:

4 1. I have fully explained to the Defendant the allegations contained in the charge(s)  
5 to which guilty pleas are being entered.

6 2. I have advised the Defendant of the penalties for each charge and the restitution  
7 that the Defendant may be ordered to pay.

8 3. All pleas of guilty offered by the Defendant pursuant to this agreement are  
9 consistent with the facts known to me and are made with my advice to the Defendant.

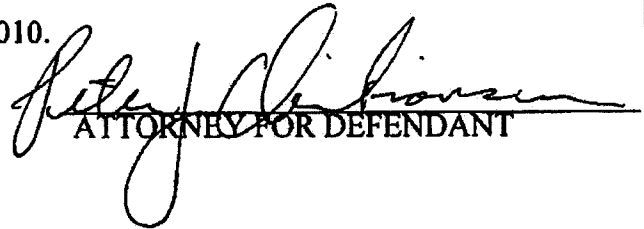
10 4. To the best of my knowledge and belief, the Defendant:

11 a. Is competent and understands the charges and the consequences of pleading  
12 guilty as provided in this agreement.

13 b. Executed this agreement and will enter all guilty pleas pursuant hereto  
14 voluntarily.

15 c. Was not under the influence of intoxicating liquor, a controlled substance or  
16 other drug at the time I consulted with the defendant as certified in paragraphs  
17 1 and 2 above.

18 Dated: This 20<sup>th</sup> day of October, 2010.

19   
20 ATTORNEY FOR DEFENDANT

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**IND**  
**DAVID ROGER**  
Clark County District Attorney  
Nevada Bar #002781  
**DAVID SCHUBERT**  
Chief Deputy District Attorney  
Nevada Bar #007900  
200 Lewis Avenue  
Las Vegas, Nevada 89155-2212  
(702) 671-2500  
Attorney for Plaintiff

DISTRICT COURT  
CLARK COUNTY, NEVADA

THE STATE OF NEVADA,  
Plaintiff,

Case No. 09C260586  
Dept. No. XXIII

-vs-

DARRYL TERRY, aka,  
Darryl Thomas Terry, #1224963  
Defendant(s).

AMENDED  
INDICTMENT

STATE OF NEVADA }  
COUNTY OF CLARK } ss.

The Defendant(s) above named, DARRYL TERRY, aka, Darryl Thomas Terry, accused by the Clark County Grand Jury of the crime(s) of **MISCONDUCT OF PUBLIC OFFICER (Felony - NRS 197.110)**, committed at and within the County of Clark, State of Nevada, on or between March 1, 2009, and May 31, 2009, as follows:

did wilfully, unlawfully and feloniously use his position as a Class II Law Enforcement Officer, employed by Clark County as a Juvenile Probation Officer to provide

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MIKA JONES, an inmate inside the Clark County Detention Facility, special privileges such as food, books, the use of DARRYL TERRY'S cellular telephone.

DATED this 20<sup>th</sup> day of October, 2010.

DAVID ROGER  
DISTRICT ATTORNEY  
Nevada Bar #007781

BY

  
\_\_\_\_\_  
DAVID SCHUBERT  
Chief Deputy District Attorney  
Nevada Bar #007900

1 Names of witnesses testifying before the Grand Jury:

2

3 DOWNING, J., LVMPD #7042

4 JONES, MIKA, 3680 NEW HORIZON DR., LVN 89108

5 HARRIS, MICHAEL, 1701 ROCK SPRINGS DR., #2167, LVN 89128

6

7 Additional witnesses known to the District Attorney at time of filing the Indictment:

8 CCDC CUSTODIAN OF RECORDS

9 LVMPD COMMUNICATIONS CUSTODIAN OF RECORDS

10 LVMPD RECORDS CUSTODIAN OF RECORDS

11 NLV PD RECORDS CUSTODIAN OF RECORDS

12 NLV PD DISPATCH CUSTODIAN OF RECORDS

13 NHP RECORDS CUSTODIAN OF RECORDS

14 MEDICAL EXAMINER CUSTODIAN OF RECORDS

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16 KELLEY, J., LVMPD #3716

17 HAMBLIN, K., LVMPD #3821

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19 COE, D., LVMPD #4552

20 STANTON, A., LVMPD #4717

21 WHITELEY, R., LVMPD #4996

22 FIESELMAN, D., LVMPD #5257

23 GAGLIARDI, J., LVMPD #6609

24 HUNKINS, D., LVMPD #7309

25 YOHAY, MICHAEL, CCPD'S OFFICE, 309 S. 3RD ST., LVN 89101

26 LAHR, ERIC, 1701 ROCK SPRINGS DR., #2167, LVN 89128

27 OPPENHEIM, BRENDA, 3680 NEW HORIZON DR., LVN 89108

28 ROBERSON, THOMAS, 3651 N. RANCHO DR., #231, LVN 89130

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- 2 CORTEZ, KATHERINE, JUVENILE DC, 601 N. PECOS RD., LVN 89101
- 3 GLOVER, SHAYNE, JUVENILE DC, 601 N. PECOS RD., LVN 89101
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1 JOCP  
2 DAVID ROGER  
3 Clark County District Attorney  
4 Nevada Bar #002781  
5 200 Lewis Avenue  
6 Las Vegas, Nevada 89155-2212  
7 (702) 671-2500  
8 Attorney for Plaintiff

FILED

JAN 7 4 26 PM '11

*Alvin D. Robinson*  
CLERK OF THE COURT

DISTRICT COURT  
CLARK COUNTY, NEVADA

8 THE STATE OF NEVADA,

9 Plaintiff,

10 -vs-

11 DARRYL TERRY, aka  
12 Darryl Thomas Terry, #1224963

13 Defendant.

Case No: 09C260586

Dept No: XXIII

09C260586  
JOC  
Judgment of Conviction  
1152207



14 JUDGMENT OF CONVICTION  
15 (PLEA OF GUILTY)

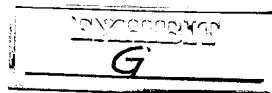
16 The Defendant previously appeared before the Court with counsel and entered a plea  
17 of guilty to the crime(s) of MISCONDUCT OF PUBLIC OFFICER (Category E Felony), in  
18 violation of NRS 197.110; thereafter, on the 22nd day of December, 2010, the Defendant  
19 was present in court for sentencing with his counsel, PETER S. CHRISTIANSEN, ESQ.,  
20 and good cause appearing,

21 THE DEFENDANT IS HEREBY ADJUDGED guilty of said offense(s) and COURT  
22 ORDERED, in addition to the \$25.00 Administrative Assessment fee, and \$150.00 DNA  
23 Analysis fee including testing to determine genetic markers, Defendant SENTENCED to a  
24 MAXIMUM of FORTY EIGHT (48) MONTHS and a MINIMUM of EIGHTEEN (18)  
25 MONTHS in the Nevada Department of Corrections (NDC) with ZERO (0) DAYS CREDIT

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RECEIVED  
JAN 07 2011  
CLERK OF THE COURT

1 FOR TIME SERVED, SUSPENDED; placed on PROBATION for a FIXED TERM of FIVE  
2 (5) YEARS.

3 CONDITIONS:

- 4 1. Abide by any curfew imposed by probation officer.  
5 2. Within forty five (45) days from today, submit to a substance abuse evaluation and  
6 complete any counseling deemed necessary by P&P.  
7 3. Complete 20 hours of community service work per month during term of probation, unless  
8 employed full time.  
9 4. Deft. to participate in a job search program.

10 DATED this 7<sup>th</sup> day of ~~December~~ <sup>JAN. 2011</sup>, 2010.

  
DISTRICT JUDGE SJ  
JUDGE STEFANY A. MILEY

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FILED

FEB 07 2012

*Alvin L. Johnson*  
CLERK OF COURT

1 AJOC  
2 MARY-ANNE MILLER  
3 Interim Clark County District Attorney  
4 Nevada Bar #001419  
5 200 Lewis Avenue  
6 Las Vegas, Nevada 89155-2212  
7 (702) 671-2500  
8 Attorney for Plaintiff

DISTRICT COURT  
CLARK COUNTY, NEVADA

8 THE STATE OF NEVADA,  
9 Plaintiff,


10 -vs-

11 DARRYL TERRY,  
12 aka Darryl Thomas Terry, #1224963  
13 Defendant.

CASE NO: C260586-1

DEPT NO: XXIII

D9C260586  
AJOC  
Amended Judgment of Conviction  
1763691



AMENDED

JUDGMENT OF CONVICTION

16 The Defendant previously appeared before the Court with counsel and entered a plea  
17 of guilty to the crime(s) of MISCONDUCT OF PUBLIC OFFICER (Category E Felony), in  
18 violation of NRS 197.110; thereafter, on the 22nd day of December, 2010, the Defendant  
19 was present in Court for sentencing with counsel wherein the Court did adjudge the  
20 Defendant guilty thereof by reason of the plea(s) of guilty, suspended the execution of the  
21 sentence(s) imposed and granted probation to the Defendant.

22 THE DEFENDANT IS HEREBY ADJUDGED guilty of said offense(s) and COURT  
23 ORDERED, in addition to the \$25.00 Administrative Assessment Fee, and \$150.00 DNA  
24 Analysis Fee including testing to determine genetic markers, Defendant SENTENCED to a  
25 MAXIMUM of FORTY EIGHT (48) MONTHS and a MINIMUM of EIGHTEEN (18)  
26 MONTHS in the Nevada Department of Corrections (NDC) with ZERO (0) DAYS CREDIT

27 ///

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1 FOR TIME SERVED, SUSPENDED; placed on PROBATION for a FIXED TERM of FIVE  
2 (5) YEARS.

3 CONDITIONS:

- 4 1. Abide by any curfew imposed by probation officer.  
5 2. Within FORTY FIVE (45) DAYS from December 22, 2010, submit to a  
6 substance abuse evaluation and complete any counseling deemed necessary by Parole and  
7 Probation (P&P).  
8 3. Complete TWENTY (20) HOURS of community service work per  
9 month during term of probation, unless employed full time.  
10 4. Defendant to participate in a job search program.

11 THEREAFTER, a parole and probation officer provided the Court with a written  
12 statement setting forth that the Defendant has, in the judgment of the parole and probation  
13 officer, violated the conditions of probation; and on the 23rd day of January, 2012, the  
14 Defendant appeared in court with his counsel, PETER CHRISTIANSEN, ESQ., and  
15 pursuant to a probation violation hearing/proceeding, and good cause appearing to amend  
16 Judgment of Conviction; now therefor,

17 IT IS ORDERED THAT: PROBATION REINSTATED with no added conditions.

18 DATED this 6 day of February, 2012.

19  
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21   
DISTRICT JUDGE

JUDGE STEPANIA A. MILEV

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TRUE AND CORRECT COPY  
OF THE ORIGINAL ON FILE



## **AGENDA ITEM #14**

### **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**

Hearing pursuant to NAC 289.290(1)(g) and NAC 289.290 (1)(e) on the revocation of Dominic Cassinelli's, formerly of the Winnemucca Police Department, certification based on a felony conviction for Coercion, a gross misdemeanor conviction for Witness Intimidation, and a misdemeanor conviction for Domestic Battery. The Commission will decide whether to revoke Mr. Cassinelli's Category I Basic Certificate.





I hereby certify that this record is a true and correct copy of the original on file at the office of the Commission on Peace Officers' Standards and Training.

State of Nevada  
Commission on  
Peace Officers' Standards and Training  
By Florida Buckley Date 2/15/2014  
Custodian of Records

STATE OF NEVADA  
COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING  
5587 Wa Pai Shone Ave  
Carson City, Nevada 89701  
(775) 687-7678  
Fax (775) 687-4911

Brian Sandoval  
Governor

Richard P. Clark  
Executive Director

**AMENDED NOTICE OF INTENT TO REVOKE**

January 30, 2014

Dominic S. Cassinelli  
Nevada Department of Corrections  
Carson City, Nv

Certified Mail Control Number: N/A Personal Service

Dear Mr. Cassinelli:  
POST PIN #: 27140

Based upon documentation received by the Nevada Peace Officers' Standards and Training Commission and in accordance with Nevada Administrative Code 289.290 and Nevada Revised Statute 241.033, you are hereby notified that the Commission has initiated action to revoke your Nevada Peace Officer's Certificate that authorizes the holder to be employed as a peace officer in the state of Nevada.

I have included a copy of Nevada Administrative Code 289.290 for your convenience.

The Commission's regulations provide that a person's POST certification may be revoked upon conviction of a felony pursuant to NAC 289.290(1)(g). The conviction(s) which have led to this action are as follows:

**Count I – Coercion, NRS 207.190(1) a Category B Felony**

**Count II – Preventing or Dissuading Person From Testifying, NRS 199.230, A Gross Misdemeanor**

Case No.: **CR 13-11600**

Dept No. **I**

Jurisdiction: **Sixth Judicial District Court of Nevada in and for the county of Pershing**

**Count I - Domestic Battery, NRS 200.481, NRS 200.485 and PCC 9.04.010 a Misdemeanor**

Case No.: **CR13002**

Dept No. **N/A**

Jurisdiction: **Lake County Justice Court of Nevada in and for the county of Pershing**





You are further advised that you have the right to appear before the POST Commission to contest the revocation of your Nevada POST certification. To exercise your rights, you must within fifteen (15) days from the date of the Certified Mail receipt, provide written notice to the POST Commission of your intended action concerning these charges.

Written requests can be made to:

**NEVADA COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING**  
5587 Wa Pai Shone Avenue  
Carson City, NV 89701

The POST Commission will determine whether your Nevada POST certification should be revoked at the meeting listed below:

Date: March 5, 2014

Time: 1:00 pm

Location: Carson City Sheriff's Office, Ormsby Room, 911 E. Musser St., Carson City, Nevada.

If you fail to respond, the Commission will proceed in accordance with Nevada Administrative Code Chapter 289.

If you choose to appeal and answer the charges against you, the Commission may elect to sit as a whole or a number that is practicable at a hearing, or designate an independent hearing officer to hear the matter. You will be given the opportunity to present evidence and cross-examine witnesses as applicable. If you wish, you may be represented by an attorney; however, this would be at your own expense.

The hearing will cover the following: NAC 289.290 (1)(g), Revocation of a certificate based upon a felony conviction. NAC 289.290 (1)(e), Revocation of a certificate based upon a gross misdemeanor conviction. NAC 289.290 (1)(h), Revocation of a certificate based upon a misdemeanor conviction.

You will be notified of the Commission's decision within 15 days after said hearing, or as soon thereafter as is practicable.

If you need additional information concerning this matter, contact P.O.S.T. at (775) 684-7678.

Sincerely,



Richard P. Clark, Executive Director  
Peace Officers' Standards and Training

RPC/dsj

Cc: Sr. Dep. - Attorney General Michael Jensen  
Cassinelli file  
Ron Pierini - Commission Chairman

**289.290 Denial, revocation, suspension and reinstatement of certificate. (NRS 289.510)**

1. Each of the following constitutes cause for the Commission to revoke, refuse or suspend the certificate of a peace officer:

- (a) Willful falsification of any information provided to obtain the certificate.
- (b) A permanent or chronic physical or mental disability affecting the officer's ability to perform his full range of duties.
- (c) Chronic drinking or drunkenness on duty.
- (d) Addiction to or the unlawful use or possession of narcotics or other drugs.
- (e) Conviction of a gross misdemeanor. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed.
- (f) Failure to comply with the standards established in NAC 289.010 to 289.380, inclusive.
- (g) Conviction of a felony. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed. Upon conviction, the certificate will be revoked.
- (h) Conviction of a misdemeanor. If the employing agency recommends suspension or revocation following conviction of the employee for a misdemeanor, suspension or revocation may be imposed. In determining whether to suspend or revoke the certificate, the Commission will consider the type of conviction and other information provided by the agency indicating unprofessional conduct or similar undesirable activity by the officer that resulted in disciplinary action.

2. Denial, suspension or revocation procedures will not be considered by the Commission in cases where the employment of an officer is terminated for violations of the policies, general orders or similar guidelines of operation of the employing agency which do not constitute any of the causes for denial, suspension or revocation specified in subsection 1.

3. The employing agency shall notify the Commission any time that it becomes aware that one of its officers has been charged with a crime that could result in denial, suspension or revocation procedures. Upon receipt of information alleging any of the causes enumerated in subsection 1, the Commission will determine whether to pursue revocation or suspension of the certificate of the officer.

4. The Commission will notify the officer by certified mail at the officer's last known address of any pending revocation or suspension action and of the nature of the charges and the officer's right to appear and answer the charges. The officer shall, within 15 days after the date on the certified mail receipt, respond in writing, notifying the Commission of his intended action with reference to the charges.

5. If the officer fails to notify the Commission within the specified time of his intention to appear in answer to the pending action, the Commission will:

(a) Consider the case on its own merits, using the statement from the head of the employing agency or the substantiated information derived from any independent investigation it deems necessary;

(b) Take no action pending the outcome of possible criminal action which may be filed against the officer; and

(c) Take no action pending the outcome of an appeal.

↳ The Commission's decision will be determined by a majority vote of the members of the Commission present.

6. When an officer notifies the Commission of his intention to appear and answer the charges pending against him, the Commission will elect to sit as a whole at a hearing or

designate an independent hearing officer to hear the matter and make recommendations in writing to the Commission. The Commission will review the recommendations of any such hearing officer and arrive at a decision by majority vote of the members present.

7. The Commission will notify the officer of its decision within 15 days after the hearing.

8. An applicant for a certificate who has not been previously certified, but who would be subject to revocation for any cause set out in subsection 1, will not be granted a certificate.

9. If, upon receiving a written allegation that a peace officer is in violation of any provision of subsection 1 and that the facts and circumstances indicate that suspension rather than revocation would be in the best interests of the agency and law enforcement in general, the Commission will suspend the officer's certificate.

10. The Commission will provide each peace officer whose certificate is suspended with written notice of the suspension by certified registered mail. The suspension becomes effective 24 hours after receipt of the certified notice. The notice will contain a statement advising the officer of his right to a hearing.

11. Suspension of a certificate is not a bar to future revocation of the certificate and any prior suspensions may be considered as a factor if revocation is being considered by the Commission.

12. Five years after the revocation of a certificate, an officer may submit a written request to the Commission to allow him to reinstate his certificate. The Commission will schedule a hearing to consider whether to reinstate the officer's certificate. The Commission will notify the agency that requested the revocation of the date and time of the hearing. After the hearing, the Commission will determine whether to reinstate the certificate. If the certificate is reinstated, the Commission may establish a probationary period during which any misconduct by the officer would result in revocation.



STATE OF NEVADA  
COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING  
5587 Wa Pai Shone Ave  
Carson City, Nevada 89701  
(775) 687-7678  
Fax (775) 687-4911

Brian Sandoval  
Governor

Richard P. Clark  
Executive Director

**DECLARATION OF SERVICE**

I, Dillyn Keith, served the foregoing Notice of Intent To Revoke the P.O.S.T. basic certificate which was issued pursuant to NAC 241.033 and NAC 289.290 which may include matters related to character, alleged misconduct, professional competence, physical or mental health, by personally serving **DOMINIC S. CASSINELLI**  
(Individual's name)

at Northern Nevada Correctional Center on this  
(location)

22 day of January, 2014.

I declare under penalty of perjury that the forgoing is true and correct.

Executed on this 22 day of January, 2014.

Dillyn Keith  
Signature of person serving the Notice

Dillyn Keith  
Printed name of person serving the Notice

I hereby certify that this record is a true and correct copy of the original on file at the office of the Commission on Peace Officers' Standards and Training.

State of Nevada  
Commission on  
Peace Officers' Standards and Training  
By Theresa DeWey Date 2/6/2014  
Custodian of Records



**State of Nevada - POST**  
**UPDATE - Personnel Action Report (PAR)**

Post ID Number:

Last Name:

First Name:

MI:  Suffix:

**Name Change?**

Last Name:

First Name:

MI:  Suffix:

**Address Change?**

Street Address:

City:  State:  Zip Code:

County:

E-Mail:

Position:  Line  Supervisor  Management  Executive  
 Part Time  Full Time

Status:  Deceased  Retired  Separated

**Unfavorable Conduct?**

**Should suspension or revocation of the Basic Certificate be considered pursuant to NAC 289.290?**

Select your recommendation for suspension or revocation of the Basic Certificate that should be considered pursuant to NAC 289.290:  No Action  Suspension  Revocation

If "Suspension" or "Revocation" is recommended, supporting documentation MUST be submitted to POST substantiating any criminal charges, to include the jurisdiction in which criminal charges were initiated.

Pursuant to NAC 289.290(3) "The employing agency shall notify the Commission any time that it becomes aware that one of its officers has been charged with a crime that could result in denial, suspension or revocation procedures. Upon receipt of information alleging any of the causes enumerated in subsection 1, the Commission will determine whether to pursue revocation or suspension of the certificate of the officer."

**Comments\Additional Information:**

Mr. Cassinelli is currently incarcerated in the Pershing County Jail on several criminal charges.  
Mr. Cassinelli was terminated from Winnemucca Police Dept. pursuant to an Internal Investigation.

Effective Date:

Submitters Name:

Submitters Phone:

Submitters E-Mail:

I hereby certify that this record is a true and correct copy of the original on file at the office of the Commission on Peace Officers' Standards and Training.

**EXHIBIT**  
C

State of Nevada  
Commission on  
Peace Officers' Standards and Training  
By: *Theresa Dudley* Date: *2/18/2014*  
Custodian of Records

# STATE OF NEVADA

Commission On Peace Officers' Standards And Training

## Hereby Awards the Basic Certificate

To  
**DOMINIC CASSINELLI**  
CATEGORY I

For having fulfilled all the requirements for Basic Certification  
as prescribed by Nevada Revised Statutes

*Jim Gibbons*  
Governor

*Richard Clark*  
Executive Director

November 16, 2007  
Issuance Date

I hereby certify that this record is a true and correct copy of the original on file at the office of the Commission on Peace Officers' Standards and Training.

State of Nevada  
Commission on  
Peace Officers' Standards and Training  
By *Abigail Buckley* Date *2-6-2014*  
Custodian of Records

Nevada Commission on Peace Officers' Standards and Training  
Peace Officer Basic Certification and Training Identification Card

Name: **DOMINIC CASSINELLI** POST ID No **27140**

This is your POST Identification Number (PIN). In order to reduce the chance of identity theft, please use this number for all correspondence with POST and when you sign in on a POST course roster. The use of your SSN on POST course rosters is no longer mandatory.

It is your responsibility to receive the required annual continuing education as outlined in NAC 289.210. If you fail to meet the annual POST training requirement, the POST Commission may take action against your Basic Certificate. This could adversely affect your ability to carry out your duties as a peace officer.

If found, please deliver to any law enforcement agency or mail to:

Nevada Commission on Peace Officers' Standards and Training  
5587 Wai Pai Shortt Avenue  
Carson City, NV 89701  
775-687-7678 (POST)

### INSTRUCTIONS

This is your POST Basic Certificate and Identification Card.

The large certificate is for the officer and suitable for framing.

The smaller certificate is for the agency to place in the officer's file for record.

The identification card is for the officer to carry at all times. The POST ID number assigned to this officer is for POST identification and identity security purposes. This number will be used when signing in on the POST roster at any POST certified training. The use of SSN are now optional on training rosters. This number can also be used by the agency for correspondence to POST regarding the officer's POST file.

# STATE OF NEVADA

Commission On Peace Officers' Standards And Training

## Hereby Awards the Basic Certificate

To  
**DOMINIC CASSINELLI**  
CATEGORY I

For having fulfilled all the requirements for Basic Certification  
as prescribed by Nevada Revised Statutes

*Jim Gibbons*  
Governor

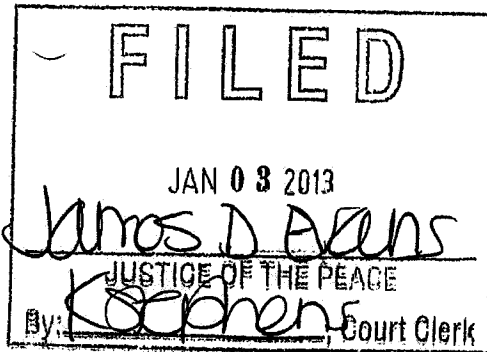
*Richard Clark*  
Executive Director

November 16, 2007  
Issuance Date

RECORDED  
D

No. CR13002

Pursuant to NRS 239B.030, the undersigned hereby affirms this document does not contain the social security number of any person.



**IN THE LAKE TOWNSHIP JUSTICES COURT**

**IN AND FOR THE COUNTY OF PERSHING, STATE OF NEVADA**

THE STATE OF NEVADA,  
Plaintiff,

**CRIMINAL COMPLAINT**

vs.

DOMINIC CASSINELLI,  
Defendant.

\_\_\_\_\_ /

Jim C. Shirley, District Attorney of Pershing County, Nevada, verifies and declares upon information and belief and under penalty of perjury, that **DOMINIC CASSINELLI**, the Defendant above-named, has committed the crime of:

**Count I:**

**DOMESTIC BATTERY**

**a misdemeanor in violation of NRS 200.481, NRS 200.485 and PCC 9.04.010**

That the Defendant did willfully and unlawfully use force or violence against or upon his spouse, former spouse, any other person to whom he is related by blood or marriage, a person with whom he is or was actually residing, has had or is having a dating relationship or with whom he has a child in common, the minor child or any of those persons, or his minor child, in the following manner, to-wit: That on or about November 2011 through May 2012 at or near the location of 555 Good Choice RD, Winnemucca, Nevada, the Defendant did use force or violence upon Sharron Hansen by handcuffing her, binding her hands, legs and feet, blind folding her with duct tape and suspending her from the ceiling with leather straps and harnesses, such battery being committed by the Defendant without the use of a deadly weapon and no substantial bodily harm resulting to the victim.

**Count II:**

**DOMESTIC BATTERY**

**a misdemeanor in violation of NRS 200.481, NRS 200.485 and PCC 9.04.010**

That the Defendant did willfully and unlawfully use force or violence against or upon his spouse,

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former spouse, any other person to whom he is related by blood or marriage, a person with whom he is or was actually residing, has had or is having a dating relationship or with whom he has a child in common, the minor child or any of those persons, or his minor child, in the following manner, to-wit: That on or about June 29, 2012 at or near the location of 555 Good Choice RD Winnemucca, Nevada, the Defendant did push Athena Chalons in to a wall causing her head to hit the wall, such battery being committed by the Defendant without the use of a deadly weapon and no substantial bodily harm resulting to the victim.

**Count III:**

**CAPTURING IMAGE OF PRIVATE AREA OF ANOTHER PERSON**

**A misdemeanor in violation of NRS 200.604**

That the Defendant did willfully and unlawfully without consent capture the image of a private area of another person to wit: that on or about, March 2012, at or near, 555 Good Choice RD, Winnemucca, Nevada, the Defendant did capture images of a private area of Mathew Formby without his consent.

**Count IV:**

**CAPTURING IMAGE OF PRIVATE AREA OF ANOTHER PERSON**

**A misdemeanor in violation of NRS 200.604**

That the Defendant did willfully and unlawfully without consent capture the image of a private area of another person to wit: that on or about, November 2011 through May 2012, at or near, 555 Good Choice RD, Winnemucca, Nevada, the Defendant did capture images of a private area of Sharron Hansen without her consent.

That Complainant believes that the crime(s) occurred and that the Defendant, **DOMINIC CASSINELLI**, committed the crime based upon the following: Complainant is the Pershing County District Attorney and is in possession of a crime report or report of investigation written by Detective Orlando Guerra, known to Complainant to be an officer with the Department of Public Safety, Major Crimes Unit.

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The above crime being contrary to Nevada Statutes, and against the peace and dignity of the State of Nevada, Complainant requests that a Warrant be issued in order that the Defendant may be dealt with according to law.

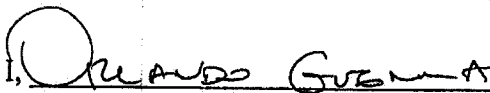
DATED: This 2<sup>nd</sup> day of January, 2013.

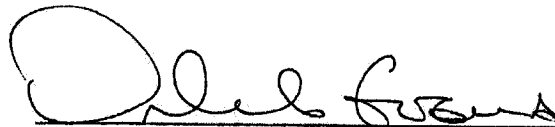
\_\_\_\_\_  
Jim C. Shirley  
Nevada Bar No. 7909  
District Attorney

BY   
R. Bryce Shields  
Nevada Bar No. 11275  
Deputy District Attorney

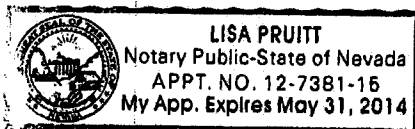
State of Nevada        )  
                                  : ss  
County of Pershing    )

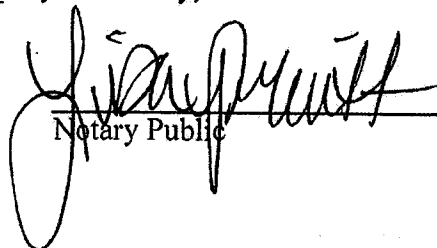
**Verification**

I, , having read the above criminal complaint and all reports relating to such allegations believe the allegations contained therein to be true based upon information and belief.



Subscribed and sworn to before me this 2<sup>nd</sup> day of January, 2013.



  
Notary Public

THE FOREGOING INSTRUMENT IS A CORRECT COPY  
OF THE ORIGINAL ON FILE IN THIS OFFICE, LAKE  
TOWNSHIP JUSTICE COURT, COUNTY OF PERSHING,  
STATE OF NEVADA.

DATE: 1-10-14 BY: K. Stephens JP  
COURT CLERK

IN THE JUSTICE COURT OF LAKE TOWNSHIP  
COUNTY OF PERSHING, STATE OF NEVADA

FILED  
DEC 17 2013  
KAREN R. STEPHENS  
Justice of the Peace  
By: \_\_\_\_\_, Court Clerk

THE STATE OF NEVADA, )  
Plaintiff, )  
vs. )  
DOMINIC CASINELLI )  
Defendant. )

CASE NO.: CR 13-002

**Battery/Domestic Violence: ADMONISHMENT OF RIGHTS**

**(For offenses committed on or after October 1, 2007)**

I am the Defendant in this case. I am charged with battery constituting domestic violence in having willfully and unlawfully committed an act of force or violence upon my spouse, former spouse, a person to whom I am related by blood or marriage, a person with whom I am or was actually residing, a person with whom I have had or am having a dating relationship, a person with whom I have a child in common, my minor child, or the minor child of one of those persons (in violation of NRS 33.018/NRS 200.485).

I AM AWARE THAT I HAVE EACH OF THE FOLLOWING RIGHTS AND THAT I WILL BE WAIVING THESE RIGHTS IF I PLEAD GUILTY OR NOLO CONTENDERE: ALP

1. The right to a speedy trial;
2. The right to require the State to prove the charge(s) against me beyond a reasonable doubt;
3. The right to confront and question all witnesses against me;
4. The right to subpoena witnesses on my behalf and compel their attendance;
5. The right to remain silent and not be compelled to testify if there were a trial; and
6. The right to appeal my conviction except on constitutional or jurisdictional grounds.

I AM ALSO AWARE THAT BY PLEADING GUILTY OR NOLO CONTENDERE I AM ADMITTING THE STATE COULD FACTUALLY PROVE THE CHARGE(S) AGAINST ME. I AM ALSO AWARE THAT MY PLEA OF GUILTY OR NOLO CONTENDERE MAY HAVE THE FOLLOWING CONSEQUENCES: ALP

1. I understand the State will use this conviction, and any other prior conviction from this or any other state which prohibits the same or similar conduct, to enhance the penalty for any subsequent offense.
2. I understand that as a consequence of my plea of guilty or nolo contendere, if I am not a citizen of the United States, I may, in addition to other consequences provided for by federal law, be removed, deported, excluded from entry into the United States, or denied naturalization.
3. I understand that if I am convicted of a misdemeanor or felony that constitutes domestic violence pursuant to NRS 33.018, my possession, shipment, transportation, or receipt of a firearm or ammunition may constitute a felony pursuant to NRS 202.360 or federal law.
4. I understand that sentencing is entirely up to the court and the following range of penalties for committing the offense described above will apply (unless a greater penalty is provided pursuant to NRS 200.481):

DEFENDANT'S INITIALS: DC

DEFENDANT'S ATTORNEY'S INITIALS (if applicable): ALP

EXCERPT  
F

**FIRST OFFENSE WITHIN 7 YEARS (MISDEMEANOR):**

At least 2 days in jail but not more than 6 months; at least 48 hours but not more than 120 hours, of community service; a fine of not less than \$200, but not more than \$1,000, in addition to certain fees and assessments that are required by statute; mandatory participation in weekly counseling sessions of not less than 1 1/2 hours per week (or bi-weekly counseling sessions for an equivalent number of hours if I reside more than 70 miles from the nearest location at which counseling services are available) for not less than 6 months, but not more than 12 months, at my expense; in the Court's discretion, the Court may order me to participate in an alcohol or drug treatment program at my expense; and, in the Court's discretion, if it appears from information presented to the Court that a child under the age of 18 years may need counseling as a result of the commission of a battery which constitutes domestic violence, the Court may refer the child to an agency which provides protective services, and, if that occurs, the Court will require me to reimburse the agency for the costs of any services provided, to the extent of my ability to pay.

**SECOND OFFENSE WITHIN 7 YEARS (MISDEMEANOR):**

At least 10 days in jail but not more than 6 months; at least 100 hours, but not more than 200 hours, of community service; a fine of not less than \$500, but not more than \$1,000, in addition to certain fees and assessments that are required by statute; mandatory participation in weekly counseling sessions of not less than 1 1/2 hours per week (or bi-weekly counseling sessions for an equivalent number of hours if I reside more than 70 miles from the nearest location at which counseling services are available) for 12 months, at my expense; in the Court's discretion, the Court may order me to participate in an alcohol or drug treatment program at my expense; and, in the Court's discretion, if it appears from information presented to the Court that a child under the age of 18 years may need counseling as a result of the commission of a battery which constitutes domestic violence, the Court may refer the child to an agency which provides protective services, and, if that occurs, the Court will require me to reimburse the agency for the costs of any services provided, to the extent of my ability to pay.

**THIRD OFFENSE OR ANY SUBSEQUENT OFFENSE WITHIN 7 YEARS (CATEGORY C FELONY):**

A category C felony punishable by a sentence of imprisonment in the Nevada State Prison for at least 1 year but not more than 5 years; a possible fine of not more than \$10,000, in addition to certain fees and assessments that are required by statute; in the Court's discretion, the Court may require me to participate in an alcohol or drug treatment program at my expense; and, in the Court's discretion, if it appears from information presented to the Court that a child under the age of 18 years may need counseling as a result of the commission of a battery which constitutes domestic violence, the Court may refer the child to an agency which provides protective services, and, if that occurs, the Court will require me to reimburse the agency for the costs of any services provided, to the extent of my ability to pay. A third or subsequent offense is not probationable.

**ALL DEFENDANTS MUST INITIAL EITHER #1 or #2 BELOW-DO NOT INITIAL BOTH:**

*[Handwritten initials]*

I am represented by an attorney in this case. My attorney has fully discussed these matters with me and advised me about my legal rights. My attorney is JOHN E. DIANES

*[Handwritten initials]*

I have declined to have an attorney represent me and I have chosen to represent myself. I have made this decision even though there are dangers and disadvantages in self-representation in a criminal case, including but not limited to, the following:

*[Handwritten initials]*

- (a) Self-representation is often unwise, and a defendant may conduct a defense to his or her own detriment;
- (b) a defendant who represents himself is responsible for knowing and complying with the same procedural rules as lawyers, and cannot expect help from the judge in complying with those procedural rules;
- (c) a defendant representing himself will not be allowed to complain on appeal about the competency or effectiveness of his or her representation;
- (d) the state is represented by experienced professional attorneys who have the advantage of skill, training and ability;
- (e) a defendant unfamiliar with legal procedures may allow the prosecutor an advantage, may not make effective use of legal rights, and may make tactical decisions that produce unintended consequences; and
- (f) the effectiveness of the defense may well be diminished by defendant's dual role as attorney and accused.

<i>[Handwritten Signature]</i>	<i>[Handwritten Date]</i>
DEFENDANT'S SIGNATURE	DATE

I HAVE REVIEWED THIS ADMONISHMENT WITH MY CLIENT AND WE HAVE DISCUSSED THE RIGHTS HE/SHE IS WAIVING AND THE CONSEQUENCES OF HIS/HER PLEA OF GUILTY/NOLO CONTENDERE TO THE BATTERY/DOMESTIC VIOLENCE CHARGE.

*[Handwritten Signature]*  
DEFENDANT'S ATTORNEY (IF APPLICABLE)

000 356  
BAR NUMBER

*[Handwritten Signature]* 12-17-13  
Justice of the Peace

THE FOREGOING INSTRUMENT IS A CORRECT COPY  
OF THE ORIGINAL ON FILE IN THIS OFFICE, LAKE  
TOWNSHIP JUSTICE COURT, COUNTY OF PERSHING,  
STATE OF NEVADA.

DATE: 1-10-14 BY:

K. Stephens JP

COURT CLERK

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FILE NO: CR 13002

FILED  
JAN 10 2014 KRS  
KAREN R. STEPHENS  
Justice of the Peace  
By: \_\_\_\_\_, Court Clerk

IN THE JUSTICE'S COURT OF LAKE TOWNSHIP,  
COUNTY OF PERSHING, STATE OF NEVADA.

\* \* \* \* \*

THE STATE OF NEVADA,  
Plaintiff,

vs.

CONVICTION AND SENTENCE

DOMINIC CASSINELLI,  
Defendant.

\_\_\_\_\_ /

The above-entitled matter having come before the Court on December 17, 2013, for a plea bargain hearing, the Honorable Karen R. Stephens, presiding, and the Defendant, DOMINIC CASSINELLI, being present with John E. Oakes, Esq., and present on behalf of the State of Nevada was R. Bryce Shields, Deputy District Attorney, and

WHEREAS, conditions of a plea negotiation were set forth wherein defendant will enter an ALFORD plea to the charge of misdemeanor Domestic Battery (NRS 33.018(1)(a), NRS 200.481, NRS 200.485 and PCC 9.04.010) and in consideration therefore the State will dismiss a pending charge of Count II – Domestic Battery, Count III – Capturing Image of Private Area of Another Person, Count IV – Capturing Image of Private Area of Another Person; and

BY: \_\_\_\_\_  
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WHEREAS, defendant acknowledged that he had been fully advised of the conditions of the plea negotiation and that he was in agreement with and entering into same of his own free will, and good cause appearing therefore

IT IS HEREBY ORDERED that the conditions of plea agreement and ALFORD plea entered by DOMINIC CASSINELLI to the misdemeanor charge of Domestic Battery (NRS 33.018(1)(a), NRS 200.481, NRS 200.485 and PCC 9.04.010) be and the same hereby is accepted by the Court.

IT IS FURTHER ORDERED that Defendant be sentenced as follows:

Defendant is to serve six (6) months in jail. Said jail time is suspended for twelve months and that is to run consecutive to the gross misdemeanor in the Sixth Judicial District Court under case #13-11600 and that is to run concurrent to probation.

1. Defendant is fined in the sum of \$200.00 plus \$85.00 administrative assessment fee.
2. Defendant shall pay a facility assessment fee in the sum of \$10.00.
3. Defendant shall pay a specialty court fee in the sum of \$7.00.
4. Defendant shall pay a domestic violence fee in the sum of \$35.00.
5. Defendant shall pay a DNA assessment fee in the sum of \$3.00.
6. Defendant is to serve two (2) days in jail with credit being given for two (2) days time served.

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7. Defendant is to complete forty-eight (48) hours of community service with proof of completion being submitted to the Court. Said community service to be completed within six months of the Defendant's release from the Nevada State Prison.

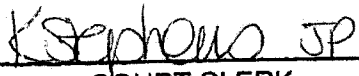
8. Defendant is to attend and complete six months of domestic violence counseling with monthly reports being submitted to the Court. Said counseling to be completed within six months of the Defendant's release from the Nevada State Prison.

IT IS FURTHER ORDERED that a pending charge, Count II – Domestic Battery, Count III - Capturing Image of Private Area of Another Person, Count IV – Capturing Image of Private Area of Another Person be and the same hereby is dismissed.

Said fine and fees to be paid in full within six months of the Defendant's release from the Nevada State Prison.

DATED: This 10th day of January, 2014.

  
KAREN R. STEPHENS  
Justice of the Peace

THE FOREGOING INSTRUMENT IS A CORRECT COPY OF THE ORIGINAL ON FILE IN THIS OFFICE, LAKE TOWNSHIP JUSTICE COURT, COUNTY OF PERSHING, STATE OF NEVADA.  
DATE: 1-10-14 BY:   
COURT CLERK



FILED

30 SEP -4 PM 1:56

LACEY DONALDSON  
DISTRICT COURT CLERK

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File No. CR 13-11600

Dept. 2

Pursuant to NRS 239B.030, the undersigned hereby affirms this document does not contain the social security number of any person.

**IN THE SIXTH JUDICIAL DISTRICT COURT OF THE STATE OF NEVADA  
IN AND FOR THE COUNTY OF PERSHING**

THE STATE OF NEVADA,  
Plaintiff,

vs.

**INFORMATION**

**DOMINIC SANTINO CASSINELLI,**  
Defendant.

\_\_\_\_\_  
Jim C. Shirley, District Attorney within and for the County of Pershing, State of Nevada,  
in the name and by the authority of the State of Nevada, informs the Court as follows:

**Count I:**

**COERCION**

a category B felony in violation of NRS 207.190 ~~and PCC 9.04.010~~ *R.H.*

That the Defendant did unlawfully attempt to intimidate a person by threats or force, with the intent to compel the person to do or abstain from doing an act which the other person had a right to do or abstain from doing, in the following manner, to-wit: That during January 2012, at or near the location of 555 Good Choice Road, Grass Valley, Pershing County, Nevada, the Defendant told Sharron Hansen that if she reported abuse to authorities he would kill her.

**Count II:**

**PREVENTING OR DISSUADING PERSON FROM TESTIFYING**

a Gross Misdemeanor in violation of NRS 199.230

That the Defendant, did unlawfully and feloniously, by persuasion, force, threat, intimidation,

EXHIBIT  
H

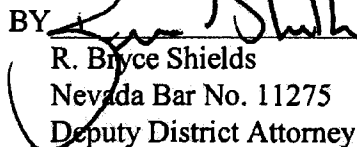
1 deception or otherwise, and with intent to obstruct the course of justice, prevent or attempt to  
2 prevent a witness from testifying, in the following manner, to-wit: That during the month of  
3 February, 2012, at or near 555 Good Choice Road, Grass Valley, Pershing County, Nevada,  
4 the Defendant used threats and physical intimidation to prevent or dissuade Sharron Hansen  
5 from providing evidence related to an investigation.

6 All of which is contrary to law and against the peace and dignity of the State of Nevada.

7 The names of all witnesses who will testify for the State of Nevada in this action, that are  
8 known to the District Attorney at the time of the filing of this Information, are listed with  
9 addresses on the annexed Exhibit "A".

10 Dated this 4<sup>TH</sup> day of September, 2013.

11  
12 \_\_\_\_\_  
13 Jim C. Shirley  
14 Nevada Bar No. 7909  
15 District Attorney

16 BY   
17 R. Bryce Shields  
18 Nevada Bar No. 11275  
19 Deputy District Attorney

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**EXHIBIT "A" TO**  
**FELONY INFORMATION**  
**Names and Addresses of all Witnesses**  
**Known to the District Attorney at the time of**  
**Filing of the Information**

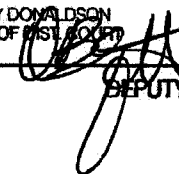
- Investigator Talova Davis-Washoe County Sheriff's Office-911 Parr Blvd, Reno, NV 89512
- Detective Orlando Guerra-555 Wright Way-Carson City, NV 89711
- Detective Hales-555 Wright Way-Carson City, NV 89711
- Detective Martin Roberto-555 Wright Way-Carson City, NV 89711
- Detective Scott Smith-555 Wright Way-Carson City, NV 89711
- Detective Will Thurston-555 Wright Way-Carson City, NV 89711
- Sharron Hansen
- Tina Hughes-625 Pebble Street, Winnemucca, NV 89445
- Karrie Garcia-800 Verwolf Drive-Winnemucca, NV 89445

THE FOREGOING INSTRUMENT IS A CORRECT COPY OF THE ORIGINAL ON FILE IN THIS OFFICE, LACEY DONALDSON, COUNTY CLERK AND CLERK OF THE SIXTH JUDICIAL COURT IN AND FOR THE COUNTY OF PERSHING, STATE OF NEVADA.  
DATE: 1/4/14 BY: [Signature] Deputy

FILED

OCT 8 2013

ORIGINAL

LACEY DONALDSON  
CLERK OF DISTRICT COURT  
BY:  DEPUTY

1 Case No. CR13-11600

2 Dept No. 2

3 Pursuant to NRS 239B.030, THE UNDERSIGNED  
4 hereby affirms this document does not contain the  
5 social security number of any person.

6  
7 **IN THE SIXTH JUDICIAL DISTRICT COURT OF THE STATE OF NEVADA**  
8 **IN AND FOR THE COUNTY OF PERSHING.**  
9

10 THE STATE OF NEVADA,

11 Plaintiff,

12  
13 vs.

14 **DOMINIC SANTINO CASSINELLI,**

15 Defendant.  
16 \_\_\_\_\_/

17 **GUILTY PLEA MEMORANDUM PURSUANT TO NORTH CAROLINA V. ALFORD**  
18

19 1. I, DOMINIC SANTINO CASSINELLI, defendant above-named, understand that  
20 I desire to enter a guilty plea pursuant to ***NORTH CAROLINA v. ALFORD (HEREINAFTER***  
21 ***REFERRED TO AS AN "Alford Plea"***), to each COUNT described in the INFORMATION  
22 filed against me pursuant to plea negotiations with the State wherein it is recognized that I have  
23 always maintained my innocence of all charges filed against me. However, I wish to avoid a jury  
24 trial upon the charges originally filed.

25 A. **ALFORD PLEA BASIS:**

26 My counsel has advised me that the potential sentence for Sexual Assault if I was  
27 convicted is Life Imprisonment with the possibility of Parole with a minimum of 10 years

RECEIVED  
I

1 | imprisonment as to each count of Sexual Assault. Also, probation is not available. My counsel  
2 | and I have discussed this case many times and he has advised me as to the strengths and  
3 | weaknesses of the State's case and my defense case.

4 |       My counsel has advised me that my defense is one of consent and if believed by the jury,  
5 | I would be found not guilty. My counsel has also advised me that whether the alleged victim in  
6 | this case did in fact consent depends on the facts of the particular case and ultimately a decision  
7 | to be made by a jury. Lastly, my counsel has informed me that Nevada Law mandates that the  
8 | State has to disprove the defense of consent beyond a reasonable doubt.

9 |       I , DOMINIC SANTINO CASSINELLI, have always maintained my innocence and that  
10 | the alleged victim, voluntarily consented to the alleged sexual acts. However, based upon the  
11 | evidence presented at the preliminary hearing, a jury could in fact conclude that although the  
12 | alleged victim voluntarily participated in sado-masochistic acts, on occasions, based upon her  
13 | testimony, the sexual acts could be viewed by a jury to be beyond the scope of her consent.  
14 | Moreover, photographic evidence, which I have reviewed, could in fact corroborate her  
15 | testimony. I have been provided with discovery in this case which I have reviewed with my  
16 | counsel on many occasions. Based upon the police reports, the testimony adduced at the  
17 | preliminary hearing and after consultation with my attorney, I believe that it is in my best  
18 | interests to accept the plea bargain offered in that a jury could find me guilty of the charged acts  
19 | and I would be sentenced to Prison for a minimum of ten (10) years on each of the Counts that I  
20 | was convicted of.

21 |       Based upon the foregoing, I, DOMINIC SANTINO CASSINELLI, desire to avoid a jury  
22 | trial on the charges of Sexual Assault and avail myself of the plea bargain offered by the State, to  
23 | wit, plead guilty pursuant to *NORTH CAROLINA v. ALFORD* to:

24 | ////

25 | ///



1        **COUNT 2. PREVENTING OR DISSUADING A PERSON FROM TESTIFYING, a**  
2        **gross misdemeanor in violation of NRS 199.230 (1 YEAR & \$2,000):**

3        **Up to One (1) year in jail and a fine of up to TWO THOUSAND DOLLARS**  
4        **(\$2,000), OR BOTH.**

5  
6        *I understand that matters of sentencing are solely up to the Court. I also understand*  
7        *that I am eligible for probation as to each count.*

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10        **C.     SEX OFFENDER REGISTRATION**

11        NRS 179D.410 defines a "sexual offense" for which sex offender registration is required.  
12        My attorney has advised me that a "PSYCO-SEXUAL" evaluation is not required pursuant to  
13        NRS 176.133 and NRS 176.139 as a condition for probation eligibility and, therefore, if I am  
14        granted the privilege of probation, I will not have to register as a "Sex Offender".

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17        **D.     SEXUALLY MOTIVATED OFFENSE**

18        Pursuant to NRS 175.547, this offense is not one where the Court, at the request of the  
19        Prosecution, can consider whether the offense is "sexually motivated" for sentencing purposes.

20        3.     By entering my plea(s) of guilty pursuant to **NORTH CAROLINA v.**  
21        **ALFORD**, I know and understand that I am waiving the following constitutional rights:

22        *////*

23        *////*

24        *////*







1 I have discussed the charge(s), the facts and the possible defenses and consequences of my plea  
2 with my attorney. All of the foregoing rights, waiver of rights, elements, possible penalties and  
3 consequences have been carefully explained to me by my attorney. My attorney has not  
4 promised me anything not mentioned in this plea agreement, and, in particular my attorney has  
5 not promised that I will get any specific sentence.

6 I am satisfied with my counsel's advice and representation leading to a resolution  
7 of this case. I am also aware that if I am not satisfied with my counsel that I should advise the  
8 Court at this time.

9 I believe that entering my plea(s) is in my best interest and that going to trial is  
10 not in my best interest.

11 My attorney(s) have advised me that if I wish to appeal, any appeal, if applicable  
12 to my case, must be filed within thirty(30) days of my sentencing date and/or judgment of  
13 conviction.

14 13. I understand that this plea and resulting conviction will likely have adverse  
15 consequences if I am not a U.S. citizen.

16 14. **I offer my plea freely, voluntarily, knowingly and with full understanding of**  
17 **all matters set forth herein. I have read this plea memorandum completely and I**  
18 **understand everything contained within it.**

19 15. My plea of guilty pursuant to *ALFORD* is voluntary and is not the result  
20 of any threats, coercion or promises of leniency.

21 16. I am signing this Plea Memorandum voluntarily with the advice of my counsel,  
22 under no duress, coercion or promises of leniency. I, DOMINIC CASSINELLI, also affirm that I  
23 can read , write and understand the ENGLISH LANGUAGE.

1 17. I do hereby affirm under penalty of perjury that all the assertions in this written  
2 plea agreement are true.

3 18. AFFIRMATION PURSUANT TO NRS 239B. 030: This document does not  
4 contain the social security number of any person.

5  
6 DATED THIS 8<sup>th</sup>, day of OCTOBER, 2013.

7  
8 *D. Cassinelli*  
9 Defendant  
10 DOMINIC SANTINO CASSINELLI

11 *[Signature]*  
12 Attorney Witnessing Defendant's Signature

13  
14 *[Signature]*  
15  
16 Prosecuting Attorney

17  
18 ////

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1 **CERTIFICATE OF COUNSEL JOHN E. OAKES, ESQ**

2 I, JOHN E. OAKES, ESQ., as the attorney for the Defendant, DOMINIC SANTINO  
3 CASSINELLI, and as an Officer of the Court, do hereby certify that:

4 1. I have fully explained to the Defendant the allegations contained in the charge(s)  
5 to which this plea is being entered;


6 2. I have advised the Defendant of the penalties of the charge;

7 3. The plea of guilty pursuant to **ALFORD** offered by the Defendant pursuant to this  
8 agreement is consistent with the facts known to me and is made with advice to the Defendant and  
9 is in the best interest of the Defendant.

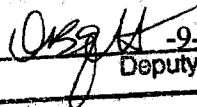
10 4. To the best of my knowledge, the Defendant is competent and understands the  
11 charges and the consequences of pleading guilty pursuant to **ALFORD** provided in this  
12 agreement and was not under the influence of intoxicating liquor, a controlled substance or any  
13 other drug at the time of execution of this agreement.

14 AFFIRMATION PURSUANT TO NRS 239B.030: This document does not contain the social  
15 security number of any person.

16  
17 DATED 8<sup>th</sup> this day of OCTOBER, 2013.

18  
19  
20 By   
21 JOHN E. OAKES, ESQ  
22 State Bar No. 356  
23 P.O. Box 41202  
Reno, NV 89509

24 THE FOREGOING INSTRUMENT IS A CORRECT COPY OF THE  
25 ORIGINAL ON FILE IN THIS OFFICE, LACEY DONALDSON,  
26 COUNTY CLERK AND CLERK OF THE SIXTH JUDICIAL COURT  
IN AND FOR THE COUNTY OF FERCHING, STATE OF NEVADA.

DATE: 1/4/14 BY:  -9-  
Deputy

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**2013 DEC 17 AM 10:30**

**LACEY DONALDSON  
DISTRICT COURT CLERK**  
*CEL*

File No. CR 13-11600

Dept. 1

Pursuant to NRS 239B.030, the undersigned hereby affirms this document does not contain the social security number of any person.

**IN THE SIXTH JUDICIAL DISTRICT COURT OF THE STATE OF NEVADA  
IN AND FOR THE COUNTY OF PERSHING**

THE STATE OF NEVADA,  
Plaintiff,

vs.

**DOMINIC SANTINO CASSINELLI,**  
Defendant.

**JUDGMENT OF CONVICTION**

On the 10th day of December, 2013, R. Bryce Shields, Deputy District Attorney of Pershing County, Nevada, and the above-named Defendant, in person and accompanied by his attorney, John Oakes, came before the above-entitled Court for Sentencing. Also present in Court was Officer Brian Waters, representing the Division of Parole and Probation.

The Defendant previously entered a plea of guilty to the offense of **COERCION**, a category B in violation of NRS 207.190 and **PREVENTING OR DISSUADING PERSON FROM TESTIFYING**, a gross misdemeanor in violation of NRS 199.230, in accordance with a Guilty Plea Agreement filed on October 8, 2013.

The Court, after having heard statements and received evidence relevant to Sentencing, ordered the following:

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IT IS HEREBY ORDERED in regards to Count I that the Defendant, **DOMINIC SANTINO CASSINELLI**, serve a term of **FOURTEEN (14) TO FORTY EIGHT (48) MONTHS** in the Nevada Department of Corrections.

IT IS HEREBY ORDERED in regards to Count II that the Defendant, **DOMINIC SANTINO CASSINELLI**, serve a term of **THREE HUNDRED AND SIXTY FOUR (364) DAYS** in the Pershing County Jail, such term to be suspended and Probation granted for a period of **THIRTY SIX (36) MONTHS** under the following conditions:

That the Defendant submit to a search of his person, property, vehicle, residence, or any area and/or things under his control, at any time of the day or night without a warrant, for evidence of any crime or evidence of any violation of probation by any parole and probation officer or peace officer acting under their direction during the entire term of his probation;

That the Defendant completely abstain from the consumption, purchase, and possession of any alcoholic beverages or controlled substances during the entire term of his probation;

That the Defendant completely abstain from being present in any bar, liquor store, cocktail lounge, casino, or any establishment where alcohol is the primary source of revenue during the entire term of his probation;

That the Defendant the is not to consume over-the-counter medications containing alcohol during the Defendant's entire term of probation, unless prescribed by a licensed medical professional and with prior approval of the Defendant's supervising officer;

That the Defendant obtain a mental health evaluation and enter into and successfully

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complete any treatment as deemed necessary and as approved by the Division of Parole and Probation, at his own expense;

That the Defendant enter into and successfully complete a substance abuse evaluation treatment program as approved by the Division of Parole and Probation, at his own expense;

That the Defendant shall have no contact with the victim Sharron Hansen during the entire term of his probation;

IT IS FURTHER ORDERED that Counts I and II be served consecutively.

IT IS FURTHER ORDERED that the Defendant pay a TWENTY FIVE DOLLAR (\$25.00) administrative assessment fee to the Clerk of the Court.

IT IS FURTHER ORDERED that the Defendant pay a THREE DOLLAR (\$3.00) DNA fee to the Clerk of the Court.

IT IS FURTHER ORDERED that the Defendant pay a ONE HUNDRED AND FIFTY DOLLAR (\$150.00) DNA fee to the Clerk of the Court and submit a biological specimen.

IT IS FURTHER ORDERED that the Defendant shall be remanded to the custody of the Warden of the Nevada Department of Corrections or unto whomever the Warden designates for the carrying into effect of the conviction and judgment.

IT IS FURTHER ORDERED that the Clerk of the above-entitled Court deliver a certified copy of this Judgment of Conviction to the Warden of the Nevada State Prison and that a copy serve as a commitment of this Defendant.

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IT IS FURTHER ORDERED that the Defendant be given credit in the amount of TWO HUNDRED AND SEVENTY NINE (279) days for time served to be applied to the first part of the sentence.

Dated this 16<sup>th</sup> day of December, 2013.

*Richard A. Wagner*  
Richard A. Wagner  
District Judge

THE FOREGOING INSTRUMENT IS A CORRECT COPY OF THE ORIGINAL ON FILE IN THIS OFFICE, LACEY DONALDSON, COUNTY CLERK AND CLERK OF THE SIXTH JUDICIAL COURT IN AND FOR THE COUNTY OF PERSHING, STATE OF NEVADA.  
DATE: 1/4/14 BY: *[Signature]* Deputy





## **AGENDA ITEM #15**

### **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**

Hearing pursuant to NAC 289.290(1)(e) on the revocation of Thomas R. Mendiola's, formerly of the Las Vegas Metropolitan Police Department, certification based on a gross misdemeanor conviction for Conspiracy To Commit Disposal Of Firearm To Prohibited Person. The Commission will decide whether to revoke Mr. Mendiola's Category I Basic Certificate.





I hereby certify that this record is a true and correct copy of the original on file at the office of the Commission on Peace Officers' Standards and Training.

State of Nevada  
Commission on  
Peace Officers' Standards and Training  
By [Signature] Date 1/16/2014  
Custodian of Records

**STATE OF NEVADA  
COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING**

5587 Wa Pai Shone Ave  
Carson City, Nevada 89701  
(775) 687-7678  
Fax (775) 687-4911

Brian Sandoval  
Governor

Richard P. Clark  
Executive Director

***SECOND AMENDED NOTICE OF INTENT TO REVOKE***

January 30, 2014

Thomas R. Mendiola

Certified Mail Control Number:

Dear Mr. Mendiola:  
POST PIN #: 29015

Based upon documentation received by the Nevada Peace Officers' Standards and Training Commission and in accordance with Nevada Administrative Code 289.290 and Nevada Revised Statute 241.033, you are hereby notified that the Commission has initiated action to revoke your Nevada Peace Officer's Certificate that authorizes the holder to be employed as a peace officer in the state of Nevada.

I have included a copy of Nevada Administrative Code 289.290 for your convenience.

The Commission's regulations provide that a person's POST certification may be revoked pursuant to NAC 289.290(1)(e) based on a conviction for a gross misdemeanor. The conviction(s) which have led to this action are as follows:

**Count I—CONSPIRACY TO COMMIT DISPOSAL OF FIREARM TO PROHIBITED PERSON,  
NRS 197.480, NRS 202.362, a Gross Misdemeanor.**

Case No.: C-11-273323-1

Dept No. III

Jurisdiction: District Court of Clark County, Nevada

You are further advised that you have the right to appear before the POST Commission to contest the revocation of your Nevada POST certification. To exercise your rights, you must within fifteen (15) days from the date of the Certified Mail receipt, provide written notice to the POST Commission of your intended action concerning these charges.

Written requests can be made to:

**NEVADA COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING**  
5587 Wa Pai Shone Avenue  
Carson City, NV 89701

The POST Commission will determine whether your Nevada POST certification should be revoked at the meeting listed below:

Date: March 5, 2014

Time: 1:00 pm

Location: Carson City Sheriff's Office, Ormsby Room, 911 E. Musser St, Carson City, Nevada.

If you fail to respond, the Commission will proceed in accordance with Nevada Administrative Code Chapter 289.

If you choose to appeal and answer the charges against you, the Commission may elect to sit as a whole or a number that is practicable at a hearing, or designate an independent hearing officer to hear the matter. You will be given the opportunity to present evidence and cross-examine witnesses as applicable. If you wish, you may be represented by an attorney; however, this would be at your own expense.

The hearing will cover the following: NAC 289.290 (1)(e), Revocation of a certificate based upon a gross misdemeanor conviction.

You will be notified of the Commission's decision within 15 days after said hearing, or as soon thereafter as is practicable.

If you need additional information concerning this matter, contact P.O.S.T. at (775) 687-7678.

Sincerely,



Richard P. Clark, Executive Director  
Peace Officers' Standards and Training

RPC/dsj

Cc: Sr. Dep. - Attorney General Michael Jensen  
Thomas R. Mendiola File  
Ron Pierini - Commission Chairman

**289.290 Denial, revocation, suspension and reinstatement of certificate. (NRS 289.510)**

1. Each of the following constitutes cause for the Commission to revoke, refuse or suspend the certificate of a peace officer:

- (a) Willful falsification of any information provided to obtain the certificate.
- (b) A permanent or chronic physical or mental disability affecting the officer's ability to perform his full range of duties.
- (c) Chronic drinking or drunkenness on duty.
- (d) Addiction to or the unlawful use or possession of narcotics or other drugs.
- (e) Conviction of a gross misdemeanor. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed.
- (f) Failure to comply with the standards established in NAC 289.010 to 289.380, inclusive.
- (g) Conviction of a felony. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed. Upon conviction, the certificate will be revoked.
- (h) Conviction of a misdemeanor. If the employing agency recommends suspension or revocation following conviction of the employee for a misdemeanor, suspension or revocation may be imposed. In determining whether to suspend or revoke the certificate, the Commission will consider the type of conviction and other information provided by the agency indicating unprofessional conduct or similar undesirable activity by the officer that resulted in disciplinary action.

2. Denial, suspension or revocation procedures will not be considered by the Commission in cases where the employment of an officer is terminated for violations of the policies, general orders or similar guidelines of operation of the employing agency which do not constitute any of the causes for denial, suspension or revocation specified in subsection 1.

3. The employing agency shall notify the Commission any time that it becomes aware that one of its officers has been charged with a crime that could result in denial, suspension or revocation procedures. Upon receipt of information alleging any of the causes enumerated in subsection 1, the Commission will determine whether to pursue revocation or suspension of the certificate of the officer.

4. The Commission will notify the officer by certified mail at the officer's last known address of any pending revocation or suspension action and of the nature of the charges and the officer's right to appear and answer the charges. The officer shall, within 15 days after the date on the certified mail receipt, respond in writing, notifying the Commission of his intended action with reference to the charges.

5. If the officer fails to notify the Commission within the specified time of his intention to appear in answer to the pending action, the Commission will:

- (a) Consider the case on its own merits, using the statement from the head of the employing agency or the substantiated information derived from any independent investigation it deems necessary;
- (b) Take no action pending the outcome of possible criminal action which may be filed against the officer; and
- (c) Take no action pending the outcome of an appeal.

↳ The Commission's decision will be determined by a majority vote of the members of the Commission present.

6. When an officer notifies the Commission of his intention to appear and answer the charges pending against him, the Commission will elect to sit as a whole at a hearing or designate an independent hearing officer to hear the matter and make recommendations in writing to the Commission. The Commission will review the recommendations of any such hearing officer and arrive at a decision by majority vote of the members present.

7. The Commission will notify the officer of its decision within 15 days after the hearing.

8. An applicant for a certificate who has not been previously certified, but who would be subject to revocation for any cause set out in subsection 1, will not be granted a certificate.

9. If, upon receiving a written allegation that a peace officer is in violation of any provision of subsection 1 and that the facts and circumstances indicate that suspension rather than revocation would be in the best interests of the agency and law enforcement in general, the Commission will suspend the officer's certificate.

10. The Commission will provide each peace officer whose certificate is suspended with written notice of the suspension by certified registered mail. The suspension becomes effective 24 hours after receipt of the certified notice. The notice will contain a statement advising the officer of his right to a hearing.

11. Suspension of a certificate is not a bar to future revocation of the certificate and any prior suspensions may be considered as a factor if revocation is being considered by the Commission.

12. Five years after the revocation of a certificate, an officer may submit a written request to the Commission to allow him to reinstate his certificate. The Commission will schedule a hearing to consider whether to reinstate the officer's certificate. The Commission will notify the agency that requested the revocation of the date and time of the hearing. After the hearing, the Commission will determine whether to reinstate the certificate. If the certificate is reinstated, the Commission may establish a probationary period during which any misconduct by the officer would result in revocation.



STATE OF NEVADA  
 COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING  
 Records and Certification Section  
 3476 Executive Pointe Way Suite 12A  
 Carson City, Nevada 89706  
 (775) 684-7678\* Fax (775) 687-4911

**RECEIVED**  
 MAR 30 2011  
 NV P.O.S.T.

**PERSONNEL ACTION REPORT**

*Pursuant to NAC 289.350 and 289.360*

**SECTION "A" CLASSIFICATION**

APPLICANT IS:

- A NEW EMPLOYEE  
 Complete Sections A, B, D, E
- A TERMINATED EMPLOYEE  
 Complete Sections A, B, C, E
- A NAME CHANGE EMPLOYEE  
 Complete Sections A, B, E
- RECORDS UPDATE  
 Complete Sections A, B, D, E

The applicant is **CURRENTLY** a Nevada POST CERTIFIED Peace Officer:  Yes  No  
 The applicant is **CURRENTLY** a US citizen.  Yes  No  
 The applicant is **CURRENTLY** 21 years of age or older.  Yes  No  
 The applicant meets all requirements of NAC 289.110 (Standards of Appointment)  Yes  No  
 Pursuant to NAC 289.110 (1)(a) thorough Background Investigation Completed. (New Employees Only)  Yes  No

Name of Background Investigator (please print) \_\_\_\_\_ Phone \_\_\_\_\_  
 Agency Completing Background Investigation \_\_\_\_\_

- Reserve  Line  Supervision  Management  Executive

- CATEGORY I  CATEGORY II  CATEGORY III

**SECTION "B" EMPLOYEE INFORMATION**

Social Security Number \_\_\_\_\_ DOB \_\_\_\_\_ POST ID# **29015**  
 Male  Female Ethnic Origin \_\_\_\_\_

Current Name  
 Last **MENDIOLA** First **THOMAS** Middle **R**

Previous Name  
 Last \_\_\_\_\_ First \_\_\_\_\_ Middle \_\_\_\_\_

Resident Address  
 Street \_\_\_\_\_ City \_\_\_\_\_ State **NV** ZIP \_\_\_\_\_

Rank or Title of personnel for whom this form is being completed: **POLICE OFFICER I**

Agency Name **Las Vegas Metropolitan Police Department** Hire date (As a Peace Officer) **03/19/09**  
 Street Address **4750 W. Oakley Blvd.** City **Las Vegas** State **NV** Zip **89102**

Agency Type  Police  Corrections / Detention  Parole / Probation  
 Tribal  Other - Please Specify: \_\_\_\_\_

**SECTION "C" TERMINATED EMPLOYEES**

*Terminated Employees include those who transfer into non-sworn positions within the agency.*

Type of Action  Resigned  Discharged  Retired  Deceased  Other  
 Effective Date of Termination: **02/25/11**

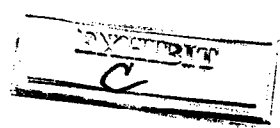
*If DISCHARGED, was criminal activity involved which would be cause for suspension or revocation of the Certification pursuant to Nevada Administrative Code 289.290.*  Yes  No

Recommendations: As a result of this termination, you as the agency administrator, make the following recommendation

- No Action  Suspension  Revocation is a true and correct copy of the original on file at the office of the Commission on Peace Officers' Standards and Training. 1 of 2

Form AD-1 PAR  
 R-09/2005

State of Nevada  
 Commission on  
 Peace Officers' Standards and Training  
 By *Florida Dudley* Date *3/8/2011*



*P-04/05/11*



If "Suspension" or "Revocation" is recommended, supporting documentation MUST accompany this Personnel Action Report substantiating any criminal charges, to include the jurisdiction in which criminal charges were initiated.

Please type or print

Current name Last MENDIOLA First THOMAS MI R

SECTION "D" PEACE OFFICER WORK EXPERIENCE

List ALL Criminal Justice work experience (including Reserve Peace Officer). DO NOT INCLUDE CURRENT NEVADA AGENCY

Type of Agency  Police  Corrections / Detention  Parole / Probation  Tribal  Other:  
Agency Name \_\_\_\_\_  
Agency Address: Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Dates of Employment \_\_\_\_\_ To \_\_\_\_\_ Full Time Paid  Yes  No Reserve  Yes  No

Type of Agency  Police  Corrections / Detention  Parole / Probation  Tribal  Other:  
Agency Name \_\_\_\_\_  
Agency Address: Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Dates of Employment \_\_\_\_\_ To \_\_\_\_\_ Full Time Paid  Yes  No Reserve  Yes  No

Type of Agency  Police  Corrections / Detention  Parole / Probation  Tribal  Other:  
Agency Name \_\_\_\_\_  
Agency Address: Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Dates of Employment \_\_\_\_\_ To \_\_\_\_\_ Full Time Paid  Yes  No Reserve  Yes  No

Type of Agency  Police  Corrections / Detention  Parole / Probation  Tribal  Other:  
Agency Name \_\_\_\_\_  
Agency Address: Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Dates of Employment \_\_\_\_\_ To \_\_\_\_\_ Full Time Paid  Yes  No Reserve  Yes  No

Type of Agency  Police  Corrections / Detention  Parole / Probation  Tribal  Other:  
Agency Name \_\_\_\_\_  
Agency Address: Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Dates of Employment \_\_\_\_\_ To \_\_\_\_\_ Full Time Paid  Yes  No Reserve  Yes  No

Type of Agency  Police  Corrections / Detention  Parole / Probation  Tribal  Other:  
Agency Name \_\_\_\_\_  
Agency Address: Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Dates of Employment \_\_\_\_\_ To \_\_\_\_\_ Full Time Paid  Yes  No Reserve  Yes  No

SECTION "E" AUTHORIZATION

Single Point of Contact  
Name WILLIAM GREEN Signature *William Green* Title PO SGT. Date 3/23/11  
Agency Administrator Or Designee  
Name WILLIAM GREEN Signature *William Green* Title PO SGT. Date 3/23/11

Phone Number (702) 828-3507 Fax Number (702) 828-1566

SPOC E-Mail \_\_\_\_\_ Agency Administrator E-Mail \_\_\_\_\_

POST USE ONLY - DO NOT WRITE IN THIS SPACE  
(Initial and date each area that is applicable)

Reviewed *WJ 02/06/11* Data Entry *WJ 02/06/11*

# STATE OF NEVADA

Commission On Peace Officers' Standards And Training

Hereby Awards the  
**Basic Certificate**  
To

**THOMAS R. MENDIOLA**  
**CATEGORY I**

For having fulfilled all the requirements for Basic Certification  
as prescribed by Nevada Revised Statutes

*Jim Gibbons*  
Governor

*Richard Clark*  
Executive Director

January 12, 2010

Issuance Date

I hereby certify that this record is a true and correct copy of the original on file at the office of the Commission on Peace Officers' Standards and Training.

State of Nevada  
Commission on  
Peace Officers' Standards and Training  
BY *Abanda Willey* Date 2-18-2011  
Custodian of Records

Nevada Commission on Peace Officers' Standards and Training  
Peace Officer Basic Certification and Training Identification Card

Name: **Thomas R. Mendiola** POST ID No.: **29015**

This is your POST Identification Number (PIN). In order to reduce the chance of identity theft, please use this number for all correspondence with POST and when you sign in on a POST course roster. The use of your SSN on POST course rosters is no longer mandatory.

It is your responsibility to receive the required annual continuing education as outlined in NAC 289.230. If you fail to meet the annual POST training requirements, the POST Commission may take action against your Basic Certificate. This could adversely affect your ability to carry out your duties as a peace officer.

If found, please deliver to any law enforcement agency or mail to:

Nevada Commission on Peace Officers' Standards and Training  
5587 Win Pa Shone Avenue  
Carson City, NV 89701  
775-687-7678 (POST)

## INSTRUCTIONS

This is your POST Basic Certificate and Identification Card.

The large certificate is for the officer and suitable for framing.

The smaller certificate is for the agency to place in the officer's file for record.

The identification card is for the officer to carry at all times. The POST ID number assigned to this officer is for POST identification and identity security purposes. This number will be used when signing in on the POST roster at any POST certified training. The use of SSN are now optional on training rosters. This number can also be used by the agency for correspondence to POST regarding the officer's POST file.

# STATE OF NEVADA

Commission On Peace Officers' Standards And Training

Hereby Awards the  
**Basic Certificate**  
To

**Thomas R. Mendiola**  
**CATEGORY I**

For having fulfilled all the requirements for Basic Certification  
as prescribed by Nevada Revised Statutes

*Jim Gibbons*  
Governor

*Richard Clark*  
Executive Director

January 12, 2010

Issuance Date



ORIGINAL

FILED


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MAY 13 1 13 PM '11

*Ann L. Johnson*  
CLERK OF THE COURT

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IND  
DAVID ROGER  
Clark County District Attorney  
Nevada Bar #002781  
SANDRA K. DiGLACOMO  
Chief Deputy District Attorney  
Nevada Bar #006204  
200 Lewis Avenue  
Las Vegas, Nevada 89155-2212  
(702) 671-2500  
Attorney for Plaintiff

C-11-273323-1  
IND  
Indictment  
1411410  


DISTRICT COURT  
CLARK COUNTY, NEVADA

THE STATE OF NEVADA,  
Plaintiff,  
-vs-  
THOMAS ROSCO MENDIOLA,  
#2660033  
Defendant.

Case No. C-11-273323-1  
Dept. No. III

INDICTMENT

STATE OF NEVADA }  
COUNTY OF CLARK } ss.

The Defendant(s) above named, THOMAS ROSCO MENDIOLA, accused by the Clark County Grand Jury of the crime of DISPOSAL OF FIREARM TO PROHIBITED PERSON (NRS 202.362), committed at and within the County of Clark, State of Nevada, on or between July 10, 2010 and August 19, 2010, as follows:

did then and there willfully and unlawfully sell or otherwise dispose of a firearm, to-wit: a Sturm Ruger handgun, bearing Serial Number 16-81033, to another person, to-wit: ROBERT JUSTICE, the Defendant having actual knowledge that the said ROBERT JUSTICE was under indictment for, or had been convicted of a felony; the said ROBERT JUSTICE having previously convicted of the felonies of Theft by Control and/or

RECEIVED  
MAY 13 2011  
CLERK OF THE COURT

EXHIBIT  
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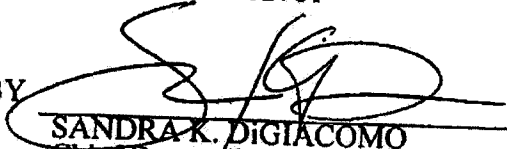
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Misrepresentation and/or by Controlling Stolen Property with a Value of \$3,000.00 or More,  
but Less Than \$25,000.00, Theft of Means of Transportation by Control and/or by  
Controlling Stolen Property, and Fleeing from Law Enforcement Vehicle, Pima County,  
Arizona Superior Court, 2002.

DATED this 12<sup>th</sup> day of May, 2011.

DAVID ROGER  
DISTRICT ATTORNEY  
Nevada Bar #002781

BY   
SANDRA K. DIGIACOMO  
Chief Deputy District Attorney  
Nevada Bar #006204

ENDORSEMENT: A True Bill

  
Foreperson, Clark County Grand Jury

1 Names of witnesses testifying before the Grand Jury:

2 HALL, CHRIS, LVMPD

3 JUSTICE, ROBERT JR., c/o CCDA, 200 Lewis Ave, LV, NV

4 JUSTICE, ROBERT SR., c/o CCDA, 200 Lewis Ave, LV, NV

5 STANTON, AARON, LVMPD #4717

6

7

8

9 Additional witnesses known to the District Attorney at time of filing the Indictment:

10

11

12 CUSTODIAN OF RECORDS, CCDC

13 CUSTODIAN OF RECORDS, LVMPD COMMUNICATIONS

14 CUSTODIAN OF RECORDS, LVMPD RECORDS

15 GREGORY, MARK, LVMPD #4112

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10BGJ074X/11F01530X/sam  
LVMPD EV# 1009143009  
(TK3)

CERTIFIED COPY  
DOCUMENT ATTACHED IS A  
TRUE AND CORRECT COPY  
OF THE ORIGINAL ON FILE  
*Alan T. Johnson*  
CLERK OF THE COURT

JUN 13 2013

ORIGINAL

1 GPA  
2 STEVEN B. WOLFSON  
3 Clark County District Attorney  
4 Nevada Bar #001565  
5 SANDRA K. DIGIACOMO  
6 Chief Deputy District Attorney  
7 Nevada Bar #6204  
8 200 Lewis Avenue  
9 Las Vegas, NV 89155-2212  
10 (702) 671-2500  
11 Attorney for Plaintiff

FILED IN OPEN COURT  
STEVEN D. GRIERSON  
CLERK OF THE COURT

MAY 10 2012

BY, *Carol Green*  
CAROL GREEN, DEPUTY

DISTRICT COURT  
CLARK COUNTY, NEVADA

C-11-273323-1  
GPA  
Guilty Plea Agreement  
1848906



8 THE STATE OF NEVADA,

9 Plaintiff,

10 -vs-

11 THOMAS ROSCO MENDIOLA,  
12 #2660033

13 Defendant.

CASE NO: C-11-273323-1

DEPT NO: III

14 GUILTY PLEA AGREEMENT

15 I hereby agree to plead guilty to: CONSPIRACY TO COMMIT DISPOSAL OF  
16 FIREARM TO PROHIBITED PERSON (Gross Misdemeanor - NRS 199.480, 202.362), as  
17 more fully alleged in the charging document attached hereto as Exhibit "1".

18 My decision to plead guilty is based upon the plea agreement in this case which is as  
19 follows:

20 I agree to waive any defects in the pleadings and agree to pay a fine of \$2,000.00.

21 I agree to the forfeiture of any and all weapons or any interest in any weapons seized  
22 and/or impounded in connection with the instant case and/or any other case negotiated in  
23 whole or in part in conjunction with this plea agreement.

24 I understand and agree that, if I fail to interview with the Department of Parole and  
25 Probation, fail to appear at any subsequent hearings in this case, or an independent  
26 magistrate, by affidavit review, confirms probable cause against me for new criminal charges  
27 including reckless driving or DUI, but excluding minor traffic violations, that the State will  
28

EXHIBIT  
F

1 have the unqualified right to argue for any legal sentence and term of confinement allowable  
2 for the crime(s) to which I am pleading guilty, including the use of any prior convictions I  
3 may have to increase my sentence as an habitual criminal to FIVE (5) to TWENTY (20)  
4 years, life without the possibility of parole, life with the possibility of parole after TEN (10)  
5 years, or a definite TWENTY-FIVE (25) year term with the possibility of parole after TEN  
6 (10) years.

7 Otherwise I am entitled to receive the benefits of these negotiations as stated in this  
8 plea agreement.

9 CONSEQUENCES OF THE PLEA

10 I understand that by pleading guilty I admit the facts which support all the elements of  
11 the offense(s) to which I now plead as set forth in Exhibit "1".

12 I understand that as a consequence of my plea of guilty I may be imprisoned in the  
13 Clark County Detention Center for a period of not more than one (1) year and that I may be  
14 fined up to \$2,000.00.

15 I understand that the law requires me to pay an Administrative Assessment Fee.

16 I understand that, if appropriate, I will be ordered to make restitution to the victim of  
17 the offense(s) to which I am pleading guilty and to the victim of any related offense which is  
18 being dismissed or not prosecuted pursuant to this agreement. I will also be ordered to  
19 reimburse the State of Nevada for any expenses related to my extradition, if any.

20 I understand that I am eligible for probation for the offense to which I am pleading  
21 guilty. I understand that, except as otherwise provided by statute, the question of whether I  
22 receive probation is in the discretion of the sentencing judge.

23 I further understand that if I am pleading guilty to charges of Burglary, Invasion of  
24 the Home, Possession of a Controlled Substance with Intent to Sell, Sale of a Controlled  
25 Substance, or Gaming Crimes, for which I have prior felony conviction(s), I will not be  
26 eligible for probation and may receive a higher sentencing range.

27 I understand that if more than one sentence of imprisonment is imposed and I am  
28 eligible to serve the sentences concurrently, the sentencing judge has the discretion to order

1 the sentences served concurrently or consecutively.

2 I also understand that information regarding charges not filed, dismissed charges, or  
3 charges to be dismissed pursuant to this agreement may be considered by the judge at  
4 sentencing.

5 I have not been promised or guaranteed any particular sentence by anyone. I know  
6 that my sentence is to be determined by the Court within the limits prescribed by statute.

7 I understand that if my attorney or the State of Nevada or both recommend any  
8 specific punishment to the Court, the Court is not obligated to accept the recommendation.

9 I understand that if the State of Nevada has agreed to recommend or stipulate a  
10 particular sentence or has agreed not to present argument regarding the sentence, or agreed  
11 not to oppose a particular sentence, or has agreed to disposition as a gross misdemeanor  
12 when the offense could have been treated as a felony, such agreement is contingent upon my  
13 appearance in court on the initial sentencing date (and any subsequent dates if the sentencing  
14 is continued). I understand that if I fail to appear for the scheduled sentencing date or I  
15 commit a new criminal offense prior to sentencing the State of Nevada would regain the full  
16 right to argue for any lawful sentence.

17 I understand if the offense(s) to which I am pleading guilty to was committed while I  
18 was incarcerated on another charge or while I was on probation or parole that I am not  
19 eligible for credit for time served toward the instant offense(s).

20 I understand that if I am not a United States citizen, any criminal conviction will  
21 likely result in serious negative immigration consequences including but not limited to:

- 22 1. The removal from the United States through deportation;
- 23 2. An inability to reenter the United States;
- 24 3. The inability to gain United States citizenship or legal residency;
- 25 4. An inability to renew and/or retain any legal residency status; and/or
- 26 5. An indeterminate term of confinement, with the United States Federal  
Government based on my conviction and immigration status.

27 Regardless of what I have been told by any attorney, no one can promise me that this  
28 conviction will not result in negative immigration consequences and/or impact my ability to



1 become a United States citizen and/or a legal resident.

2 I understand that the Division of Parole and Probation will prepare a report for the  
3 sentencing judge prior to sentencing. This report will include matters relevant to the issue of  
4 sentencing, including my criminal history. This report may contain hearsay information  
5 regarding my background and criminal history. My attorney and I will each have the  
6 opportunity to comment on the information contained in the report at the time of sentencing.  
7 Unless the District Attorney has specifically agreed otherwise, then the District Attorney  
8 may also comment on this report.

9 WAIVER OF RIGHTS

10 By entering my plea of guilty, I understand that I am waiving and forever giving up  
11 the following rights and privileges:

- 12 1. The constitutional privilege against self-incrimination, including the  
13 right to refuse to testify at trial, in which event the prosecution would  
not be allowed to comment to the jury about my refusal to testify.
- 14 2. The constitutional right to a speedy and public trial by an impartial jury,  
15 free of excessive pretrial publicity prejudicial to the defense, at which  
16 trial I would be entitled to the assistance of an attorney, either appointed  
or retained. At trial the State would bear the burden of proving beyond  
17 a reasonable doubt each element of the offense(s) charged.
- 18 3. The constitutional right to confront and cross-examine any witnesses  
19 who would testify against me.
- 20 4. The constitutional right to subpoena witnesses to testify on my behalf.
- 21 5. The constitutional right to testify in my own defense.
- 22 6. The right to appeal the conviction with the assistance of an attorney,  
23 either appointed or retained, unless specifically reserved in writing and  
24 agreed upon as provided in NRS 174.035(3). I understand this means I  
25 am unconditionally waiving my right to a direct appeal of this  
conviction, including any challenge based upon reasonable  
26 constitutional, jurisdictional or other grounds that challenge the legality  
of the proceedings as stated in NRS 177.015(4). However, I remain free  
27 to challenge my conviction through other post-conviction remedies  
28 including a habeas corpus petition pursuant to NRS Chapter 34.

VOLUNTARINESS OF PLEA

I have discussed the elements of all of the original charge(s) against me with my  
attorney and I understand the nature of the charge(s) against me.

1 I understand that the State would have to prove each element of the charge(s) against  
2 me at trial.

3 I have discussed with my attorney any possible defenses, defense strategies and  
4 circumstances which might be in my favor.

5 All of the foregoing elements, consequences, rights, and waiver of rights have been  
6 thoroughly explained to me by my attorney.


7 I believe that pleading guilty and accepting this plea bargain is in my best interest,  
8 and that a trial would be contrary to my best interest.

9 I am signing this agreement voluntarily, after consultation with my attorney, and I am  
10 not acting under duress or coercion or by virtue of any promises of leniency, except for those  
11 set forth in this agreement.


12 I am not now under the influence of any intoxicating liquor, a controlled substance or  
13 other drug which would in any manner impair my ability to comprehend or understand this  
14 agreement or the proceedings surrounding my entry of this plea.

15 My attorney has answered all my questions regarding this guilty plea agreement and  
16 its consequences to my satisfaction and I am satisfied with the services provided by my  
17 attorney.

18 DATED this 10<sup>th</sup> day of May, 2012.

  
THOMAS ROSCO MENDIOLA  
Defendant

21 AGREED TO BY:

22   
23 SANDRA K. DIGIACOMO  
24 Chief Deputy District Attorney  
Nevada Bar #6204

28

1 CERTIFICATE OF COUNSEL:

2 I, the undersigned, as the attorney for the Defendant named herein and as an officer of the  
3 court hereby certify that:

- 4 1. I have fully explained to the Defendant the allegations contained in the  
5 charge(s) to which guilty pleas are being entered.  
6 2. I have advised the Defendant of the penalties for each charge and the  
7 restitution that the Defendant may be ordered to pay.  
8 3. I have inquired of Defendant facts concerning Defendant's immigration status  
9 and explained to Defendant that if Defendant is not a United States citizen any  
10 criminal conviction will most likely result in serious negative immigration  
11 consequences including but not limited to:  
12 a. The removal from the United States through deportation;  
13 b. An inability to reenter the United States;  
14 c. The inability to gain United States citizenship or legal residency;  
15 d. An inability to renew and/or retain any legal residency status; and/or  
16 e. An indeterminate term of confinement, by with United States Federal  
17 Government based on the conviction and immigration status.

18 Moreover, I have explained that regardless of what Defendant may have been  
19 told by any attorney, no one can promise Defendant that this conviction will  
20 not result in negative immigration consequences and/or impact Defendant's  
21 ability to become a United States citizen and/or legal resident.

- 22 4. All pleas of guilty offered by the Defendant pursuant to this agreement are  
23 consistent with the facts known to me and are made with my advice to the  
24 Defendant.  
25 5. To the best of my knowledge and belief, the Defendant:  
26 a. Is competent and understands the charges and the consequences of  
27 pleading guilty as provided in this agreement,  
28 b. Executed this agreement and will enter all guilty pleas pursuant hereto  
voluntarily, and  
c. Was not under the influence of intoxicating liquor, a controlled  
substance or other drug at the time I consulted with the Defendant as  
certified in paragraphs 1 and 2 above.

Dated: This 10<sup>th</sup> day of May, 2012.

CERTIFIED COPY  
DOCUMENT ATTACHED IS A  
TRUE AND CORRECT COPY  
OF THE ORIGINAL ON FILE

*[Signature]*  
CLERK OF THE COURT

*[Signature]*  
ATTORNEY FOR DEFENDANT

dd

JUN 13 2013

6

1 **IND**  
2 **STEVEN B. WOLFSON**  
3 **Clark County District Attorney**  
4 **Nevada Bar #001565**  
5 **SANDRA K. DiGIACOMO**  
6 **Chief Deputy District Attorney**  
7 **Nevada Bar #006204**  
8 **200 Lewis Avenue**  
9 **Las Vegas, Nevada 89155-2212**  
10 **(702) 671-2500**  
11 **Attorney for Plaintiff**

8 **DISTRICT COURT**  
9 **CLARK COUNTY, NEVADA**

11 **THE STATE OF NEVADA,**  
12 **Plaintiff,**

13 **-vs-**

14 **THOMAS ROSCO MENDIOLA,**  
15 **#2660033**  
16 **Defendant.**

**Case No. C-11-273323-1**  
**Dept. No. III**

**AMENDED**  
**INDICTMENT**

18 **STATE OF NEVADA** }  
19 **COUNTY OF CLARK** } **ss.**

20 The Defendant(s) above named, THOMAS ROSCO MENDIOLA, accused by the  
21 Clark County Grand Jury of the crime of CONSPIRACY TO COMMIT DISPOSAL OF  
22 FIREARM TO PROHIBITED PERSON (Gross Misdemeanor - NRS 199.480, 202.362),  
23 committed at and within the County of Clark, State of Nevada, on or between July 10, 2010  
24 and August 19, 2010, did then and there meet with an unknown co-conspirator and between  
25 themselves and each of them with the other, wilfully and unlawfully conspire and agree to  
26 commit a crime, did then and there willfully and unlawfully conspire to sell or otherwise  
27 dispose of a firearm, to-wit: a Sturm Ruger handgun, bearing Serial Number 16-81033, to  
28 another person, to-wit: ROBERT JUSTICE, the Defendant having actual knowledge that the

**EXHIBIT "1"**

1 said ROBERT JUSTICE was under indictment for, or had been convicted of a felony; the  
2 said ROBERT JUSTICE having previously convicted of the felonies of Theft by Control  
3 and/or Misrepresentation and/or by Controlling Stolen Property with a Value of \$3,000.00 or  
4 More, but Less Than \$25,000.00, Theft of Means of Transportation by Control and/or by  
5 Controlling Stolen Property, and Fleeing from Law Enforcement Vehicle, Pima County,  
6 Arizona Superior Court, 2002.

7 DATED this 10 day of May, 2012.

8  
9 STEVEN B. WOLFSON  
Clark County District Attorney  
Nevada Bar #001565

10  
11  
12 BY *Sandra K. DiGiaco*  
13 SANDRA K. DIGIACOMO  
Chief Deputy District Attorney  
14 Nevada Bar #006204  
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27 10BGJ074X/11F01530X/dd  
28 LVMPD EV# 1009143009  
(TK3)

ORIGINAL

025

1 IND  
2 STEVEN B. WOLFSON  
3 Clark County District Attorney  
4 Nevada Bar #001565  
5 SANDRA K. DIGIACOMO  
6 Chief Deputy District Attorney  
7 Nevada Bar #006204  
8 200 Lewis Avenue  
9 Las Vegas, Nevada 89155-2212  
10 (702) 671-2500  
11 Attorney for Plaintiff

FILED IN OPEN COURT  
STEVEN D. GRIERSON  
CLERK OF THE COURT

MAY 10 2012

BY, Carol Green  
CAROL GREEN, DEPUTY

DISTRICT COURT  
CLARK COUNTY, NEVADA

C-11-273323-1  
AIND  
Amended Indictment  
1848918



11 THE STATE OF NEVADA,  
12 Plaintiff,

Case No. C-11-273323-1  
Dept. No. III

13 -vs-

14 THOMAS ROSCO MENDIOLA,  
15 #2660033  
16 Defendant.

AMENDED  
INDICTMENT

18 STATE OF NEVADA }  
19 COUNTY OF CLARK } ss.

20 The Defendant(s) above named, THOMAS ROSCO MENDIOLA, accused by the  
21 Clark County Grand Jury of the crime of CONSPIRACY TO COMMIT DISPOSAL OF  
22 FIREARM TO PROHIBITED PERSON (Gross Misdemeanor - NRS 199.480, 202.362),  
23 committed at and within the County of Clark, State of Nevada, on or between July 10, 2010  
24 and August 19, 2010, did then and there meet with an unknown co-conspirator and between  
25 themselves and each of them with the other, wilfully and unlawfully conspire and agree to  
26 commit a crime, did then and there willfully and unlawfully conspire to sell or otherwise  
27 dispose of a firearm, to-wit: a Sturm Ruger handgun, bearing Serial Number 16-81033, to  
28 another person, to-wit: ROBERT JUSTICE, the Defendant having actual knowledge that the

EXHIBIT  
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1 said ROBERT JUSTICE was under indictment for, or had been convicted of a felony; the  
2 said ROBERT JUSTICE having previously convicted of the felonies of Theft by Control  
3 and/or Misrepresentation and/or by Controlling Stolen Property with a Value of \$3,000.00 or  
4 More, but Less Than \$25,000.00, Theft of Means of Transportation by Control and/or by  
5 Controlling Stolen Property, and Fleeing from Law Enforcement Vehicle, Pima County,  
6 Arizona Superior Court, 2002.

7 DATED this 10 day of May, 2012.

8  
9 STEVEN B. WOLFSON  
Clark County District Attorney  
Nevada Bar #001565

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12 BY *Sandra K. DiGiacomo*  
13 SANDRA K. DIGIACOMO  
14 Chief Deputy District Attorney  
Nevada Bar #006204

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21 CERTIFIED COPY  
DOCUMENT ATTACHED IS A  
TRUE AND CORRECT COPY  
OF THE ORIGINAL ON FILE  
22 *Alvin S. Johnson*  
23 CLERK OF THE COURT

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25 JUN 13 2013

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27 10BGJ074X/11F01530X/dd  
28 LVMPD EV# 1009143009  
(TK3)

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FILED

JUN 05 2012

*John J. Williams*  
CLERK OF COURT

1 JOC  
2 STEVEN B. WOLFSON  
3 Clark County District Attorney  
4 Nevada Bar #001565  
5 200 Lewis Avenue  
6 Las Vegas, Nevada 89155-2212  
7 (702) 671-2500  
8 Attorney for Plaintiff

DISTRICT COURT  
CLARK COUNTY, NEVADA

C-11-273323-1  
JOC  
Judgment of Conviction  
1886738



9 THE STATE OF NEVADA,  
10 Plaintiff,

11 -vs-

CASE NO: C-11-273323-1

12 THOMAS ROSCO MENDIOLA,  
13 #2660033

DEPT NO: III

14 Defendant.

JUDGMENT OF CONVICTION  
(PLEA OF GUILTY)

15 The Defendant previously appeared before the Court with counsel and entered a plea  
16 of guilty to the crime(s) of CONSPIRACY TO COMMIT DISPOSAL OF FIREARM TO  
17 PROHIBITED PERSON (Gross Misdemeanor), in violation of NRS 202.362; thereafter, on  
18 the 10th day of May, 2012, the Defendant was present in court for sentencing with his  
19 counsel, ULRICH SMITH, ESQ., and good cause appearing,

20 THE DEFENDANT IS HEREBY ADJUDGED guilty of said offense(s) and, COURT  
21 ORDERED Defendant sentenced to a \$25.00 Administrative Assessment Fee, \$150.00 DNA  
22 Fee including testing to determine genetic markers, a \$2,000.00 Fine and weapon seized will

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JUN 05 2012

CLERK OF THE COURT

*W*



1 be forfeited.

2 DATED this 31 day of May, 2012.

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5 DISTRICT JUDGE  
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OF THE ORIGINAL ON FILE

*Alvin S. Johnson*  
CLERK OF THE COURT

JUN 13 2013

jh-ROP/11F01530X/C273323-1

**AGENDA ITEM #16-18**

**16. PUBLIC COMMENTS**

*The Commission may not take action on any matter considered under this item until the matter is specifically included on an agenda as an action item.*

**17. DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**

Schedule upcoming Commission meetings.

**18. DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**

Adjournment.